



Work-Product

UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2023-02630

Work-Product

COUNSEL: Work-Product

HEARING REQUESTED: NO

APPLICANT'S REQUEST

His effective date for promotion to the grade of lieutenant colonel (Lt Col) (O-5) be changed to reflect 1 March 2021.

APPLICANT'S CONTENTIONS

He was selected for promotion to Lt Col by a special selection board (SSB) on 24 May 2021; however, the results of the board were not released until 3 November 2021. He joined the Air National Guard (ANG) on 1 [sic] September 2021 in the grade of major (O-4), when he should have joined as a Lt Col. His single unit retrieval format (SURF) reflects an effective date of rank (DOR) of 1 [sic] September 2021, which is the date he joined the ANG. However, based on his selection to Lt Col by an SSB, with a DOR of 1 March 2021, and no break in service, the effective date of his promotion to Lt Col should also reflect 1 March 2021.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is a lieutenant colonel (O-5) in the ANG.

On 1 September 2021, according to the applicant's DD Form 214, *Certificate of Release or Discharge from Active Duty*, he honorably resigned with a narrative reason for separation of "Completion of Required Active Service" and was credited with 15 years, 3 months, and 1 day of active service.

On 2 September 2021, according to Special Order Number Work-Product, the applicant was promoted to the grade of Lt Col (O-5) in the ANG as a Reserve of the Air Force with a DOR of 2 September 2021 and a promotion effective date of 13 October 2021.

On 3 November 21, the applicant was notified by HQ AFPC/DP2SP, he was selected for promotion to the rank/grade of Lt Col (O-5), with a DOR of 1 March 2021 by the P0520B CY20B Lieutenant Colonel (LAF-C) Central Selection Board (SSB), which convened on 24 May 2021.

On 13 April 2022, the applicant was issued a corrected DD Form 214, reflecting the effective date of his pay grade to Lt Col (O-5) as 1 March 2021.

According to the applicant's Reserve Airman Grade History, dated 25 August 2023, his DOR to Lt Col (O-5) is 1 March 2021 and his promotion effective date for promotion to the grade of Lt Col (O-5) reflect 2 September 2021.

AFBCMR Docket Number BC-2023-02630

Work-Product

Work-Product

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

AIR FORCE EVALUATION

AFPC/DPMSP, recommends granting the application. Based on the documentation provided by the applicant and analysis of the facts, there is evidence of an error or injustice. Upon review of the Military Personnel Data System (MilPDS), it appears the applicant's DOR effective date was updated upon his entrance into the National Guard. The applicant joined the Air National Guard (ANG) on 1[sic] September 2021; his DOR effective date appears to have been updated by the ANG to match this date. Since the applicant is no longer serving within an active-duty capacity, HQ AFPC Officer Promotion Office (DPMSP) is unable to adjust the applicant's DOR effective date within the MilPDS.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 21 March 2024 for comment (Exhibit D) but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DPMSP and finds a preponderance of the evidence substantiates the applicant's contentions. Therefore, the Board recommends correcting the applicant's records as indicated below.

RECOMMENDATION

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show his promotion effective date for promotion to the grade of lieutenant colonel (O-5), be 1 March 2021 instead of 2 September 2021.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2023-02630 in Executive Session on 14 May 2024:

Work-Product Panel Chair

Work-Product Panel Member

Work-Product Panel Member

All members voted to correct the record. The panel considered the following:

Exhibit A: Application, DD Form 149, dated 4 August 2023.

Exhibit B: Documentary evidence, including relevant excerpts from official records.

Exhibit C: Advisory opinion, AFPC/DPMSP, dated 21 September 2023.

AFBCMR Docket Number BC-2023-02630

Work-Product

Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 21 March 2024.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

7/2/2024

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Board Operations Manager, AFBCMR

Signed by: Work-Product

AFBCMR Docket Number BC-2023-02630

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