

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2023-01315

XXXXXXXXXXXXXX

COUNSEL: NONE

HEARING REQUESTED: YES

APPLICANT'S REQUEST

His official military personnel record be amended to reflect approval of a reenlistment bonus for his reenlistment dated 11 Dec 19.

APPLICANT'S CONTENTIONS

He should have received his reenlistment bonus for his reenlistment while in Kandahar, Afghanistan in 2019. He has since separated from the military and should have received a partial payment from that bonus for his service during this contract. His bonus was never issued; however, it was confirmed by finance and the reenlistment office it should have been paid to him for his time served during this contract. The contract was signed in Kandahar, a deployed combat zone; therefore, it should be tax-free.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is a former Air Force airman first class (E-3).

On 27 Jul 18, according to AF Form 2096, *Classification/On-the-Job Training Action*, the applicant was awarded the 5-skill level for the 2A354A Air Force Specialty Code (AFSC).

On 11 Dec 19, according to DD Form 4, *Enlistment/Reenlistment Document – Armed Forces of the United States*, the applicant reenlisted in the Regular Air Force for a period of four years and nine months.

On 18 Sep 20, the discharge authority directed the applicant's separation from the Air Force with an under honorable conditions (general) discharge for misconduct.

On 30 Sep 20, the applicant was furnished an under honorable conditions (general) discharge, with Narrative Reason for Separation of Misconduct (Serious Offense) and credited with 4 years and 11 days active service.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

AIR FORCE EVALUATION

AFPC/DPMSSM recommends granting the application upon confirmation the applicant was not paid a bonus upon his reenlistment.

On 11 Dec 19, the applicant reenlisted for a period of four years and nine months. There were no documents in his official military personnel record for this reenlistment. Reenlistments are documented with two forms, a DD Form 4 and an AF Form 901, *Reenlistment Eligibility Annex to DD Form 4*. The Selective Retention Bonus (SRB) entitlement would be reflected on the AF Form 901. The applicant provided the DD Form 4 for this reenlistment but did not provide the AF Form 901. His AFSC, 2A354A - Fighter Aircraft Integrated Avionics A-10/U-2, was entitled to a zone A, multiple 2.0 SRB when he reenlisted on 11 Dec 19. Since AFPC Reenlistments does not have access to applicant's pay records, or the AF Form 901, now three and half years later, we cannot verify if the zone A SRB was included with applicant's reenlistment or if he was paid any portion of the SRB.

If applicant received the SRB, he would have only been entitled to a portion of it due to being involuntarily discharged on 30 Sep 20, with a general character of service. He would have received 50 percent of the SRB on 11 Dec 19 and then, when he was involuntarily discharged, had any unearned portion of the SRB recouped. The applicant would have only been entitled to the zone A, multiple 2.0 SRB from the reenlistment date 11 Dec 19 through 29 Sep 20 (the day before he was discharged).

The complete advisory opinion is at Exhibit C.

NOTE: Since receipt of this advisory opinion, AFPC/DPP, Air Force Military Pay Policy and Procedures, has confirmed the applicant did not receive a bonus upon reenlistment.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 2 Jan 24 for comment (Exhibit D) but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DPMSSM and finds a preponderance of the evidence substantiates the applicant's contentions. At the time of his reenlistment on 11 Dec 19, the applicant was eligible for a zone A, multiple 2.0 SRB. While the applicant did not complete his entire reenlistment period due to involuntary discharge, he is entitled to a partial payment of the SRB for the period of completed service. Therefore, the Board recommends correcting the applicant's records as indicated below.
4. The applicant has not shown a personal appearance, with or without counsel, would materially add to the Board's understanding of the issues involved.

RECOMMENDATION

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show he received a zone A, multiple 2.0 Selective Retention Bonus (SRB) in the 2A354A, Fighter Aircraft Integrated Avionics A-10/U-2 career field with his 11 Dec 19 reenlistment for a period of four years and nine months, and is entitled to partial payment of the SRB for the period 11 Dec 19 through 29 Sep 20.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2023-01315 in Executive Session on 12 Mar 24:

, Panel Chair
, Panel Member
, Panel Member

All members voted to correct the record. The panel considered the following:

Exhibit A: Application, DD Form 149, w/atchs, dated 21 May 23.
Exhibit B: Documentary evidence, including relevant excerpts from official records.
Exhibit C: Advisory opinion, AFPC/DPMSSM, dated 14 Aug 23.
Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 2 Jan 24.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

X

Board Operations Manager, AFBCMR