



Work-Product

UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2023-00502

Work-Product

COUNSEL: NONE

HEARING REQUESTED: NO

APPLICANT'S REQUEST

His constructive service credit awarded at time of accession reflect his prior full-time work history.

APPLICANT'S CONTENTIONS

His initial AF Form 24, *Application for Appointment as Reserve of the Air Force or USAF without Component*, had inaccurate data not reflecting his prior full time work history and credit for experience in a specialty designated critical as a residency trained Flight Surgeon and Family Medicine Physician. He was awarded a credit history of 7 years and 11 months, commissioning as a captain. His case was reviewed by the National Guard Bureau, and it was determined that his total amount of service credit equates to 14 years, 3 months, and 30 days. He further states that he would have been eligible for the grade of major upon his initial appointment.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is a currently serving Air National Guard major (O-4).

On 29 December 2020, according to Special Order **Work-P...**, dated 25 January 2021, the applicant was appointed in the ANG in the grade of O-3. He was assigned to the **Work-** Medical Group, as a Residency Trained Flight Surgeon.

The Retrieval Applications Web (RAW) reflects the applicant's date of rank (DOR) to major as 15 May 2022 with an effective date of 11 January 2023.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

AIR FORCE EVALUATION

NGB/A1PO recommends granting the application. NGB/A1PO can only apply service credit to initial officer appointments for relevant work experience that is reported. When officers who direct commission do not include their complete work history or do not provide enough detail on the AF Form 24, they may not be afforded the appropriate service credit. IAW AFMAN 36-2032, Table 5.6, Rules 4, 6 and 9, the applicant received 7 years, 11 months of constructive service credit; consisting of 4 years for his medical degree, 3 years for his graduate medical education (residency) and 11 months for full-time professional work experience identified, which qualified the applicant for appointment in the grade of captain IAW Table 5.9, Rule 3. The professional experience identified on the AF Form 24 consisted of three part-time positions allowing for some full-time

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POC: SAF.MRBC.Workflow@us.af.mil

professional experience to be awarded as an individual can achieve full-time professional experience by being employed 40 hours per week in one or more places of employment. However, the AF Form 24 provided did not identify all of the applicant's employment history. Subsequently, after reviewing the applicant's updated resume, which clearly differentiated between part-time and full-time status for all employment history, a more comprehensive determination of full-time professional experience was able to be made. The applicant's recruiter sent an email dated 3 December 2022 indicating that the applicant may not have been instructed to complete the AF Form 24 correctly.

Based on the documentation provided by the applicant and analysis of the facts, there is evidence to support errors occurred at no fault of the officer. After a thorough review of the applicant's updated resume, it's been determined the applicant qualifies for full-time professional experience IAW Table 5.6, Rules 9 and 10 equating to 7 years, 3 months, and 30 days of service credit. Combining this credit to the previous constructive service credit awarded for education and graduate medical education of 7 years, the total years service date (TYSD) awarded would be 14 years, 3 months, 30 days. IAW Table 5.9, Rule 4, the updated constructive service credit would make the applicant eligible for the grade of major upon initial appointment. Had the applicant been instructed to complete the AF Form 24 thoroughly by the recruiter, the appropriate service credit would have been applied upon commissioning.

If the applicant's request is granted, request the board consider that promulgation action may include a secondary action for approval - backdated pay due to the correction of grade to major from date of oath 29 December 2020. Service dates would be as follows: TYSD: 30 August 2006; DOR: 30 August 2017; and TFCSD: 29 December 2020.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 3 May 2023 or comment (Exhibit D) but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of NGB/A1PO and finds a preponderance of the evidence substantiates the applicant's contentions. Therefore, the Board recommends correcting the applicant's records as indicated below.

RECOMMENDATION

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show his initial appointment to the Air Force reflect the grade of major (O-4) with a total year service date (TYSD) of 30 August 2006 and a date of rank of 30 August 2017.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2023-00502 in Executive Session on 12 June 2023:

Work-Product, Panel Chair
Work-Product, Panel Member
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All members voted to correct the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 15 February 2023.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory opinion, NGB/A1PO, dated 14 April 2023.
- Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 3 May 2023.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

X

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Board Operations Manager, AFBCMR

Signed by:

Work-Product