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UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2024-00889

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COUNSEL: NONE

HEARING REQUESTED: YES

APPLICANT'S REQUEST

Her AF Form 707, *Officer Performance Report (OPR) (Lt thru Col)*, rendered for the period 2 June 2022 thru 1 June 2023, be replaced with a reaccomplished report for the same period.

APPLICANT'S CONTENTIONS

The original OPR was submitted in error and should not have been sent without stratification. Therefore, the OPR was revised and re-signed by all raters. She is asking her record to be corrected to account for the OPR which is now in compliance with the United States Space Force (USSF) guidance and to replace the report currently in her Personnel Records Display Application (PRDA).

In support of the applicant's appeal, she provided a memorandum signed by the members of the rating chain of the contested OPR for the period 2 June 2022 thru 1 June 2023, agreeing to update their comments and ratings in block V, *Additional Rater Overall Assessment*, Line 4.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is a currently serving USSF major (O-4).

On 31 July 2023, the applicant signed the contested AF Form 707 for the period 2 June 2022 thru 1 June 2023, which does not contain stratification from the members of her rating chain.

The applicant filed an appeal through the Evaluation Report Appeals Board (ERAB) under the provisions of AFI 36-2406, *Correcting Officer and Enlisted Evaluations*; however, the ERAB was not convinced the original report was unjust or wrong and denied the requested relief.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

AIR FORCE EVALUATION

AFPC/DP3SP recommends denying the application. Based on insufficient corroborating evidence provided by the applicant and the presumed legitimacy of the original crafting of the

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OPR, the report should not be substituted from the applicant's permanent record. The applicant has not provided compelling evidence to show the report is unjust or inaccurate as written.

The applicant contends her 1 June 2023 OPR contained inaccurate and incorrect information as the contested report did not contain the appropriate stratification IAW USSF guidance established in Department of the Air Force Instruction (DAFI) 36-2406, dated 4 August 2023, paragraph 3.15.6.6. The applicant is seeking to substitute her OPR to add a Promotion "Selects" stratification to the existing report. However, IAW DAFI 36-2406, chapter 10 paragraph 10.2.4.9., Correct or rewrite an evaluation post-board based solely on the omission of an optional statement, or to make the evaluation stronger (e.g., professional military education/developmental educational/assignment recommendations, awards, deployment information, senior rater endorsements, and/or stratifications are not mandatory; therefore, omission of any does not make the report inaccurate or unjust). Although, the applicant provided current guidance to allow evaluators to stratify USSF officers selected for promotion amongst other selected for promotion in the same grade, AFPC/DP3SP would like to point out this was not set into guidance until after the applicant's OPR closed out.

Previous guidance to allow evaluators to stratify officers selected for promotion was only for RegAF officer's starting with the 28 June 2022 DAFI 36-2406 DAFGM 2022-01 paragraph 3.15.2.5.4, "Stratification for promotion selectees (RegAF Only) and frocked officers. For the purposes of stratification, once a RegAF officer is selected for promotion, they will only be stratified against others selected for promotion to the same grade (e.g., a major select will only be stratified against other major selects)." The applicant references PSDM 23-52 dated 25 May 2023 which was for RegAF, Air Force Reserve (AFR), and Air National Guard (ANG) only. Although, the PSDM was published prior to the close-out date, this did not apply to USSF; therefore, still making the request to substitute the OPR with the stratification prohibited. AFPC/DP3SP fully concurs with the instructional guidance and contends the applicant has provided an unsupported request to change the existing comments on the original OPR and has provided no basis in which to support any changes to the original OPR as written.

The applicant has not provided substantiating documentation or evidence to prove the final OPR was rendered unfairly or unjustly. Air Force policy is an evaluation report is accurate as written when it becomes a matter of record. Additionally, it is considered to represent the rating chain's best judgment at the time it is rendered. It is determined the OPR was accomplished in direct accordance with all applicable Air Force policies and procedures. AFPC/DP3SP contends once a report is accepted for file, only strong evidence to the contrary warrant's correction for removal from an individual's record. The burden of proof is on the applicant. The applicant has not substantiated the report was not rendered in good faith by all evaluators based on the knowledge available at the time.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 20 May 2024 for comment (Exhibit D), but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.

2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DP3SP and finds a preponderance of the evidence does not substantiate the applicant's contentions. Therefore, the Board recommends against correcting the applicant's records.
4. The applicant has not shown a personal appearance, with or without counsel, would materially add to the Board's understanding of the issues involved.

RECOMMENDATION

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-00889 in Executive Session on 11 February 2025:

Work-Product Panel Chair

Work-Product Panel Member

Work-Product Panel Member

All members voted against correcting the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 7 March 2024.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory Opinion, AFPC/DP3SP, dated 15 May 2024.
- Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 20 May 2024.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

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