



Work-Product

UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2024-00046

Work-Product

COUNSEL: Work-Product

HEARING REQUESTED: YES

APPLICANT'S REQUEST

The break in service between her separation from active duty and enlistment in the Air Force Reserve (AFR) be eliminated.

APPLICANT'S CONTENTIONS

Her final DD Form 214, *Certificate of Release or Discharge from Active Duty*, dated 4 June 2004, block 6, *Reserve Obligation Termination Date*, is incorrect. It should reflect a military service obligation date of "5 March 2009" instead of "N/A."

She met with the in-service recruiter and was originally assigned to Work-Product Air Reserve Base. However, she was too far along in her pregnancy to report so she was transferred to the Individual Ready Reserve (IRR). She was not authorized to apply for Palace Chase since she was in a critically manned air force specialty code position. Although, her commander wanted to deny her request for separation, she was allowed to separate due to her pregnancy. She wanted to continue serving so in a very short window, she applied to separate from active duty and transfer to the Reserve by signing an AF Form 1288, *Application for Ready Reserve Assignment*.

She reviewed and concurred with the original draft of her DD Form 214, showing her transfer into the Reserve. She should not lose one year of service time because an office failed to send correct information to the Air Force Personnel Center (AFPC), showing she was in the Reserve. Moreover, she has a letter showing when she reported to Work-Product Air Force Base after her pregnancy, she was released from the IRR. She contacted the Air Reserve Personnel Center (ARPC) numerous times requesting to eliminate her break in service and was told there was nothing she could do.

She is currently a member of the active guard and reserve (AGR) with over 20 years of service. This shows she never had the inclination to completely discharge/break from the service.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is an AFR master sergeant (E-7).

On 4 June 2004, according to the applicant's DD Form 214, she was honorably discharged from active duty. Her narrative reason for separation reflects "Pregnancy or Childbirth," and she was credited with 3 years, 1 month, and 24 days active service.

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Controlled by: SAF/MRB
CUI Categories: Work-Product
Limited Dissemination Control: N/A
POC: SAF.MRBC.Workflow@us.af.mil

On 13 October 2004, the applicant was notified of numerous errors on her DD Form 214. Most notable were changes to block 6, *Reserve Obligation Termination Date*, from “20090305” to “N/A,” block 9, “*Command to Which Transferred*” from “AFRS” to “Not Applicable,” and block 28, *Narrative Reason For Separation*, from “Discharge” to “Pregnancy or Childbirth.”

On 24 June 2005, according to Reserve Order [Work-Product], dated 21 July 2005, the applicant was relieved from HQ ARPC and voluntarily assigned to [Work-Product] Air Force Base.

For more information, see the excerpt of the applicant’s record at Exhibit B and the advisory at Exhibit C.

AIR FORCE EVALUATION

HQ AFPC/DPMSSR recommends denying the application. Based on review of the applicant’s request and her Master of Personnel Record (MPR), there was no error or injustice with her discharge processing. Entry into the IRR is classified as “inactive” service where a former service member completes their service obligation and is re-called to “active” service in a time of war or national emergency. In accordance with (IAW) Air Force Instruction (AFI) 36-3208, *Administrative Separation of Airmen*, service members separating under the provision Pregnancy/Childbirth can request on their application to serve in the IRR if they have a remaining military service obligation. There was no record found in the applicant’s MPR and the Military Personnel Data System (MILPDS) she requested entry into the IRR; therefore, the applicant was “discharged” vs “released” from active-duty service and Block 6 of the corrected DD FM 214 was properly indicated as “N/A.”

Furthermore, the applicant would have needed to contact an in-service recruiter *prior* to separating from active duty to eliminate a break in service. The in-service recruiter would have been required to provide a completed and signed AF FM 1288, accepting, and assigning her into an Air Reserve Component (ARC) unit so the separations office could update her transfer to the gaining ARC unit with an effective date one day after her separation from active-duty Regular Air Force (RegAF). There is no record of an AF FM 1288 assigning the applicant to an ARC unit effective 5 June 2004, one day after separation from RegAF. Moreover, a review of the applicant’s MPR and the documentation she provided reveals she was gained by ARPC via an Extended Active Duty (EAD) Order, dated 21 July 2005, and assigned to a Reserve unit with an effective date of 24 June 2005, one year after separating from RegAF, which shows a break in service. Finally, the AF FM 1613, *Service Dates Verification*, contained in the applicant’s record further confirms the applicant’s service time.

The complete advisory opinion is at Exhibit C.

APPLICANT’S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 20 February 2024 for comment (Exhibit D), and the applicant replied on 27 February 2024. In her response, the applicant submitted an AF Form 1288, indicating on 22 April 2004, she was recommended and approved for Palace Front due to pregnancy. In addition, she submitted documentation showing her assignment from ARPC to a Reserve unit, effective 24 June 2005 and her first Unit Training Assembly (UTA), effective 9 July 2005.

The applicant’s complete response is at Exhibit E.

FINDINGS AND CONCLUSION

1. The application was timely filed.

2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of HQ AFPC/DPMSSR and finds a preponderance of the evidence does not substantiate the applicant's contentions. While the applicant contends it was her intent to transfer to the Reserve immediately following her separation from active duty, there is no substantiating evidence to confirm that it occurred. However, there is documentation showing an effective date of 24 June 2005 of her assignment to a Reserve unit, which is one year after her separation from active duty. Therefore, the Board recommends against correcting the applicant's records.
4. The applicant has not shown a personal appearance, with or without counsel, would materially add to the Board's understanding of the issues involved.

RECOMMENDATION

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-00046 in Executive Session on 13 August 2024:

Work-Product, Panel Chair

Work-Product, Panel Member

Work-Product, Panel Member

All members voted against correcting the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 29 January 2024.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory Opinion, HQ AFPC/DPMSSR, dated 13 February 2024.
- Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 20 February 2024.
- Exhibit E: Applicant's Response, w/atchs, dated 27 February 2024.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

1/7/2025

X

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Board Operations Manager, AFBCMR

Signed by: Work-Product

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