

## RECORD OF PROCEEDINGS

**IN THE MATTER OF:**

**DOCKET NUMBER:** BC-2023-01165

XXXXXXXXXX

**COUNSEL:** NONE

**HEARING REQUESTED:** NO

### APPLICANT'S REQUEST

His 10 September 2019 reenlistment date be changed to 15 October 2019, in order to be entitled to a zone B multiple 3.0 Selective Retention Bonus (SRB) in the 1N251A (Signals Intelligent Analyst-Electronic) career field for 4 years.

### APPLICANT'S CONTENTIONS

Prior to reenlisting in 2019, he verified his eligibility for the Fiscal Year 2019 (FY19) SRB Zone B IAW 36-2606 procedures; however, he was miscounseled that he was not eligible for the SRB. Had he been given correct guidance with accurate information he would have reenlisted on 15 October 2019. His date of separation (DOS) should reflect 15 October 2023 rather than 9 October 2023.

The applicant's complete submission is at Exhibit A.

### STATEMENT OF FACTS

The applicant is a currently serving Air Force staff sergeant (E-5).

On 15 October 2013, as annotated on DD Form 4/1, *Enlistment/Reenlistment Document, Armed Forces of the United States*, the applicant enlisted in the Regular Air Force for a period of 4 years.

On 6 September 2019, the applicant signed AF Form 901, *Reenlistment Eligibility Annex to DD Form 4*.

On 10 September 2019, as annotated on DD Form 4/1, the applicant reenlisted for a period of 4 years.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

### AIR FORCE EVALUATION

AFPC/DPMSSM recommends granting the application. Applicant enlisted in the Air Force on 15 October 2013 for six years establishing a Date of Separation (DOS) of 14 October 2019. The zone B SRB is authorized from six to ten years of service and his 1N251A career field had a zone B multiple 3.0 authorized at the time he reenlisted. The applicant's zone B SRB window was from 15 October 2019 through 14 October 2023. The applicant should have been advised, that in order to be eligible for the zone B SRB he would have to reenlist on 15 October 2019 which was the day after he completed his initial six-year enlistment and the first day of his zone

B SRB window. The applicant was a senior airman at the time and his High Year of Tenure (HYT) was set at 10 years due to his grade of senior airman. Reenlisting on 15 October 2019 for 4 years would establish his DOS as 14 October 2023 taking him to exactly 10 years of service and entitle him to the SRB. Per AFI 36-2606 *Reenlistment and Extension of Enlistment in the United States Air Force*, Table 4.1, Item 2 (for zone B), Note 6 states “The reenlistment or extension must permit completion of at least 10 years TAFMS.” It is clear the applicant was miscounseled on his zone B SRB eligibility on several occasions, to include AFPC/DPMSSM stating he was not eligible due to not being able to serve past 10 years of service because of HYT; per note six the requirement is to serve at least 10 years not serve past 10 years.

The complete advisory opinion is at Exhibit C.

## **APPLICANT’S REVIEW OF AIR FORCE EVALUATION**

The Board sent a copy of the advisory opinion to the applicant on 13 June 2023 for comment (Exhibit D) but has received no response.

## **FINDINGS AND CONCLUSION**

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DPMSSM and finds a preponderance of the evidence substantiates the applicant’s contentions. Therefore, the Board recommends correcting the applicant’s records as indicated below.

## **RECOMMENDATION**

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show:

- a. The reenlistment effective 10 September 2019 be voided.
- b. On 15 October 2019, he reenlisted for 4 years with entitlement to a Zone B multiple 3.0 Selective Retention Bonus (SRB) in the 1N251A Air Force Specialty Code.

## **CERTIFICATION**

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2023-01165 in Executive Session on 15 August 2023:

, Panel Chair  
, Panel Member  
, Panel Member

All members voted to correct the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 10 April 2023.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory opinion, AFPC/DPMSSM, dated 12 June 2023.
- Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 13 June 2023.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

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Board Operations Manager, AFBCMR