



Work-Product

UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2024-00695

Work-Product

COUNSEL: Work-Product

HEARING REQUESTED: NOT INDICATED

APPLICANT'S REQUEST

Her rank of senior airman (E-4) be restored.

APPLICANT'S CONTENTIONS

Her rank was downgraded due to physical fitness failures, but they were voided by the AFBCMR. Since the basis of her demotion was removed from her record, her rank should also be corrected, as well as any possible monetary loss due to the demotion. The reason for the delay in her request is because the nature of her demotion and subsequent departure from the Air Force took a negative and destructive toll on her mental health. Within the last year she has been treated for severe depression more aggressively than in the past, and her doctor strongly believes that closing this chapter and righting the wrongs will greatly impact how she views her military service so it will no longer be such a traumatic and negative experience.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is a former Air Force airman first class (E-3).

On 13 Mar 13, according to AF Form 418, *Selective Reenlistment Program Consideration for Airmen in the Regular Air Force/Air Force Reserve*, the applicant was not recommended for reenlistment by her supervisor, and not selected for reenlistment by her commander. Section III, *Remarks*, states, "Member is on the Fiscal Year 2013 (FY 13) Date of Separation (DOS) Rollback roster due to an administrative demotion on 26 Nov 12 as a result of multiple fitness failures. In addition to the administrative demotion, the following items were considered in determining that this member should not be selected for reenlistment: Overdue Star Card payment (6 occurrences); 28 Oct 11: Letter of Reprimand (LOR) for four fitness failures in 24 months; and 1 Nov 12: LOR for Inappropriate Public Comments." The applicant indicated her intent to appeal on 18 Mar 13, and her appeal was denied by the appeal authority on 7 May 13.

On 31 May 13, according to DD Form 214, *Certificate of Release or Discharge from Active Duty*, the applicant was released from active duty with an honorable character of service and narrative reason for separation of Non-Retention on Active Duty.

AFBCMR Docket Number BC-2024-00695

Work-Product

Controlled by: SAF/MRB

Work-Product

Limited Dissemination Control: N/A

POC: SAF.MRBC.Workflow@us.af.mil

On 30 Dec 13, the applicant was notified via directive from AFBCMR pertaining to case docket number BC-2013-01179 that her Fitness Assessment (FA) dated 24 Oct 11 is declared void and will be removed from the Air Force Fitness Management System. For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

APPLICABLE AUTHORITY

In accordance with AFI 36-2905, *Fitness Program*, dated 1 Jul 10, Attachment 19, Table A.19.1., *Administrative and Personnel Actions for Failing to Attain Physical Fitness Standards*, unit commanders exercise complete discretion in selecting responsive action(s). The table is only illustrative and is not binding. Commanders may use more than one action per failure. Administrative demotion (enlisted) action: four or more failures.

AIR FORCE EVALUATION

AFPC/DPMSPP (Enlisted Promotions) recommends denying the application. The applicant served on active duty from 17 Jan 07 to 31 May 13. During this period, the applicant was demoted to airman first class on 26 Nov 12.

On 30 Dec 13, per AFBCMR BC-2013-01179, the applicant's military record was corrected to show that her FA dated 24 Oct 11 be, and hereby is, declared void and removed from the Air Force Fitness Management System. The AFBCMR Directive only verifies the applicant's 24 Oct 11 FA be removed, it does not state that all other failed FAs be removed as well. There is no official documentation located in the military record that verifies the applicant's leadership recommended restoration of senior airman rank.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 24 Jun 24 for comment (Exhibit D) but has received no response.

FINDINGS AND CONCLUSION

1. The application was not timely filed. The Board notes the applicant did not file the application within three years of discovering the alleged error or injustice, as required by Section 1552 of Title 10, United States Code, and Department of the Air Force Instruction 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*. The Board does not find it in the interest of justice to waive the three-year filing requirement.
2. The applicant exhausted all other available administrative remedies before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DPMSPP and finds a preponderance of the evidence does not substantiate the applicant's contentions. The Board finds no evidence of an injustice or error in the applicant's discharge to warrant granting relief. Therefore, the Board recommends against correcting the applicant's records.

Work-Product

4. The applicant has not shown a personal appearance, with or without counsel, would materially add to the Board's understanding of the issues involved.

RECOMMENDATION

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-00695 in Executive Session on 19 Nov 24:

Work-Product Panel Chair
Work-Product Panel Member
Work-Product Panel Member

All members voted against correcting the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 20 Feb 24.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory Opinion, AFPC/DPMSP, dated 22 May 24.
- Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 24 Jun 24.
- Exhibit E: AFBCMR Docket BC-2013-01179, dated 30 Dec 13.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

9/28/2025

X

Work-Product

Work-Product

Associate Director, AFBCMR

Signed by: USAF

AFBCMR Docket Number BC-2024-00695

Work-Product