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**UNITED STATES AIR FORCE  
BOARD FOR CORRECTION OF MILITARY RECORDS**

**RECORD OF PROCEEDINGS**

**IN THE MATTER OF:**

**DOCKET NUMBER:** BC-2023-01682

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**COUNSEL:** NONE

**HEARING REQUESTED:** YES

**APPLICANT'S REQUEST**

His Reenlistment Eligibility (RE) code of "3I" be changed to "1R".

**APPLICANT'S CONTENTIONS**

He did not have a career job reservation (CJR) at the time of his discharge; therefore, he was erroneously issued an RE code of "3I". The error caused by the Consolidated Base Personnel Office was discovered too late in the process to make a change.

The applicant's complete submission is at Exhibit A.

**STATEMENT OF FACTS**

The applicant is a former Air Force Senior airman (E-4).

On 16 March 1988, the applicant was issued an honorable characterization of service, with a narrative reason for separation as "Early Release Program – Strength Reduction," Separation Code of "M22," and RE code of "3I." He was credited with 3 years and 10 months of active service.

**APPLICABLE AUTHORITY/GUIDANCE**

According to Air Force Regulation (AFR) 35-16, *The USAF Reenlistment, Retention, and NCO Status Programs*, dated 27 April 1984, change 1, dated 1 May 1988, an applicant is ineligible for immediate reenlistment, but eligible for prior service enlistment with an approved waiver, (provided the member is otherwise- qualified), under RE code "3I" (Airmen selected for reenlistment under the SRP, but no CJR is available, who have been removed from the CJR Waiting List by HQ AFMPC).

According to AFR 35-16, RE code "1R" (First-term airman, selected for reenlistment under the SRP. Airmen are not separated with this RE code).

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

**AIR FORCE EVALUATION**

HQ AFPC/DPMSSM recommends denying the application. The RE code "3I" remain valid unless an applicant chose to retrain into a different career field to stay in the Air Force. Since the applicant

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did not retrain, the RE code “3I” is appropriate. While the applicant requested an RE code “1R,” airmen are not separated with this RE code.

The complete advisory opinion is at Exhibit C.

**APPLICANT’S REVIEW OF AIR FORCE EVALUATION**

The Board sent a copy of the advisory opinion to the applicant on 26 March 2024 for comment (Exhibit D) but has received no response.

**FINDINGS AND CONCLUSION**

1. The application was not timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of HQ AFPC/DPMSSM and finds a preponderance of the evidence does not substantiate the applicant’s contentions. The applicant did not receive a CJR and his RE code was updated to “3I” to indicate, although he was selected for retention under the SRP, he was not eligible to reenlist as he did not have a CJR. The RE code “3I” would remain valid unless the applicant chose to retrain into a different career field to stay in the Air Force. Since he did not retrain, the RE code “3I” is the applicant’s appropriate RE code. Additionally, the RE code “1R” in which the applicant is asking for, specifically states, “Airmen are not separated with this RE code”. The Board also notes the applicant did not file the application within three years of discovering the alleged error or injustice, as required by Section 1552 of Title 10, United States Code, and Department of the Air Force Instruction 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*. The Board does not find it in the interest of justice to waive the three-year filing requirement. Therefore, the Board finds the application untimely and recommends against correcting the applicant’s records.
4. The applicant has not shown a personal appearance, with or without counsel, would materially add to the Board’s understanding of the issues involved.

**RECOMMENDATION**

The Board recommends informing the applicant the application was not timely filed; it would not be in the interest of justice to excuse the delay; and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

**CERTIFICATION**

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2023-01682 in Executive Session on 9 May 2024.

Work-Product	Panel Chair
Work-Product	Panel Member
Work-Product	Panel Member

All members voted against correcting the record. The panel considered the following:

Exhibit A: Application, DD Form 149, dated 1 May 2023.

Exhibit B: Documentary evidence, including relevant excerpts from official records.

Exhibit C: Advisory Opinion, HQ AFPC/DPMSSM, dated 21 March 2024.

Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 26 March 2024.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

9/19/2025

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Board Operations Manager, AFBCMR

Signed by: USAF