



**CUI//SP-MIL/SP-PRVCY**

**UNITED STATES AIR FORCE  
BOARD FOR CORRECTION OF MILITARY RECORDS**

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**RECORD OF PROCEEDINGS**

**IN THE MATTER OF:**

*Work-Product*

**DOCKET NUMBER: BC-2023-01448**

**COUNSEL:** *Work-Product*

**HEARING REQUESTED: YES**

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**APPLICANT'S REQUEST**

His Fiscal Year 2022 (FY22) Tier 3 Aviation Bonus (AvB) Agreement for the period of 13 Apr 22 through 12 Apr 23 be approved.

**APPLICANT'S CONTENTIONS**

He became eligible to enter the FY22 AvB Agreement on 13 Apr 22. After several weeks of inquiring about the status of the contract, the AvB coordinator informed him the FY22 Agreement had not been released, and he would be notified once it was. On 28 Apr 22, the FY22 AvB implementation policy was released to wing commanders for dissemination, but he was not notified as required. On 28 Jul 22, he was made aware of the program's release and promptly submitted a signed AvB agreement with a 13 Apr 22 start date. However, the National Guard Bureau (NGB) returned the agreement and required the AvB coordinator to change the start date to 28 May 22. His aircraft is being divested by the Air Force, and there are no follow-on Tier 3 qualifying positions with active duty orders for him to continue until 28 May 22. Therefore, this is not simply an issue of delayed payment, but the loss of the entire FY22 bonus for which he has completed all requirements and served a full calendar year.

The applicant's complete submission is at Exhibit A.

**STATEMENT OF FACTS**

The applicant is an Air National Guard lieutenant colonel (O-5).

On 30 Jul 22, according to FY22 AvB Agreement (Statement of Understanding) provided by the applicant, he signed and requested a Tier 3 AvB contract for \$15,000 a year for one to two years. The effective start and end date of the agreement is from 13 Apr 22 through 12 Apr 23. On 1 Aug 22, the applicant's commander approved his request.

On 2 Aug 22, according to Case Management System (CMS) printout provided by the applicant, NGB/A1PF instructed the AvB coordinator to change the effective dates of the agreement to 28 May 22 through 27 May 23.

On 28 Mar 23, according to a memorandum provided by the applicant, the wing Retention Office Manager notified NGB/A1PF the applicant was eligible to enter the FY22 AvB Agreement on 13 Apr 22; however, the agreement had not been disseminated by NGB. On 28 Jul 22, notification was provided to the applicant, and he promptly submitted his signed agreement.

According to Point Credit Summary Report, dated 5 Feb 24, the applicant's service history confirms continuous active-duty status for Retention/Retirement years 26 Sep 18 through present.

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Controlled by: SAF/MRB  
CUI Categories: SP-MIL/SP-PRVCY  
Limited Dissemination Control: N/A  
POC: [SAF.MRBC.Workflow@us.af.mil](mailto:SAF.MRBC.Workflow@us.af.mil)

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

**AIR FORCE EVALUATION**

NGB/A1P (Force Management) recommends granting the request. Based on the documentation provided by the applicant and analysis of the facts, there is evidence of an error or injustice. The applicant initiated an AvB agreement for the period 13 Apr 22 through 12 Apr 23, and submitted the signed agreement on 30 Jul 22. The agreement was signed by the AvB coordinator, then reviewed and approved by the wing commander on 1 Aug 22. It was then forwarded to NGB and returned for corrections the following day. On 2 Aug 22, the corrected package was resubmitted; however, the AvB coordinator did not notify the applicant his agreement had been modified to reflect the period of 28 May 22 through 27 May 23.

The complete advisory opinion is at Exhibit C.

**APPLICANT'S REVIEW OF AIR FORCE EVALUATION**

The Board sent a copy of the advisory opinion to the applicant on 6 Feb 24 for comment (Exhibit D), but has received no response.

**FINDINGS AND CONCLUSION**

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of NGB/A1P and finds a preponderance of the evidence substantiates the applicant's contentions. Therefore, the Board recommends correcting the applicant's records as indicated below.
4. The applicant has not shown a personal appearance, with or without counsel, would materially add to the Board's understanding of the issues involved.

**RECOMMENDATION**

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show his Fiscal Year 2022 Tier 3 Aviation Bonus (AvB) Agreement for the period of 13 Apr 22 through 12 Apr 23, at the rate of \$15,000 per year, was approved.

**CERTIFICATION**

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2023-01448 in Executive Session on 29 Feb 24:

*Work-Product* [redacted] Panel Chair  
*Work-Product* [redacted] Panel Member  
*Work-Product* [redacted] Panel Member

All members voted to correct the record. The panel considered the following:

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- Exhibit A: Application, DD Form 149, w/atchs, dated 3 May 23.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory opinion, NGB/A1P, dated 4 Feb 24.
- Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 6 Feb 24.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

6/21/2024

X **Work-Product**

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**Work-Product**

Board Operations Manager, AFBCMR  
Signed by: USAF