



Work-Product

UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2023-01520

Work-Product

COUNSEL: Work-Product

HEARING REQUESTED: NO

APPLICANT'S REQUEST

His Date of Enlistment (DOE) on his DD Form 4, *Enlistment/Reenlistment Document Armed Forces of the United States*, be changed to reflect 17 Oct 19 and that his personnel records reflect the same.

APPLICANT'S CONTENTIONS

Due to an administrative error the date recorded, 18 Oct 19, on his DD Form 4 in blocks 5, 18b, and 19f reflect that he reenlisted one day after his expiration term of service date (ETS) and this error affects his eligibility to receive an incentive bonus. However, the date of 18 Oct 19 is in error as he reenlisted on 17 Oct 19, the same date that the DD Form 4 was initiated and signed. This error was only found when he tried to apply for his reenlistment bonus as it shows him reenlisting outside his reenlistment window.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is an Air Force Reserve master sergeant (E-7).

On 27 Aug 19, according to AF Form 1411, *Extension of Enlistment in the United States Air Force*, dated 27 Aug 19, he extended his current enlistment for a period of 24 months. His ETS reflects 17 Oct 19 and was extended to 17 Oct 21.

On 18 Oct 19, according to his DD Form 4, signed by the applicant on 17 Oct 19, he reenlisted in the Air Force Reserve for a period of 6 years. Section B, *Agreements*, block 8a, contains the following statement: "Honorably Discharged from the United States Air Force Reserves Effective 20191017 for the purpose of Immediate Reenlistment."

On 10 Sep 22, according to AF IMT 4021, *Application for Incentive Participation*, the applicant applied for a reenlistment incentive.

On 22 Dec 22, according to email traffic from the Wing Talent Management Consultant, the applicant was informed he did not qualify for an incentive as he reenlisted outside his reenlistment window.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

AFBCMR Docket Number BC-2023-01520

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Controlled by: SAF/MRB

Work-Product Categories: Work-Product

Limited Dissemination Control: N/A

POC: SAF.MRBC.Workflow@us.af.mil

APPLICABLE AUTHORITY/GUIDANCE

Air Force Instruction (AFI) 36-3012, *Military Entitlements*, 23 Aug 19, paragraph 5.4.4. Reenlistment. An incentive granted to a member who voluntarily reenlists in the AFR and meets the following criteria: Reenlists within six months of current ETS when not currently receiving an incentive or reenlists within 30 days from current ETS when currently receiving an incentive. CAUTION: When reenlisting a member who is potentially eligible to receive a reenlistment incentive, ensure the reenlistment takes place “within” the six-month timeframe and not one day “after” the ETS.

AIR FORCE EVALUATION

ARPC/DPAT, recommends granting the request. The applicant was on the second extension after retraining into a new Air Force Specialty Code and his ETS on the extension was 17 Oct 19. According to his DD Form 4, block 5, he reenlisted for 6 years on 18 Oct 19, however, blocks 13e and 14f reflect the date of 17 Oct 19. Additionally, block 8b, *Remarks*, states “Honorably Discharged from the United States Air Force Reserves Effective 20191017 for the Purpose of Immediate Reenlistment.” The conflicting dates on the DD Form 4 would deem him ineligible for the FY20 Critical Skills List (CSL) incentive; however, in a signed memorandum, dated 23 Mar 23, the applicant’s flight commander stated that “On 17 Oct 19, I conducted a reenlistment ceremony and administered the oath of enlistment for <applicant’ name>.”

In accordance with NOTAM 22-3, “DD Form 4s will be signed and dated on the date the member accomplishes the oath and signs the form (prior to DOS). The effective date of enlistment is the day following separation from active duty and will be annotated in Item 8b of the DD Form 4.”

Therefore, based on the information provided by the applicant and analysis of the facts, there is evidence of an error or injustice as the administrative error on his DD Form 4 was due to no fault of the applicant. Block 8b, *Remarks*, correctly states the effective date of his Date of Enlistment as 17 Oct 19. However, it must be noted that this change does not guarantee that he receives and incentive, rather it allows him to apply for an incentive.

The complete advisory opinion is at Exhibit C.

APPLICANT’S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 31 Jul 23 for comment (Exhibit D), but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of ARPC/DPAT and finds a preponderance of the evidence substantiates the applicant’s contentions. Therefore, the Board recommends correcting the applicant’s records as indicated below.

RECOMMENDATION

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show:

- a. His AF IMT 1411, *Extension of Enlistment in the United States Air Force*, dated 27 Aug 19, and the corresponding 24 month extension period, was void and expunged from his records.
- b. His DD Form 4, *Enlistment/Reenlistment Document Armed Forces of the United States*, signed 17 Oct 19, Block 5, *Date of Enlistment/Reenlistment*, be amended to reflect “20191017” vice “20191018”.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2023-01520 in Executive Session on 31 Aug 23:

Work-Product Panel Chair
 Work-Product Panel Member
 Work-Product Panel Member

All members voted to correct the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 8 May 23.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory opinion, ARPC/DPAT, w/atchs, dated 24 Jun 23.
- Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 31 Jul 23.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

3/31/2025

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Board Operations Manager, AFBCMR

Signed by: Work-Product