

Work...



Work... Work-Product

UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2023-00350

Work-Product

COUNSEL: NONE

HEARING REQUESTED: YES

APPLICANT'S REQUEST

He receive special selection board (SSB) consideration for the CY21D Major (P0421D) Line of the Air Force-A (LAF-A) Central Selection Board (CSB).

APPLICANT'S CONTENTIONS

His records were incomplete for the P0421D CSB and did not include his Air Force Commendation Medal (AFCM) for his permanent change of station (PCS) assignment. The processing of the AFCM was delayed due to the unit's shutdown.

He was advised during the AFPC post-board counseling that the missing AFCM caused a discrepancy in the portrayal of his performance and was a major negative discriminator. He was advised to request SSB consideration.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is a currently serving captain (O-3) in the Air Force. The military personnel data system (MilPDS) reflects he was selected for promotion to the rank of major (O-4) and is currently awaiting announcement of his promotion line number.

Per Special Order Work-Product, with recommendation for decoration printout (RDP) date of 16 Jun 22, the applicant received the AFCM, with first oak leaf cluster (AFCM w/1 OLC) for the period of 26 Oct 16 to 30 Aug 19. The "Given Under My Hand" date shows as 16 Jun 22.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

APPLICABLE AUTHORITY/GUIDANCE

Per AF/A1 policy, the "Given Under My Hand" date is the date the commander approves the decoration. The policy is the same for all sister services, Joint Staff and the Department of Defense (DOD). As such, the AFBCMR is the only option to request a change to the "Given Under My Hand" date.

AFBCMR Docket Number BC-2023-00350

Work... Work-Product

Controlled by: SAF/MRB

Work-Product

Limited Dissemination Control: N/A

POC: SAF.MRBC.Workflow@us.af.mil

Work...

AIR FORCE EVALUATION

AFPC/DPMSPP recommends denial. The applicant met the CY21D (P0421D) LAF-A CSB for promotion to the rank of major and was a nonselect. In accordance with DAFI 36-2501, *Officers Promotions and Selective Continuation*, the applicant is not eligible for SSB consideration as there are no changes in his record to consider. The AFCM award period is 26 Oct 16 through 30 Aug 19. While the period of the award took place prior to the board convening date of 30 Nov 21, the award was not approved prior to the P0421D LAF-A board convening. As such, it may not be included within his record. The “Given Under My Hand” date for the award is 16 Jun 22. In accordance with the Department of the Air Force Evaluations and Recognition programs policy, the “Given Under My Hand” date reflects the official date the commander approved the award and may not be administratively changed.

The complete advisory opinion is at Exhibit C.

APPLICANT’S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 1 Apr 23 for comment (Exhibit D) but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. While the Board notes the recommendation of AFPC/DPMSPP against correcting the record, the Board finds a preponderance of the evidence substantiates the applicant’s contentions. The Board finds the extensive delay in processing the applicant’s AFCM w/1 OLC resulted in an injustice to the applicant. In this respect, the applicant’s award was finalized and approved more than 33 months after the inclusive dates. The extensive delay, which was outside the applicant’s control, far exceeded the normal timelines for processing a decoration. Therefore, in the interest of justice, the Board recommends correcting the applicant’s records as indicated below.
4. The applicant has not shown a personal appearance, with or without counsel, would materially add to the Board’s understanding of the issues involved.

RECOMMENDATION

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show:

- a. Special Order **Work-Product**, for award of the AFCM, w/1 OLC for the inclusive period of 26 Oct 16 to 30 Aug 19, be amended to reflect the “Given Under My Hand” date is 30 Sep 19, instead of 16 Jun 22.

Work...

Work-... Work-Product

b. He be considered by a SSB for the CY21D Major (P0421D) Line of the Air Force-A (LAF-A) Central Selection Board (CSB).

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2023-00350 in Executive Session on 31 Aug 23:

- Work-Product, Panel Chair
- Work-Product, Panel Member
- Work-Product, Panel Member

All members voted to correct the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 23 Jan 23.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory Opinion, AFPC/DPMSPP, dated 5 Apr 23.
- Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 12 Apr 23.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

7/29/2025

Work-Product

Board Operations Manager, AFBCMR
Signed by: USAF