

**UNITED STATES AIR FORCE  
BOARD FOR CORRECTION OF MILITARY RECORDS**

**RECORD OF PROCEEDINGS**

IN THE MATTER OF:

**DOCKET NUMBER:** BC-2023-00119

**COUNSEL:** NONE

**HEARING REQUESTED:** NO

**APPLICANT'S REQUEST**

His records be changed to reflect retirement under the Temporary Early Retirement Authority (TERA).

**APPLICANT'S CONTENTIONS**

He separated from the Air Force under Force Shaping and was informed by the Military Personnel Flight (MPF) he was 60 days short of early retirement. His DD Form 214 *Certificate of Release or Discharge from Active Duty* reflects 15 years and 9 days of total active service, which qualifies him for TERA.

The applicant's complete submission is at Exhibit A.

**STATEMENT OF FACTS**

The applicant is a former Air Force senior airman (E-4).

On 9 Jun 14, the applicant was informed a Quality Force Review Board (QFRB) convened and did not select him for retention in the service.

On 10 Jun 14, according to an Individual Ready Reserve (IRR) Agreement - Conditional for Enlisted Separation Pay, dated 10 Jun 14, as a condition to receiving severance pay, the applicant agreed to serve in the Ready Reserve for a period of not less than three years following his separation from active duty.

On 30 Sep 14, the applicant received an honorable discharge. His narrative reason for separation is "Reduction in Force." He was credited with 15 years and 9 days of total active service.

On 29 Sep 17, according to Reserve Order xxx, dated 4 Oct 17, the applicant was honorably discharged from the Air Force Reserve.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

**AIR FORCE EVALUATION**

AFPC/DPMSSR recommends granting the application. Based on a review of the documentation provided by the applicant and analysis of the facts, there is evidence of an

error or injustice.

The MPF and Unit Commander provided the applicant the incorrect notification memorandum. The applicant had 15 years and 9 days of active service and should have been able to apply for retirement but was not informed on the correct procedures.

The complete advisory opinion is at Exhibit C.

## **APPLICANT'S REVIEW OF AIR FORCE EVALUATION**

The Board sent a copy of the advisory opinion to the applicant on 7 Mar 23 for comment (Exhibit D), and the applicant replied on 12 May 23. In his response, the applicant sent the AFPC/DPMSSR advisory and no other correspondence.

The applicant's complete response is at Exhibit E.

## **FINDINGS AND CONCLUSION**

1. The application was not timely filed, but it is in the interest of justice to excuse the delay.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DPMSSR and finds a preponderance of the evidence substantiates the applicant's contentions. Therefore, the Board recommends correcting the applicant's records as indicated below.

## **RECOMMENDATION**

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show he was not discharged from the Air Force on 30 Sep 14, but was continued on active duty, at which time he was discharged on 30 Sep 14 and retired on 1 Oct 14 under the Temporary Early Retirement Authority.

## **CERTIFICATION**

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2023-00119 in Executive Session on 25 Aug 23:

, Panel Chair

, Panel Member

, Panel Member

All members voted to correct the record. The panel considered the following:

Exhibit A: Application, DD Form 149, w/atchs, dated 27 Dec 22.

Exhibit B: Documentary evidence, including relevant excerpts from official records.

Exhibit C: Advisory opinion, AFPC/DPMSSR, dated 9 Feb 23.

Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 7 Mar 23.

Exhibit E: Applicant's response, dated 12 May 23.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.