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UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2023-03346

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COUNSEL: NONE

HEARING REQUESTED: NO

APPLICANT'S REQUEST

He be considered for promotion by a special board (SB) for the CY23 USAFR Line and Nonline Lieutenant Colonel (O-5) Position Vacancy (PV) Board.

APPLICANT'S CONTENTIONS

On 5 May 23, he was notified he was eligible for the O-5 PV board and his package was submitted to the Air Reserve Personnel Center (ARPC). However, ARPC rejected the nomination package claiming he was not the only member assigned to his billet. According to AFI 36-2132 Volume 2, *Active Guard/Reserve (AGR) Program*, paragraph 2.8, AGRs must be assigned to validated Unit Manning Document (UMD) positions compatible with their military grade and Air Force specialty code (AFSC). AGR over-grades are not allowed, and overages are not permitted. Per paragraph 3.12.1, officer AGRs selected for promotion must be the sole occupant of a higher grade UMD position prior to assuming the new grade while serving in AGR status.

The member previously assigned to the position vacated the position five months prior to his arrival and before the job was posted. His section commander informed ARPC of the member's reassignment out of the position, but ARPC elected to remove his package from the board, nonetheless. In support of his request, he submitted a copy of the UMD showing he was the sole person assigned to the position prior to possibly assuming the new grade.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is an AGR major (O-4).

According to the Military Personnel Database System, the applicant is the primary member assigned to his duty position.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

AIR FORCE AUTHORITY/GUIDANCE

AFI 36-2504, *Officer Promotion, Continuation, and Selective Early Removal in the Reserve of the Air Force*, 4 Aug 23, paragraph 4.3.2.1, Occupy a position at a higher grade in the same competitive category. The grade must not be lowered, and the position must remain on the unit

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Limited Dissemination Control: N/A

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manpower document and must be funded for at least one year from the board's convening date. Per paragraph, 4.3.2.5. Must be incumbent of the position for which nominated and not an overage.

AIR FORCE EVALUATION

ARPC/PB (Selection Board Secretariat) recommends granting the application. The applicant was nominated by his senior rater for the CY23 USAFR O-5 U0523A PV Board. Part of the eligibility criteria for officers to meet a PV board is the officer must be the primary occupant in a higher graded position. Officers cannot be coded as an overage in the higher graded position. When the applicant's Military Personnel Flight (MPF) submitted the PV nomination, ARPC/PBE verified through the Reserve Management Vacancy System the applicant was double billeted in an AGR position and held the overage code. Since he did not meet the eligibility requirements as of the due date of the board (45 days prior to the board), the applicant was marked ineligible for U0523A and his MPF notified.

The MPF responded and submitted an updated UMD, dated 10 Aug 23, which was prior to the promotion board but after the eligibility date for PV nominations. The MPF stated the billet issue was an error and worked with ARPC AGR Assignments to correct the error in a timely manner. The MPF attempted to correct the issue but were unsuccessful until after the PV nomination due date, or after the board adjourned.

Based on documentation provided and analysis of the facts, there is evidence of error or injustice. An administrative issue beyond the applicant's control caused the applicant to be deemed ineligible.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 8 Dec 23 for comment (Exhibit D) but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of ARPC/PB and finds a preponderance of the evidence substantiates the applicant's contentions. Therefore, the Board recommends correcting the applicant's records as indicated below.

RECOMMENDATION

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show that he be provided special board consideration for the CY23 USAFR O-5 Line and Nonline U0523A PV Board.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2023-03346 in Executive Session on 8 Feb 24:

Work-Product, Panel Chair
Work-Product, Panel Member
Work-Product, Panel Member

All members voted to correct the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 7 Oct 23.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory opinion, ARPC/PB, w/atchs, dated 3 Nov 23.
- Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 8 Dec 23.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

5/16/2025

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Board Operations Manager, AFBCMR

Signed by: Work-Product