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## UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

### RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2023-01641

Work-Product

COUNSEL: Work-Product

HEARING REQUESTED: NO

### APPLICANT'S REQUEST

The break in service between her active duty separation and entry into the Air National Guard (ANG) be eliminated.

### APPLICANT'S CONTENTIONS

She was approved for a PALACE FRONT transfer, completed all the required documents, and was sworn into the [State] ANG the day after her separation from active duty. However, the in-service recruiter (ISR) failed to notify the Air Reserve Personnel Center (ARPC). As a result, she was not properly gained by her unit which caused a one-day break in service. She was pregnant at the time of her separation/transfer and this error caused her to lose Transitional Assistance Management Program benefits and forced her to pay thousands of dollars in out-of-pocket medical bills.

The applicant's complete submission is at Exhibit A.

### STATEMENT OF FACTS

The applicant is an ANG staff sergeant (E-5).

On 12 Aug 22, according to AF Form 1288, *Application for Ready Reserve Assignment*, the applicant applied for a PALACE FRONT transfer. On 2 Sep 22, her application was approved by the gaining ANG unit commander.

On 12 Sep 22, according to DD Form 214, *Certificate of Release or Discharge from Active Duty*, she was released from active duty, transferred to the Air Force Reserve and credited with six years of active service.

On 13 Sep 22, according to DD Form 4, *Enlistment/Reenlistment Document – Armed Forces of the United States*, provided by the applicant, she enlisted in the [State] ANG for a period of three years.

On 13 Sep 22, according to an email, provided by the applicant, the [State] ANG recruiting flight chief notified the ISR, the applicant was sworn in on that same date.

On 1 Feb 23, Reserve Order Work-Product was published reflecting the applicant's effective date of change of strength accountability (EDCSA) as 14 Sep 22.

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On 8 Jan 24, the applicant's Military Personnel Database System record reflects:

- a. Date of Enlistment (DOE): 13 Sep 22.
- b. EDCSA: 14 Sep 22
- c. EDIGS (Effective Date of Initial Gain to Strength): 13 Sep 23.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

### **AIR FORCE EVALUATION**

NGB/A1PP (Force Management) recommends granting the application. On 12 Aug 22, the applicant completed AF Form 1288 requesting to participate in the PALACE FRONT program and transfer to the [State] ANG. On 13 Sep 22, she enlisted in the [State] ANG; however, due to miscommunication and through no fault of her own, the applicant's PALACE FRONT package was not processed in a timely manner. The delay caused a break in service as she had to spend one day in the Inactive Ready Reserve. Her record should be corrected to remove the break in service.

The complete advisory opinion is at Exhibit C.

### **APPLICANT'S REVIEW OF AIR FORCE EVALUATION**

The Board sent a copy of the advisory opinion to the applicant on 4 Dec 23 for comment (Exhibit D), but has received no response.

### **FINDINGS AND CONCLUSION**

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of NGB/A1PP and finds a preponderance of the evidence substantiates the applicant's contentions. Therefore, the Board recommends correcting the applicant's records as indicated below.

### **RECOMMENDATION**

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show an EDCSA of 13 Sep 22.

### **CERTIFICATION**

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2023-01641 in Executive Session on 8 Feb 24:

Work-Product Panel Chair  
Work-Product Panel Member  
Work-Product Panel Member

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All members voted to correct the record. The panel considered the following:

Exhibit A: Application, DD Form 149, w/atchs, dated 20 Oct 23.

Exhibit B: Documentary evidence, including relevant excerpts from official records.

Exhibit C: Advisory opinion, NGB/A1PP, dated 27 Nov 23.

Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 4 Dec 23.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

1/15/2025

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Board Operations Manager, AFBCMR

Signed by: Work-Product