



Work-Product

UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2023-00323

Work-Product

COUNSEL: NONE

HEARING REQUESTED: NO

APPLICANT'S REQUEST

His records be corrected to reflect a date of rank (DOR) to the grade of captain (O-3) as 25 November 2019 or 25 November 2020.

APPLICANT'S CONTENTIONS

His DD Form 2088, *Statement of Ecclesiastical Endorsement*, reflects he completed four years of professional ministry rabbinical experience instead of eight which is in error. His understanding is that as a chaplain with experience, he was to receive a direct commission to the grade of captain. His appointment order reflects a DOR for first lieutenant (O-2) as 25 November 2018, making the two years to O-3 reflect 25 November 2020. This is reflected clearly in the O-3 promotion announcement from October 2021.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is a currently serving Air Force Reserve (AFR) captain (O-3).

On 25 November 2019, according to Reserve Order **Work-Product** dated 17 December 2019, the applicant was commissioned to the AFR in the grade of first lieutenant (O-2), with a DOR of 25 November 2018. The scroll ID reflects 1777 and was approved by the Secretary of Defense (SecDef) on 20 September 2019.

According to AF Form 133, *Oath of Office (Military Personnel)*, the applicant was commissioned as a Chaplain in the grade of O-2 on 25 November 2019.

According to the Retrieval Applications Web (RAW), the applicant's DOR and effective date to captain reflects 13 October 2021.

According to the DD Form 2088, provided by the applicant, the number of years of professional ministry experience the applicant completed was four years. The source of ordination/professional credentials reflect Rabbinical College of America. The date of ordination/professional credentials reflect 24 January 2010. The religious organization granting religious ministry professional endorsement reflects The Shul at the Aleph Institute.

The applicant's Computation for Grade Determination Form, Item 8 (Creditable Experience) reflects Rabbi Congregation from 20110701 to Present (8 years). His total experience credit reflects 1 year. The remarks reflect "DAFMAN 36-2032, *Military Recruiting and Accessions*, Table 5.4, Rule 8, 7 or more years of extensive practical experience in a ministry following

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Controlled by: SAF/MRB

CUI Categories: **Work-Product**

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completion of qualifying graduate educational credit, then amount of service credit awarded is 1 year.” Item 12 reflects Grade: O-3; AFSC: 52R1D; Equal To: 4 years of service credit.

For more information, see the excerpt of the applicant’s record at Exhibit B and the advisory at Exhibit C.

AIR FORCE EVALUATION

ARPC/DPAR recommends granting the application. The applicant was commissioned to the Air Force Reserve on 25 November 2019 in the grade of first lieutenant, with a DOR of 25 November 2018; however, after further review, the applicant should have been commissioned to the Air Force Reserve on 25 November 2019 into the grade of captain.

In accordance with DAFMAN 36-2032, Table 5.4, Rule 8, if the individual has successfully completed seven or more years of extensive practical experience in a ministry following completion of qualifying graduate educational credit or ordination, whichever is later, then the amount of service credit awarded is one year. According to block K of the DD Form 2088, the applicant’s date of ordination/professional credentials is 24 January 2010. The applicant also provided a signed memorandum from the Director of Military Programs – Endorser, The Aleph Institute, dated 11 January 2023, confirming the applicant had over eight years of prior professional ministry experience. Therefore, the applicant should have qualified to receive the additional one year of creditable experience towards his grade determination. Finally, with a cumulative of three years for education and one year of experience, the applicant should have entered the AFR in the grade of captain, per DAFMAN 36- 2032, table 5.9, rule 3.

The complete advisory opinion is at Exhibit C.

APPLICANT’S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 3 May 2023 for comment (Exhibit D) but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of ARPC/DPAR and finds a preponderance of the evidence substantiates the applicant’s contentions. Therefore, the Board recommends correcting the applicant’s records as indicated below.

RECOMMENDATION

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show his date of rank and promotion effective date to the grade of captain is 25 November 2019.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2023-00323 in Executive Session on 12 June 2023 and 11 February 2025:

Work-Product, Panel Chair

Work-Product, Panel Member

Work-Product, Panel Member

All members voted to correct the record. The panel considered the following:

Exhibit A: Application, DD Form 149, w/atchs, dated 12 January 2023.

Exhibit B: Documentary evidence, including relevant excerpts from official records.

Exhibit C: Advisory opinion, ARPC/DPAR, w/atchs, dated 19 April 2023.

Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 3 May 2023.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

3/18/2025

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Board Operations Manager, AFBCMR

Signed by:

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