



Work-Product

**UNITED STATES AIR FORCE
BOARD FOR CORRECTION OF MILITARY RECORDS**

RECORD OF PROCEEDINGS

IN THE MATTER OF: **DOCKET NUMBER:** BC-2024-00176
Work-Product **COUNSEL:** NONE
HEARING REQUESTED: NO

APPLICANT’S REQUEST

Constructive Service Credit for completion of his Internal Medicine Internship (20 June 2020 to 19 June 2021) be credited with a one-year credit per year for experience.

APPLICANT’S CONTENTIONS

The constructive service credit error occurred due to the commissioning application and approval process taking over 15 months to complete. The process of obtaining a commission with the **Work-Product** Air National Guard began in the fall of 2020, having just started his medicine internship. Due to COVID’s numerous affects, he did not commission until 13 April 2022, at which point he had completed his internship nine months prior. Thus, the documents submitted early in the commissioning process appeared outdated by the time of his commissioning.

The applicant’s complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is a currently serving Air National Guard captain (O-3).

On 13 April 2022, according to AF Form 133, *Oath of Office (Military Personnel)*, the applicant was appointed a captain (O-3) (Medical Corps) in the Reserve of the Air Force.

According to the Retrieval Applications Web (RAW), the applicant was appointed a captain with a date of rank (DOR) of 23 May 2021, effective 13 April 2022 with three years’ time-in-grade (TIG).

According to a Computation for Grade Determination prepared on 29 February 2024, provided by NGB/AIPO, the applicant’s total education credit reflects 5 years; total experience credit reflects 4 months and 12 days; and his interim and final credit reflects 5 years, 4 months and 12 days.

For more information, see the excerpt of the applicant’s record at Exhibit B and the advisory at Exhibit C.

AIR FORCE EVALUATION

AFPC/DP3SP, recommends granting the application. DAFMAN 36-2032, *Military Recruiting and Accessions*, Table 5.6. Rule 5 allows for an individual who has successfully completed an internship approved by the Accreditation Council for Graduate Medical Education to be awarded one year of service credit for each school year. The applicant asserts he was only granted professional work experience for his internal medicine internship which, IAW DAFMAN 36-2032

Table 5.6. Rule 9, is awarded at half year for each year of experience. This was due to the commissioning application and approval process taking over 15 months to fully complete. At the time the application was submitted, the applicant had not yet completed his internship program. Additionally, the applicant did not acknowledge he was enrolled in a year-long internship program at the time of his application. The AF Form 24, *Resume, Credentials Verification Memo*, and Program Director letter from [redacted] all stated he was currently completing a four-year residency training program. Accordingly, NGB/AIPO awarded constructive service credit applicable to the information provided at the time of processing.

Based on the documentation provided by the applicant and analysis of the facts, there is evidence of an error. A new Residency Program Director letter was provided from [redacted] stating the four-year track includes a post-graduate year one (PGY-1) program co-run with the Department of Internal Medicine at [redacted] and the applicant completed his internship portion of the program from 20 June 2020 to 19 June 2021. Therefore, the applicant should be awarded year for year constructive service credit IAW DAFMAN 36-2032, Table 5.6, Rule 5 for the internship program period.

Constructive service credit for professional work experience would then be adjusted to begin 1 July 2021 when post-graduate years two through four began within the Department of Anesthesiology, Perioperative and Pain Medicine at [redacted]. The conclusion of work experience ends on the date the original accession approval was granted, 23 March 2022. The total work experience equates to a total of 8 months and 23 days IAW DAFMAN 36-2032, Table 5.6.

Rule 9 is awarded at half year for each year of experience totaling 4 months and 12 days. When adding this professional work experience to the aforementioned service credit of one-year for completion of the internship program along with four-years for the applicant's medical degree, the total years service date service credit awarded would be 5 years, 4 months and 12 days.

Accordingly, the applicant would have 1 year, 4 months and 12 days of service credit applied to his DOR IAW DAFMAN 36-2032, Table 5.9, Rule 3. and Table 5.10, Rule 1. Four years of service credit is required to be appointed in the grade of captain with the excess service credit applied toward the DOR.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 13 March 2024 for comment (Exhibit D), but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of NGB/AIPO and finds a preponderance of the evidence substantiates the applicant's contentions. Therefore, the Board recommends correcting the applicant's records as indicated below.

RECOMMENDATION

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show he was granted an additional 1 year, 4 months, and 12 days Constructive Service Credit for his internship program by competent authority.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-00176 in Executive Session on 13 August 2024:

- Work-Product, Panel Chair
- Work-Product, Panel Member
- Work-Product, Panel Member

All members voted to correct the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 6 January 2024.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory opinion, NGB/A1PO, w/atchs, dated 6 March 2024.
- Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 13 March 2024.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

10/16/2024

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Work-Product
Board Operations Manager, AFBCMR
Signed by: Work-Product