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## UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

### RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2023-01851

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COUNSEL: NONE

HEARING REQUESTED: YES

### APPLICANT'S REQUEST

Twenty-four (24) days of lost leave be restored.

### APPLICANT'S CONTENTIONS

He was unable to take leave due to manning shortages and personnel reliability program (PRP) requirements. He was formally denied leave by his squadron commander (SQ/CC). His special leave accrual (SLA) request is in accordance with DAFI 36-3003, *Military Leave Program*, Chapter 5, as he was unable to take ordinary leave due to significant and unforeseen operational mission requirements.

The applicant's complete submission is at Exhibit A.

### STATEMENT OF FACTS

The applicant is a currently serving Air Force technical sergeant (E-6).

The applicant provides SLA Approval memorandum dated 7 Mar 23 for restoration of 24 days of lost leave signed by his SQ/CC and group commander (GP/CC).

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

### APPLICABLE AUTHORITY/GUIDANCE

DAFI 36-3003, *Military Leave Program*, Paragraph 5.2. SLA Eligibility. Paragraph 5.2.1. Leave in Excess of 60 Days at the End of the Fiscal Year. SLA allows members assigned to hostile fire/imminent danger pay areas for 120 consecutive days or more or members not serving in a hostile fire or imminent danger area, but who are assigned to qualifying duties, as designated by SAF /MR, to accumulate leave in excess of 60 days. Furthermore, it should be a result of the members' inability to take leave or to reduce their leave balance to 60 days before the end of the fiscal year while being assigned to said activities. In assessing whether or not a member has exhausted all means to reduce their leave balance to 60 days before the end of the fiscal year, commanders should assess the entire fiscal year, including the time prior to and after the deployment.

**AFBCMR Docket Number BC-2023-01851**

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Controlled by: SAF/MRB  
Work... Categories: SP-MIL/SP-PRVCY  
Limited Dissemination Control: N/A  
POC: [SAF.MRBC.Workflow@us.af.mil](mailto:SAF.MRBC.Workflow@us.af.mil)

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Paragraph 5.9, Members not eligible for SLA for the reasons listed can request recovery of days lost by submitting a DD Form 149, *Application for Correction of Military Record*. If the Board restores leave to current leave account, members must use these days before the end of the current FY.

## **AIR FORCE EVALUATION**

AFPC/DPMSSM recommends denial. The applicant does not meet the eligibility requirements for SLA. The applicant states the reasons they were not able to take leave was due to manning shortages and work requirements. These reasons are ineligible for SLA in accordance with DAFI 36-3003, paragraph 5.8. The applicant has an SLA approval memorandum and the base submitted the request to AFPC; however, the request was denied as it was determined the justification for lost leave was invalid. In accordance with paragraph 5.9, Members not eligible for SLA can request recovery of days lost by submitting a DD Form 149, *Application for Correction of Military Records*, to the AFBCMR.

The complete advisory opinion is at Exhibit C.

## **APPLICANT'S REVIEW OF AIR FORCE EVALUATION**

The Board sent a copy of the advisory opinion to the applicant on 24 Jul 23 for comment (Exhibit D) but has received no response.

## **FINDINGS AND CONCLUSION**

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DPMSSM and finds a preponderance of the evidence does not substantiate the applicant's contentions. While the applicant contends he was formally denied leave by his SQ/CC, he has provided insufficient evidence to substantiate he was denied leave. The Board notes the applicant provides an SLA request dated 7 Mar 23, which is endorsed by his SQ/CC and GP/CC; however, the SLA request does not include the applicant was denied utilizing his leave due to mission requirements. Should the applicant provide additional evidence he was denied the opportunity to take leave due to mission requirements, the Board would be willing to reconsider the applicant's request. Therefore, the Board recommends against correcting the applicant's records.
4. The applicant has not shown a personal appearance, with or without counsel, would materially add to the Board's understanding of the issues involved.

## **RECOMMENDATION**

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

## **CERTIFICATION**

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The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2023-01851 in Executive Session on 31 Aug 23:

Work-Product Panel Chair  
Work-Product, Panel Member  
Work-Product Panel Member

All members voted against correcting the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 30 May 23.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory Opinion, AFPC/DPMSSM, dated 17 Jul 23.
- Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 24 Jul 23.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

8/14/2025

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Signed by:

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