



CUI//SP-MIL/SP-PRVCY

**UNITED STATES AIR FORCE
BOARD FOR CORRECTION OF MILITARY RECORDS**

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2023-03127

Work-Product

COUNSEL: NONE

HEARING REQUESTED: NO

APPLICANT'S REQUEST

He receives supplemental promotion consideration to the grade of master sergeant (E-7) for the 16E7 cycle using the apply back method in DAFI 36-2502, *Enlisted Airman Promotion and Demotions Programs*, paragraph 2.8.1.

APPLICANT'S CONTENTIONS

Supplemental promotion consideration was granted after the request to remove his 2014 Enlisted Performance Report (EPR) was approved. Supplemental scoring was provided by the local Force Support Squadron in September 2020, rendering a non-selection for cycles 15E7 through 19E7 (cycles affected by the removed EPR). When using the apply back method from the most current/final score on file, it renders a selection for the 16E7 cycle.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is a currently serving Air Force Reserve (AFR) master sergeant (E-7).

Promotion dates are as follows: airman basic 9 April 2002; airman first class 24 May 2002; senior airman 24 March 2004; staff sergeant 1 April 2006; technical sergeant 1 January 2012; master sergeant 1 July 2022.

On 9 April 2002, according to DD Form 214, *Certificate of Release or Discharge from Active Duty*, the applicant entered active duty.

On 4 March 2022, according to DD Form 214, the applicant was honorably discharged in the grade of technical sergeant (E-6). He served 19 years, 10 months and 26 days total active service and credited with 3 years and 10 months of Foreign Service. The narrative reason for separation reflects "Miscellaneous/General Reasons."

On 6 March 2022, according to DD Form 4, *Enlistment Contract-Armed Forces of the United States*, the applicant enlisted in the AFR for a period of six years in the grade of technical sergeant. Remarks reflect the applicant was honorably discharged from the Air Force effective 5 March 2022 for the purpose of immediate enlistment into the AFR.

According to Order *Work-Product*, dated 24 June 2022, the applicant was promoted as a Reserve of the Air Force to the grade of master sergeant effective and with a date of rank of 1 July 2022.

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Controlled by: SAF/MRB
CUI Categories: SP-MIL/SP-PRVCY
Limited Dissemination Control: N/A
POC: SAF.MRBC.Workflow@us.af.mil

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For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

AIR FORCE EVALUATION

AFPC/DPMSPP recommends denying the application. On 2 March 2020, the Air Force Board for Correction of Military Records (AFBCMR) granted to remove AF IMT 910, *Enlisted Performance Report*, rendered for the period 25 January 2014 through 30 November 2014 and it be declared void and removed from the records. On 1 June 2020, the applicant requested and was approved supplemental consideration for the 15E7 through 19E7 promotion cycles. On 9 September 2020, the applicant was rendered a non-select for all cycles 15E7 through 19E7. On 27 October 2021, the applicant requested via CMS cas **Work-Product** a separation request accepting a master sergeant position in the Air Force Reserves. The applicant was advised to apply for "Miscellaneous Separation."

Based on the documentation provided by the applicant and analysis of the facts, there is no evidence of an error or injustice. The applicant was rendered a supplemental request by the AFBCMR board and IAW AFI 36-2502 dated 12 December 2014. Apply back consideration was incorporated in DAFI 36-2502 dated 16 April 2021 paragraph, 2.8.1. The apply back guidance only applies when members do not have test scores from the cycle in which they do not have test scores available. Apply back consideration was not an option for the applicant, as he had test scores on file to use as the weighted factors in his supplemental non-selection score notice.

To determine someone's selection status when they go up for a supplemental board IAW DAFI 36-2502 3.19.2.2 - the panel compares the supplemental record against the benchmarked records to determine selection status. Paragraph 3.19.2.3 - An eligible member becomes a "select" if the member outscores all "minus" benchmarks and ties or outscores at least one of the "plus" benchmarks. Unlike central promotion and evaluation boards, there is no quota on supplemental boards. The applicant's record was reviewed accurately in accordance with both guidelines during the supplemental cycles the applicant was considered.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 3 November 2023 for comment (Exhibit D), but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DPMSPP and finds a preponderance of the evidence does not substantiate the applicant's contentions. Therefore, the Board recommends against correcting the applicant's records.
4. The applicant has not shown a personal appearance, with or without counsel, would materially add to the Board's understanding of the issues involved.

RECOMMENDATION

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2023-03127 in Executive Session on 12 March 2024:

Work-Product [redacted] Panel Chair
Work-Product [redacted], Panel Member
Work-Product [redacted] Panel Member

All members voted against correcting the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 15 August 2023.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory Opinion, AFPC/DPMSP, dated 19 October 2023.
- Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 3 November 2023.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

4/5/2024

X *Work-P...* [redacted]

Work-Product [redacted]
Board Operations Manager, AFBCMR
Signed by *Work-Product* [redacted]