



Work-Product

**UNITED STATES AIR FORCE  
BOARD FOR CORRECTION OF MILITARY RECORDS**

**RECORD OF PROCEEDINGS**

**IN THE MATTER OF:**

**DOCKET NUMBER:** BC-2024-00217

Work-Product

**COUNSEL:** NONE

**HEARING REQUESTED:** NO

**APPLICANT’S REQUEST**

Correction of his pay date to reflect 3 October 2022 rather than 23 January 2023 and back pay for that period.

**APPLICANT’S CONTENTIONS**

The submission of his promotion package was delayed due to the package being sent to the incorrect organizational email address. An extra “a” was added to the email address by Joint Force Headquarters [Work-Product]. He should have been promoted per the Calendar Year 2022B (CY22B) Major - Approved for Federal Recognition by the Secretary of Defense (SecDef), 3 October 2022. Instead, he was promoted on 23 January 2023. This resulted in a loss of pay and allowances during the period in question.

The applicant’s complete submission is at Exhibit A.

**STATEMENT OF FACTS**

The applicant is a currently serving Air National Guard major (O-4).

According to Special Order Number [Work-Product], dated 22 February 2022, by order of the Secretary of the Air Force and Direction of the President, the applicant was extended Federal recognition and promoted Reserve of the Air Force to the rank indicated, per 10 U.S.C. 14303, 14308, 14311, and 14316 and 32 U.S.C. 307(e), with a date of rank (DOR) of 22 February 2022 and Promotion Effective Date 23 January 2023.

For more information, see the excerpt of the applicant’s record at Exhibit B and the advisory at Exhibit C.

**AIR FORCE EVALUATION**

NGB/AIPO recommends granting the application. The applicant was boarded for Position Vacancy CY22A on 22 February 2022. The applicant’s promotion package was submitted before board closeout (28 February 2022) but to an incorrect email address. This error was discovered upon follow up 26 August 2022. The applicant’s Federal Recognition Evaluation Board date was honored (22 February 2022); however, the applicant was placed on a later scroll - CY22D. The SecDef signed CY22D for approval on 23 January 2022, resulting in the applicant’s current effective DOR of 23 January 2022.

**AFBCMR Docket Number BC-2024-00217**

Work-Product

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Based on the documentation provided by the applicant and analysis of the facts, there is evidence to support errors occurred at no fault of the officer. Had the package been submitted correctly, the applicant would have had the effective DOR of 27 July 2022.

The complete advisory opinion is at Exhibit C.

### **APPLICANT'S REVIEW OF AIR FORCE EVALUATION**

The Board sent a copy of the advisory opinion to the applicant on 15 April 2024 for comment (Exhibit D), but has received no response.

### **ADDITIONAL AIR FORCE EVALUATION**

NGB/AIPO recommends granting the application. The applicant was boarded for Position Vacancy CY22A (February 2022) on 22 February 2022. The applicant's promotion package was submitted before board closeout (28 February 2022) but to an incorrect email address. This error was discovered upon follow up 26 August 2022. The applicant's original Federal Recognition Evaluation Board date was honored (22 February 2022); however, the applicant was placed on a later scroll – CY22D. The SecDef signed CY22D for approval on 23 January 2023, resulting in the applicant's current effective DOR of 23 January 2023.

Based on the documentation provided by the applicant and analysis of the facts, there is evidence to support errors occurred at no fault of the officer. Had the package been submitted correctly, the applicant would have had the effective DOR of 27 July 2022.

The complete advisory opinion is at Exhibit E.

### **APPLICANT'S REVIEW OF ADDITIONAL AIR FORCE EVALUATION**

The Board sent a copy of the advisory opinion to the applicant on 24 September 2024 for comment (Exhibit F), but has received no response.

### **FINDINGS AND CONCLUSION**




1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of NGB/AIPO and finds a preponderance of the evidence substantiates the applicant's contentions. The Board notes the applicant was boarded for Position Vacancy CY22A on 22 February 2022. The applicant's promotion package was submitted before closeout on 28 February 2022. Through no fault of the applicant, the promotion package was sent to the wrong email address. Had the package been submitted correctly, the applicant would have had the effective DOR of 27 July 2022. Therefore, the Board recommends correcting the applicant's records as indicated below.

### **RECOMMENDATION**

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show he was promoted to the grade of major (O-4) with an effective date of rank of 27 July 2022.

**CERTIFICATION**

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-00217 in Executive Session on 30 October 2024:

-  , Panel Chair
-  , Panel Member
-  , Panel Member

All members voted to correct the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 12 January 2024.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory opinion, NGB/A1PO, dated 27 March 2024.
- Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 15 April 2024.
- Exhibit E: Advisory opinion, NGB/A1PO, dated 11 September 2024.
- Exhibit F: Notification of advisory, SAF/MRBC to applicant, dated 24 September 2024.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

11/7/2024

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 Board Operations Manager, AFBCMR  
 Signed by: USAF