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UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2023-02752

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COUNSEL: NONE

HEARING REQUESTED: YES

APPLICANT'S REQUEST

He receive his first full payment of his \$7,500 incentive bonus.

APPLICANT'S CONTENTIONS

He enlisted in the Air Force Reserve on 25 Jul 22 and was advised by his recruiter his new unit would contact him for participation in the unit training assembly (UTA). He contacted his recruiter in Aug 22 and was told to wait until he heard from his unit. On 26 Sep 22, his new unit advised the force support squadron (FSS) he was not yet on their books. He was not gained until 7 Oct 22 and was advised to report the following UTA on 5 Nov 22. The wing talent management consultant informed him his first bonus payment would be reduced from \$7,500 to \$5,937 due to him not fulfilling his UTA obligation for the year and the missed UTAs in Aug, Sep and Oct 22.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is a technical sergeant (E-6) in the Air Force Reserve.

The applicant enlisted in the Air Force Reserve on 25 Jul 22 for a period of six years in Air Force Specialty Code (AFSC) 2T2X1, *Air Transportation*. The applicant served prior periods of active and reserve service in AFSC 3F071, Personnel.

AF Form 2096, *Classification/On-the-Job Training Action*, dated 28 Apr 23, reflects the applicant completed all mandatory requirements for award of the 3-skill level for AFSC 2T331.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

AIR FORCE EVALUATION

AFRC/A1KK recommends approval. On 25 Jul 22, the applicant enlisted into the Air Force Reserve in AFSC 2T2X1 for a period of six years. Per DAFI 36-3012, *Military Entitlements*, a member is eligible for a retraining bonus if they retrain into a critical skill duty AFSC (DAFSC), secure their 3-skill level and participate in all UTAs for the prior year (48 total). The applicant was unable to complete all UTAs due to no fault of his own. He was gained in the military personnel data system (MilPDS) in Oct 22 with a retroactive gain date of 25 Jul 22. He was directed by his unit to report to the 5 Nov 22 UTA. There was no opportunity for him to complete

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the full inactive duty training (IDT) requirement as outlined in DAFI 36-3012. He met all other participation requirements.

The complete advisory opinion is at Exhibit C.

APPLICANT’S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 15 May 24 for comment (Exhibit D) but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFRC/A1KK and finds a preponderance of the evidence substantiates the applicant’s contentions. The evidence substantiates the applicant was unable to perform the required UTAs due to no fault of his own. The Board finds the applicant was not gained in the MilPDS in a timely manner after his reenlistment on 25 Jul 22, which precluded his participation in the UTAs. The applicant satisfied all other criteria required for full payment of his reenlistment bonus. Therefore, the Board recommends correcting the applicant’s records as indicated below.
4. The applicant has not shown a personal appearance, with or without counsel, would materially add to the Board’s understanding of the issues involved.

RECOMMENDATION

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show his Reenlistment Incentive Application for his enlistment in the Air Force Reserve on 25 Jul 22 is approved and he be paid the full original bonus contract amount.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2023-02752 in Executive Session on 5 Jun 24:

Work-Product	Panel Chair
Work-Product	Panel Member
Work-Product	, Panel Member

All members voted to correct the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 22 Aug 23.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory opinion, AFRC/A1KK, dated 10 May 24.
- Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 15 May 24.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

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Board Operations Manager, AFBCMR
Signed by: USAF