



Work-Product

## UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

### RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2023-01045

Work-Product

COUNSEL: NONE

HEARING REQUESTED: NO

### APPLICANT'S REQUEST

His place of entry into active duty (PLEAD) and home of record (HOR) be changed from **Work-Product** (Wor...) to **Work-Pr...** (Wor...).

### APPLICANT'S CONTENTIONS

The issue was addressed years ago, but he did not follow up. He requested a copy of his DD Form 214, *Certificate of Release or Discharge from Active Duty*, and noticed the discrepancy still has not been corrected.

The applicant's complete submission is at Exhibit A.

### STATEMENT OF FACTS

The applicant is an honorably discharged Air Force staff sergeant (E-5).

On 29 Apr 98, according to DD Form 4, *Enlistment/Reenlistment Document – Armed Forces of the United States*, the applicant enlisted in the Regular Air Force. The applicant's place of enlistment (or PLEAD) and HOR are identified as **Wor...**.

On 1 Apr 06, according to DD Form 214, the applicant was discharged with a separation code and corresponding narrative reason for separation of KBK, *Completion of Required Active Service*. His PLEAD and HOR are listed as **Wor...**.

For more information, see the excerpt of the applicant's record at Exhibit B.

### APPLICABLE AUTHORITY

Title 10, United States Code, Section 1168: Discharge or release from active duty: limitation; DoDI 1336.01, *Certificate of Release or Discharge from Active Duty (DD Form 214/5 Series)*; AFI 36-3202, *Certificate of Release or Discharge from Active Duty (DD Form 214/5 Series)*; DD Form 214 Total Force Personnel Services Delivery Guide. The DD Form 214 is prepared in accordance with the aforementioned publications and is used to record qualifying active duty service.

According to the DD Form 214 Personnel Services Delivery Guide, the HOR shown on the initial DD Form 4-1 is used as the HOR on the DD Form 214.

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The Joint Travel Regulations (JTR), Appendix A, states the place from which called or ordered to active duty, also known as PLEAD, is the place where an active component service member enlisted, was commissioned, or was appointed. The JTR further states that a member may only change the PLEAD if a break in service exceeds one full day where the member reenters active duty.

According to the DD Form 214 Personnel Services Delivery Guide, the place of entry changes only if there is a break in service exceeding one full day, in which case it is the place of entry into the new period of service. The place of entry shown on the initial DD Form 4-1 is used as the PLEAD on the DD Form 214.

## AIR FORCE EVALUATION

AFPC/DP2LT (Accessions) recommends denying the application. The JTR states the HOR is the place recorded as the service member's home when commissioned, appointed, enlisted, inducted, or ordered to active duty. If there is a break in service of more than one full day, the service member may change the HOR. If there is a break in service of less than one full day, the service member may not change the home of record. In addition, a service member may correct the HOR if, through a bona fide error, the place originally named at the time of entry into the service was not the actual home. The correction must be justified, and the corrected HOR must be the service member's actual home upon entering the service, not a different place selected for convenience.

Based on the documentation provided and analysis of the facts, there is no evidence of an error or injustice. The applicant's DD Form 4 reflects he enlisted with his PLEAD and HOR recorded as

Wor...

The complete advisory opinion is at Exhibit C.

## APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 12 Jun 23 for comment (Exhibit D) but has received no response.

## FINDINGS AND CONCLUSION

1. The application was not timely filed. The Board notes the applicant did not file the application within three years of discovering the alleged error or injustice, as required by Section 1552 of Title 10, United States Code, and Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*.

2. The applicant exhausted all available non-judicial relief before applying to the Board.

3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DPMLT and finds that the preponderance of the evidence does not substantiate the applicant's contentions. The JTR defines the PLEAD and HOR and authorizes changes only if there is a break in service exceeding one full day or if a bona fide error exists. In addition, the DD Form 214 Personnel Services Delivery Guide states the PLEAD and HOR on the initial DD Form 4 is the PLEAD and HOR recorded on the DD Form 214. The applicant's DD Form 4 (initial enlistment document) reflects

Wor...

as his PLEAD and HOR. Since he did not have a break in service or provide evidence of a bona fide error, his PLEAD and HOR cannot be changed. Therefore, the Board recommends against correcting the applicant's records.

## RECOMMENDATION

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

## CERTIFICATION

The following quorum of the Board, as defined in DAFI 36-2603, paragraph 2.1, considered Docket Number BC-2023-01045 in Executive Session on 25 Jan 24:

*Work-Product*, Panel Chair  
*Work-Product* Panel Member  
*Work-Product* Panel Member

All members voted against correcting the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, dated 22 Mar 23.
- Exhibit B: Documentary Evidence, including relevant excerpts from official records.
- Exhibit C: Advisory, AFPC/DP2LT, w/atchs, dated 2 Jun 23.
- Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 12 Jun 23.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

4/18/2025

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