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**UNITED STATES AIR FORCE  
BOARD FOR CORRECTION OF MILITARY RECORDS**

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**RECORD OF PROCEEDINGS**

**IN THE MATTER OF:**

**DOCKET NUMBER:** BC-2023-00709

Work-Product

**COUNSEL:** Work-Product

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**HEARING REQUESTED:** Work-Pro...

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**APPLICANT'S REQUEST**

The rank/pay grade on the deceased service member's DD Form 214, *Certificate of Release or Discharge from Active Duty*, be changed from master sergeant/E-7 to senior master sergeant/E-8.

**APPLICANT'S CONTENTIONS**

He believes it would be the right thing to do based on the "selection for promotion" letter.

The applicant's complete submission is at Exhibit A.

**STATEMENT OF FACTS**

The applicant is the son of a deceased retired Air Force master sergeant (E-7).

The decedent enlisted in the Regular Air Force on 8 Jan 69 and was progressively promoted to the grade of E-7.

On 31 Mar 87, according to *Individual Record for Weight Management and Fitness Improvement Training (FIT) Programs*, the decedent was issued a letter of reprimand (LOR) and an unfavorable information file (UIF) for his first unsatisfactory monthly weigh-in on the Weight Management Program (WMP).

On 12 May 87, the decedent was issued an LOR with UIF entry and notified of intent to place him on the Control Roster for his second unsatisfactory monthly weigh-in.

On 1 Nov 87, according to Special Order Work-Prod..., the decedent was promoted to the grade of E-8.

On 10 Feb 88, the decedent was issued an LOR with UIF entry, placed on the Control Roster, and notified of intent to demote for his third unsatisfactory monthly weigh-in.

On 15 Mar 88, the decedent was notified he was ineligible to reenlist due to his placement on the Control Roster.

On 2 Apr 88, the decedent received a referral airman performance report (APR) and provided a written response.

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According to Special Order **Work-Prod...**, dated 17 May 88, the decedent was demoted from E-8 to E-7, with a date of rank of 11 May 88.

On 21 Sep 88, the Secretary of the Air Force Personnel Council determined the decedent did not serve satisfactorily in any grade higher than E-7.

On 28 Feb 29, according to DD Form 214, the decedent was released from active duty for the purpose of retirement in the grade of E-7. He was credited with 20 years, 1 month, and 23 days of active duty service.

On 1 Mar 89, according to Special Order **Work-Product**, the decedent retired in the grade of E-7 with a highest grade held of E-8.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

### AIR FORCE EVALUATION

AFPC/DPMSP (Enlisted Promotions) recommends denying the application. Based on the documentation provided and analysis of the facts, there is no evidence of an error or injustice. The decedent was enrolled in the WMP for failing to meet weight standards. Commanders consider administrative actions when members do not meet Air Force weight/body fat standards and are not progressing satisfactorily in a rehabilitation program. Unit commanders exercise their prerogative and consider previous rehabilitative actions when determining appropriate actions to take.

The decedent had three unsatisfactory monthly weigh-ins, for which he received multiple LORs, UIF entries, placement on the Control Roster, and a referral APR. After the third unsatisfactory weigh-in, the decedent was demoted from E-8 to E-7 for failing to maintain fitness standards in accordance with AFR 35-11, *Air Force Weight and Fitness Programs*. The decedent retired in the grade of E-7 which is properly annotated on his DD Form 214.

The complete advisory opinion is at Exhibit C.

### APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 11 Aug 23 for comment (Exhibit D), and the applicant replied on 7 Sep 23. In his response, the applicant contended he briefly remembers his parents talking about the possibility of a demotion. He is not overlooking the wrong his father committed; however, he believes forgiveness and restoration can be offered to all.

The applicant's complete response is at Exhibit E.

### FINDINGS AND CONCLUSION

1. The application was not timely filed. The Board notes the applicant did not file the application within three years of discovering the alleged error or injustice, as required by Section 1552 of Title 10, United States Code, and Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*. While the applicant asserts a date of discovery within the three-year limit, the Board does not find the assertion supported by a preponderance of the evidence.
2. The applicant exhausted all available non-judicial relief before applying to the Board.

3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DPMSPP and finds a preponderance of the evidence does not substantiate the applicant's contentions. The decedent was enrolled in the WMP for failure to maintain weight standards, and after unsatisfactory progression, he was demoted from E-8 to E-7. The Secretary of the Air Force Personnel Council determined the decedent did not serve satisfactorily in any grade higher than E-7, and he was released from active duty and retired in that grade. The rank/grade on the decedent's DD Form 214 correctly reflects master sergeant/E-7. Therefore, the Board recommends against correcting the decedent's records.

## RECOMMENDATION

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, the Board will reconsider the application only upon receipt of relevant evidence not already presented.

## CERTIFICATION

The following quorum of the Board, as defined in DAFI 36-2603, paragraph 2.1, considered Docket Number BC-2023-00709 in Executive Session on 29 Feb 24:

Work-Product, Panel Chair  
Work-Product, Panel Member  
Work-Product, Panel Member

All members voted against correcting the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 1 Mar 23.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory Opinion, AFPC/DPMSPP, dated 7 Aug 23.
- Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 11 Aug 23.
- Exhibit E: Applicant's Response, dated 7 Sep 23.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

8/18/2025

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Board Operations Manager, AFBCMR  
Signed by: USAF