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UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

ADDENDUM TO RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2023-02041-2

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COUNSEL: NONE

HEARING REQUESTED: YES

APPLICANT'S REQUEST

The Board reconsider his request his records show he was board selected and promoted to the grade of chief master sergeant (E-9), effective 21 Jan 22.

RESUME OF THE CASE

The applicant is an Air National Guard (ANG) senior master sergeant (E-8).

On 25 Oct 19, the applicant's unit submitted a high year tenure (HYT) extension request for the applicant to AFRC. It noted the manning for Duty Air Force Specialty Code (DAFSC) 2T200, Air Transportation Chief Enlisted Manager, was 200 percent (1 authorized/2 assigned). However, the current Senior Enlisted Leader (SEL) was retiring on 5 Jan 22 and the applicant was selected as the incoming SEL. The unit was unable to process the applicant's attendance for the Chiefs' Orientation Course until he obtained the 24 months of retainability required for attendance. The numbered air force commander (NAF/CC) and command chief (NAF/CCC) recommended approval. However, the AFRC/A4 and the AFRC/CCC recommended denial. It was noted unit level manning was 150 percent, command wide manning was 100 percent, there were three other eligible candidates who applied for the position and the HYT extension waiver may not be in the best interest of the command.

The applicant's duty history in the military personnel data system (MilPDS) reflects his DAFSC effective 2 Nov 21 was 2T200.

On 21 Jan 22, the AFRC/CD disapproved the applicant's request to extend his HYT to 1 Jan 25.

On 1 Feb 22, his DAFSC was changed to 2T291, Operations Superintendent.

On 13 Feb 24, the Board considered and denied his request to show he was promoted to the grade of E-9 and he served in an E-9 position. The Board concurred with the rationale and recommendation of AFRC/A1KK. The applicant contended his HYT waiver was unjustly denied; however, the Board found the decision to deny the applicant an HYT extension was within the authority and discretion of the AFRC/CD and was based on unit manning at the time.

For an accounting of the applicant's original request and the rationale of the earlier decision, see the Record of Proceedings at Exhibit F.

AFBCMR Docket Number BC-2023-02041-2

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POC: SAF.MRBC.Workflow@us.af.mil

On 15 Apr 24, the applicant requested reconsideration of his request. The sole reason his HYT waiver was denied was due to unit manning of 150 percent (2 authorized/3 assigned). However, AFRC was blind to missing facts. The original request for the HYT waiver discussed the manning and his commander in a memorandum dated 7 Jun 23 explained the manning level was not at 150 percent. This information was never given to AFRC. In support of his reconsideration request, the applicant submitted the following new evidence: (1) Letter of support from the squadron commander (SQ/CC) dated 7 Jun 23. (2) AFRC Chiefs' Orientation Course Registration Process. (3) Air Force Reserve Coordination Snowflake Staff Package dated 7 Jan 22.

The letter of support from the SQ/CC dated 7 Jun 23 states the applicant was moved into the 2T200 position on the unit manning document (UMD) to expedite a class slot for the Chiefs' Orientation Course. They realized he would need a HYT waiver due to latency in class placement during the COVID-19 period. The waiver request was denied as it did not reflect the correct unit manning level.

He provides AFRC Chiefs' Orientation Course Registration Process to show the prerequisite to attend the course was to be in an E-9 position on the organization's UMD.

The applicant's complete submission is at Exhibit G.

APPLICABLE AUTHORITY/GUIDANCE

DAFI 36-2606, *Reenlistment and Extension of Enlistment*, Chapter 10, AFR HYT Procedures (AFR Only), paragraph 10.7 Extension of HYT date. Members are considered for extension of HYT on a case by case basis only when rare circumstances deem the member's continued service essential to unit readiness. Extensions are granted in one year increments not to exceed a combined total of three years or to one day prior to age 62, whichever occurs first.

Paragraph 10.7.2., AFRC/CC is the approval authority for extension of a member's HYT. Any commander in the member's chain of command can disapprove a request for HYT extension. The decision is final and cannot be appealed.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board remains unconvinced the evidence presented demonstrates an error or injustice. The Board finds the new evidence insufficient to overturn the previous Board's decision. In this respect, the Board notes the HYT extension request for the applicant to attend the Chiefs' Orientation Course for his promotion to the grade of E-9 was denied by the AFRC/CD. While the applicant contends his HYT extension request was unjustly denied, there is no evidence to indicate this to be the case. The AFRC/CD's denial of the applicant's HYT extension request was in accordance with DAFI 36-2606 and was within the authority and discretion of the AFRC/CD. Therefore, the Board recommends against correcting the applicant's records.
4. The applicant has not shown a personal appearance, with or without counsel, would materially add to the Board's understanding of the issues involved.

RECOMMENDATION

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2023-02041-2 in Executive Session on 26 Nov 24:

Work-Product, Panel Chair

Work-Product, Panel Member

Work-Product, Panel Member

All members voted against correcting the record. The panel considered the following:

Exhibit F: Record of Proceedings, w/ Exhibits A-E, dated 24 Mar 24.

Exhibit G: Application, DD Form 149, w/atchs, dated 15 Apr 24.

Exhibit H: Documentary evidence, including relevant excerpts from official records.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

12/5/2024

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Board Operations Manager, AFBCMR
Signed by: USAF