



**CUI//SP-MIL/SP-PRVCY**

**UNITED STATES AIR FORCE  
BOARD FOR CORRECTION OF MILITARY RECORDS**

*Work-Product*

**RECORD OF PROCEEDINGS**

**IN THE MATTER OF:**

**DOCKET NUMBER: BC-2023-02160**

*Work-Product*

**COUNSEL:** *Work-Prod...*

**HEARING REQUESTED: NO**

*Work-Product*

**APPLICANT'S REQUEST**

His date of rank (DOR) be changed to reflect 3 May 22 instead of 9 Dec 22.

**APPLICANT'S CONTENTIONS**

Due to administrative oversight, he should have been promoted to major on 3 May 22 instead of 9 Dec 22. He met a federal recognition examining board for a position vacancy (PV) promotion on 3 May 22 and was selected for promotion to major. The PV promotion packet, with all the required documentation, was submitted through normal channels on 4 May 22 by his unit to the Force Support Squadron (FSS) Career Development Office. However, in the fall of 2022, when his commander requested a status of his PV promotion from the FSS, it was discovered that his packet had not been submitted to the Joint Forces Headquarters (JFHQ) in time for the May 22 deadline. On 9 Dec 22, he re-accomplished another federal recognition examining board, where he was again selected for promotion, and the PV package was submitted to JFHQ and he was promoted to major.

The applicant's complete submission is at Exhibit A.

**STATEMENT OF FACTS**

The applicant is an Air National Guard (ANG) major (O-4).

On 3 May 22, according to NGB Form 89-1, *Proceedings of a Federal Recognitions Examining Board*, document provided by the applicant, he was found qualified for promotion and was recommended he be granted federal recognition.

On 9 Dec 22, according to Special Order *Work-Pro...* dated 15 Dec 22, the applicant was promoted to the permanent grade of major in the ANG.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

**AIR FORCE EVALUATION**

NGB/AIPO, recommends granting the request to backdate the applicant's date of rank. The applicant's promotion package was confirmed to have been submitted to the FSS on 4 May 22. On 7 Dec 22, it was discovered that the promotion package was never submitted to the State JFHQ, so the applicant met another federal recognition examining board on 9 Dec 22 with the package then being submitted to the State JFHQ and then to NGB/AIPO, where it was processed and he was promoted to major with a date of rank of 9 Dec 22 and an effective date of rank of 2 Jun 23.

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Controlled by: SAF/MRB  
CUI Categories: SP-MIL/SP-PRVCY  
Limited Dissemination Control: N/A  
POC: [SAF.MRBC.Workflow@us.af.mil](mailto:SAF.MRBC.Workflow@us.af.mil)

Therefore, based on the documentation provided by the applicant and analysis of the facts, there is evidence of an error or injustice as had the promotion package been processed appropriately, the applicant would have had a date of rank of 3 May 22 and an effective date of rank of 11 Jan 23.

The complete advisory opinion is at Exhibit C.

### **APPLICANT'S REVIEW OF AIR FORCE EVALUATION**

The Board sent a copy of the advisory opinion to the applicant on 28 Aug 23 for comment (Exhibit D), but has received no response.

### **FINDINGS AND CONCLUSION**

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of NGB/AIPO and finds a preponderance of the evidence substantiates the applicant's contentions. Therefore, the Board recommends correcting the applicant's records as indicated below.

### **RECOMMENDATION**

The pertinent military records of the Department of the Air Force relating to the APPLICANT be corrected to show that his date of rank to the grade of major (O-4) reflect 3 May 22 rather than 9 Dec 22 with an effective date of rank of 11 Jan 23 rather than 2 Jun 23.

### **CERTIFICATION**

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2023-02160 in Executive Session on 3 Oct 23:

**Work-Product** Panel Chair  
**Work-Product** Panel Member  
**Work-Product** Panel Member

All members voted to correct the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 27 Jun 23.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory opinion, NGB/AIPO, dated 24 Aug 23.
- Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 28 Aug 23.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

2/1/2024

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Board Operations Manager, AFBCMR

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