



**UNITED STATES AIR FORCE
BOARD FOR CORRECTION OF MILITARY RECORDS**

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2023-00294

COUNSEL: NONE

HEARING REQUESTED: NO

He be considered for promotion by a special selection board (SSB) for the CY22C Major Chaplain (CHAP)(P0422C) Central Selection Board (CSB).

APPLICANT'S CONTENTIONS

His 2019 OPR was removed and replaced with a Letter of Evaluation (LOE) stating that he received a promotion recommendation of "meets standards". However, the SURF that went to the Board showed "did not meet standards" for that rating period. As such, he respectfully requests to have his records reevaluated by an SSB.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is an Air Force captain (O-3).

On 4 Jun 21, the Global Strike Command IG office substantiated his allegation of retaliation and directed him to the AFBCMR to correct any adverse personnel action.

On 10 Aug 21, the applicant submitted a DD Form 149, *Application for Correction of Military Record under the Provisions of Title 10 U.S. Code, Section 1552*, requesting that his referral Officer's Performance Report for the period of 20 Dec 18 – 19 Dec 19 be removed alleging retaliation.

On 20 Aug 21, he was notified by the AFBCMR that he had not exhausted his first avenue of relief and directed him to submit his application to the Evaluation Reports Appeal Board (ERAB) for consideration.

According to his Automated Records Management Systems (ARMS) records, his AF Form 77, *Letter of Evaluation*, signed by the Evaluations Appeals Manager, undated, reflects that for the period of 20 Dec 18 to 19 Dec 19, he was not rated and that the evaluation was removed by order of the Chief of Staff, United States Air Force. Additionally, it reflects he received promotion recommendation of "Meets Standards."

On 16 Mar 22, his *Air Force Officer Selection Brief* for Selection Board P0422C, reflects the applicant's decorations, assignment history, developmental education, and grade and service data.

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Controlled by: SAF/MRB

Limited Dissemination Control: N/A

POC: SAF.MRBC.Workflow@us.af.mil

[REDACTED]

According to the Virtual Personnel Services Center, *Personnel Records Display Application* (PRDA) screenshot, undated, for Board P0422C, the applicant's PRDA record reflects "AF77, Supplemental Evaluation Sheet, 19 Dec 19."

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

APPLICABLE AUTHORITY/GUIDANCE

Department of the Air Force Instruction (DAFI) 36-2501, *Officer Promotions and Selective Continuation*, Chapter 6, *Special Selection Boards (SSB)*, paragraph 6.3, *Conditions That May Warrant an SSB*: 6.3.1, Grant SSBs for promotion to the grade of captain through colonel based on: Legal, Administrative, and Material Errors. Acting on behalf of the SECAF, HQ AFPC/DPPP and HQ AFPC/DPPPO can direct an SSB for an officer if it is determined: The action of the board that considered the officer was contrary to law or involved material error of fact or material administrative error, or; The board did not consider material information that should have been available in compliance with pertinent Air Force directives and policies.; An eligible officer did not meet a board or met the board in an incorrect promotion zone or competitive category.

6.3.2. Pursuant to Formal Appeal. The AFBCMR can grant SSBs when they determine an officer's nonselection for promotion resulted because of an error or injustice in the officer's record.

6.3.3. Exercising Reasonable Diligence. Do not have an SSB if, by exercising reasonable diligence, the officer should have discovered the error or omission and could have taken corrective action before the originally scheduled board convened.

AIR FORCE EVALUATION

AFPC/DPMSSP recommends denying the applicant's request. There is no evidence of an error or injustice. The applicant contends that due to his SURF reflecting "did not meet standards" for his 2019 rating period he should receive SSB consideration due to incorrect records meeting the promotion board. The applicant's Officer Selection Record (OSR), as shown within his PRDA record, show the records that were made available to the board members. Those records reflect the applicant's 2019 AF Form 77, which states that he "meets standards." Additionally, as the PRDA record does not contain the members SURF, it was not available for the board members to view. Therefore, after careful review of his request, we recommend denying his request for SSB consideration.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 1 Mar 23 for comment (Exhibit D), but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.

[REDACTED]

33. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DP2SP and finds a preponderance of the evidence does not substantiate the applicant's contentions. The Board determines that in accordance with DAFI 36-2501, paragraph 6.3, the evidence does not warrant an SSB as there is no evidence of a material or administrative error. Therefore, the Board recommends against correcting the applicant's records.

RECOMMENDATION

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

CERTIFICATION

The following quorum of the Board, as defined in Air Force Instruction (AFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 1.5, considered Docket Number BC-2023-00294 in Executive Session on 11 Apr 23:

[REDACTED], Panel Chair
[REDACTED], Panel Member
[REDACTED], Panel Member

All members voted against correcting the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 12 Jan 23.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory Opinion, AFPC/DPMSSP, dated 22 Feb 23.
- Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 1 Mar 23.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by AFI 36-2603, paragraph 4.11.9.

4/15/2025

X [REDACTED]

Board Operations Manager, AFBCMR
Signed by: [REDACTED]