



UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2023-03376

Work-Product

COUNSEL: NONE

HEARING REQUESTED: YES

APPLICANT'S REQUEST

His record to include his correct Officer Selection Brief (OSB), prepared for consideration by the Calendar Year 2022E (CY22E) Major (O-4) Board, be provided Special Selection Board (SSB) consideration by the P0422E Line of the Air Force (LAF-A) Central Selection Board (CSB).

APPLICANT'S CONTENTIONS

He was selected for Undergraduate Combat Systems Officer Training in January 2020 and successfully finished training on 21 March 2022. He in-processed to his first operational squadron on 24 March 2022, at which time a request to update his records was submitted. On 9 July 2022, he received the Officer Pre-Selection Brief (OPB) from the local Military Personnel Flight (MPF) office, which reflects his previous Air Force Specialty Code (AFSC) of "64P" and Developmental Category (Dev-Cat) of LAF-C. The applicant addressed the issue with the squadron CSS who informed him that his records had been updated in the Military Personnel Data System (MilPDS) and would be corrected. On 21 October 2022, he received a signed AF Form 709, *Promotion Recommendation*, that included his updated AFSC of "12R3H" and a promotion recommendation.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is a currently serving Air Force captain (O-3).

The applicant was considered and not selected for promotion to the grade of major by the P0422E (LAF-A) CSB.

The OSB prepared on 28 November 2022 for Selection Board P0422E reflects an AFSC of "64P" (Core Flag) and the category reflects "LAF-AIR OPS/SPEC WARF."

AF Form 709, provided by the applicant, was prepared for the P0422E promotion board and reflects a DAFSC of "12R3H" and an overall recommendation of "Promote."

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

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AIR FORCE EVALUATION

AFPC/DPMSPP recommends denying the application. As outlined in PSDM 22-59, Eligible officers will meet the central selection board in the developmental category they are assigned as of (Day-150), 1 July 2022.

On 24 March 2022, the applicant completed RC-135 V/W Raven Electronic Warfare Officer Qualification & Requalification training, reclassifying him from a 64P3 Air Force Specialty Code (AFSC) (LAF-C developmental category) into a 12R3H AFSC (LAF-A developmental category).

Investigation has revealed that upon meeting the board, the applicant's record was presented within the correct Developmental Category (LAF-A). While the applicant's OSB reflected the Core Flag as "64P," it has been confirmed his Officer Selection Record (OSR) was correctly presented within the LAF-A promotion board, along with the applicant's AF Form 709, correctly reflecting the applicant's Duty AFSC as "12R3H."

Based on the documentation provided by the applicant and analysis of the facts, there is no evidence of an error or injustice. The applicant is not entitled to SSB consideration within the P0422E LAF-A CSB based on his presented evidence, as the promotion board correctly reviewed the Core Flag and Developmental Category as shown within his PRF.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 8 December 2023 for comment (Exhibit D). The applicant replied on 5 January 2024 requesting his case be administratively closed (Exhibit E), and on 8 January 2024, his case was closed in accordance with his request (Exhibit F).

On 20 March 2024, the applicant requested his case be reopened. In the applicant's response he contended there may be an injustice regarding his case. He was initially selected for the Undergraduate Combat Systems Officer Training in January 2020, but due to the COVID-19 pandemic, his training start date was delayed by six months, shifting from March to September 2020. Graduating from UCT in July 2021, he completed the 36-week training pipeline in 65 weeks and did not finish Initial Qualification Training until March 2022. Arriving at his first operational squadron in April 2022, he found himself competing in a new Dev-Cat with just three months before the PRF packages were due to leadership. Furthermore, his promotion package predominantly reflects his previous career in LAF-C, not entirely aligning with LAF-A's career progression expectations. While he understands an SSB does not guarantee promotion, it would offer a deeper examination of his records.

The applicant's complete response is at Exhibit G.

FINDINGS AND CONCLUSION

1. The application was timely filed.

2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DPMSPP and finds a preponderance of the evidence does not substantiate the applicant's contentions. Specifically, the P0422E LAF-A CSB reviewed the Core Flag and Developmental Category along with the AF Form 709, which correctly reflected the applicant's Duty AFSC as 12R3H. Therefore, the Board recommends against correcting the applicant's records.
4. The applicant has not shown a personal appearance, with or without counsel, would materially add to the Board's understanding of the issues involved.

RECOMMENDATION

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2023-03376 in Executive Session on 12 November 2024:

Work-Product	Panel Chair
Work-Product	Panel Member
Work-Product	Panel Member

All members voted against correcting the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 13 October 2024.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory Opinion, AFPC/DPMSPP, dated 17 November 2023.
- Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 8 December 2023.
- Exhibit E: Email Communique, Applicant, dated 5 January 2024.
- Exhibit F: SAF/MRBC Notification to Admin Close Case, dated 8 January 2024.
- Exhibit G: Email Communique, Applicant, w/atch, dated 20 March 2024.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

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