



Work-Product

UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE MATTER OF:

Work-Product

DOCKET NUMBER: BC-2024-01034

COUNSEL: Work-Product

HEARING REQUESTED: NO

APPLICANT'S REQUEST

1. He be awarded 441 points, no pay for the period of Jan 19 – May 24.
2. He be awarded points for any missing annual tours.

APPLICANT'S CONTENTIONS

Due to the length of time needed to finalize his case, he should be awarded 441 non-paid, points only for the time frame of Jan 19 – May 24 for the “injustice” of being unable to participate as he was placed in both duty and mobility restrictions while undergoing a medical board review. Additionally, his records should be reviewed and corrected for missed annual tours.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is an Air Force Reserve master sergeant (E-7).

On 1 Oct 19, according to AF Form 911, *Enlisted Performance Report (MSgt thru SMSgt)*, for the rating period of 1 Oct 17 – 30 Sep 19, reflects the following: “Airman is not rated for this period: 1 Oct 17 through 30 Sep 19. No comments authorized IAW AFI 36-2406.”

On 8 Nov 19, according to AF Form 469, *Duty Limiting Report*, the applicant was placed on both Duty and Mobility Restrictions. The form notes he is undergoing IRILO (Initial Review in Lieu of) and contains the following statement: 1. Local participation for UTA/AT at Commander's Discretion (medical DOES NOT recommend).

On 4 Oct 20, according to AF Form 469, provided by the applicant, reflects he was only placed on Mobility Restrictions. The form notes he has completed MEB/WWD processing and has been placed on an Assignment Limitation Code (ALC) ALC-C3 (expires 30 Oct 20). Further it reflects the following:

- a. Duty restrictions – None.
- b. Refer to AF Form 422 for participation restrictions and deployment availability.
- c. Fitness Restrictions: None

AFBCMR Docket Number BC-2024-01034

Work-Product

Controlled by: SAF/MRB

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Limited Dissemination Control: N/A

POC: SAF.MRBC.Workflow@us.af.mil

On 22 Jun 21, according to AF Form 469, provided by the applicant, reflects he was placed on both Duty and Mobility Restrictions. The form notes "Repeat Initial Review in Lieu of MEB (IRILO)" and contains the following:

- a. Mobility Restrictions: Local waiver for UTA/AT is at Commander's discretions (medical DOES NOT recommend).
- b. Duty Restrictions: Admin Duty only.
- c. Fitness Restrictions: None.

On 7 Oct 21, according to AF Form 911, *Enlisted Performance Report (MSgt thru CMSgt)* for the rating period of 1 Oct 19 – 30 Sep 21, Section V, *Overall Performance Assessment*, reflects the applicant received the rating of "Exceeded some but not all expectations."

On 8 Apr 22, according to AF Form 469, provided by the applicant, reflects he was placed on both Duty and Mobility Restrictions. The form notes "Worldwide Duty Case (WWD) – Renewal of ALC disqualification per AFRC/SG" and contains the following:

- a. Mobility Restrictions: Local waiver for UTA/AT is at Commander's discretion (medical DOES NOT recommend participation).
- b. Duty Restrictions: Admin Duties Only.
- c. Fitness Restrictions: None.

On 2 Oct 23, according to *Enlisted Performance Brief (E7 – E8)*, for the period of 1 Oct 21 – 30 Oct 23, reflects the following: "Airman is not rated for this period: 1 Oct 21 through 30 Sept 23. No Comments authorized in accordance with DAFI 36-2406."

On 22 Oct 23, according to AF Form 469, provided by the applicant, reflects he was placed on Mobility, Duty, and Body Composition and Fitness Restrictions and he was undergoing an MEB. In addition, Section, *Restrictions*, reflects the following with an estimated end date of 3 Oct 24:

- a. Mobility Restrictions: Member MAY NOT participate.
- b. Duty Restrictions: Member may not drive to and from base without AF physician approval. Mobility Medical Requirements – Requires specialty medical care; Requires frequent monitoring by healthcare provider; No working more than 12 hours per day.

On 23 Jul 24, according to Reserve Order **Work-Product** dated 15 Jul 24, he was assigned to the Retired Reserve, in the grade of master sergeant, awaiting retired pay at age 60.

On 27 Nov 24, according to the applicant's Point Credit Accounting and Reporting System report from the Military Personnel Data System reflects he was credited with 24 satisfactory years of service and 4,467 points for retirement. However, it reflects eight unsatisfactory years (Retention/Retirement (R/R)) years from 2016 - 2024. Additionally, in addition to earning membership points, it reflects: for his 2020 R/R year, he was credited with one active duty (AD) and 9 participation points (IDT); 2021 R/R year, he was credited with four (4) IDT points; 2022 R/R year, he was credited with 12 IDT points; and his final R/R year, 2024, he was credited with one (1) IDT point. The applicant's total PCARS history for completed R/R years since 2016 reflects the following:

R/R Year	AD	IDT	ECI	MBR	Retirement	Satisfactory Service (Year)
28 Jan 16 – 27 Jan 17	0	12	0	15	27	000000
28 Jan 17 – 27 Jan 18	0	0	0	15	15	000000
28 Jan 18 – 27 Jan 19	0	2	0	15	17	000000
28 Jan 19 – 27 Jan 20	1	9	0	15	25	000000
28 Jan 20 – 27 Jan 21	0	4	0	15	19	000000
28 Jan 21 – 27 Jan 22	0	12	0	15	27	000000
28 Jan 22 – 27 Jan 23	0	0	0	15	15	000000
27 Jan 23 – 27 Jan 24	0	0	0	15	15	000000
28 Jan 24 – 23 Jul 24	0	1	0	8	9	000000

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

APPLICABLE AUTHORITY/GUIDANCE

Air Force Manual (AFMAN) 36-2136, *Reserve Personnel Participation*, 6 Sep 19:

1.7. Medical Qualifications.

1.7.1. All reservists have to meet the medical standards in AFI 48-123, *Medical Examinations and Standards* and the associated Medical Standards Directory (MSD) to be considered medically qualified to fully participate in the Air Force Reserve. **(T-2) Note:** Air Force Reserve commanders may initiate involuntary transfer to the Individual Ready Reserve for failing to meet medical standards.

1.7.2. Reservists with any expired Individual Medical Readiness (IMR) requirement as defined in AFI 10-250 will not participate in any point-gaining activities other than a military medical/dental evaluation or examination consistent with DoDI 1215.06. **(T-0)** This also includes reservist's failing to provide required medical records from private providers to facilitate a determination of the reservist's fitness for duty. **Exception:** A detachment commander may authorize participation for other than medical/dental evaluation or examination if the expiration was caused by the availability of medical provider(s) rather than delinquency of the reservist.

1.7.3. A member placed on a Duty (DR), Mobility (MR) or Fitness (FR) restrictions via an AF Form 469, Duty Limiting Condition Report, issued by any Air Reserve Component or active duty medical squadron may participate for pay and points within the restrictions outlined on the member's AF Form 469. The commander will carefully consider the member's documented physical limitations, safety (to include travel to and from duty location) and mission requirements, and allow the member to participate within the restrictions outlined on the member's AF Form 469. (T-2) Commanders choosing to restrict a member's participation will formally notify them in writing. (T-2) A copy of the notification letter restricting the member from participation must be sent to the servicing FSS (Force Support Squadron) who will update the member's Duty Status Code to 14 in Military Personnel Data System (MILPDS). (T-2) The Commander must formally notify the FSS in writing when a member's previous restriction is removed or finalized. (T-2) Additionally, any Inactive Duty Training (IDT) which is missed due to medical limitations will be considered excused. (T-2) If the commander determines a member may safely perform any duties, a letter outlining these duties and restrictions must be presented to and acknowledged by the

member. (T-2) When applicable, the Personnel Data System (PDS) will be updated to reflect the member as excused. See attachments 6 through 8 for sample memos. (T-2).

2.2. Crediting Points and Satisfactory Federal Service. Award one point for each day of active duty. Award one point for each Inactive Duty Training period (reference **paragraph 4.1.1**), not to exceed two Inactive Duty Training periods per calendar day. The Air Force Institute for Advanced Distributed Learning determines the number of study hours awarded for Air Force Institute for Advanced Distributed Learning courses, and normally awards one point for each 4 study hours and a maximum of two retirement points in one calendar day. Membership points are credited, 15 points per Retention/Retirement year or prorated amount for each Retention/Retirement year with less than a year in active reserve status. Points may only be credited to the date a reservist actually performed the duty, except in those activities where the cumulative method is authorized (e.g., Admissions Liaison Officer, teleworking, etc.).

2.3.2. Satisfactory federal service cannot exceed the actual number of calendar days. **(T-0)** Award a year of satisfactory federal service for retirement when a reservist earns a minimum of 50 points (including membership points) in their full Retention/Retirement year in accordance with DoDI 1215.07. **(T-0)** Award a partial year of satisfactory federal service for retirement when the reservist earns the minimum number of required points (including prorated membership points) during a partial Retention/Retirement year (see AFI 36-3203, *Service Retirements*). **(T-1)**

AIR FORCE EVALUATION

ARPC/DPTSP recommends denying the request. The Points Management Team researched/reviewed the applicant's military service record and the documentation provided by the applicant and found his record shows he had eight (8) unsatisfactory years of service towards retirement ranging from Jan 16 to Jan 24. Further, this review found no source documentation to award points other than what is currently reflected in his record. In addition, he has provided no additional documentation showing participation during this time frame.

According to Air Force Manual 36-2136, paragraph 2.2, "Points may only be credited to the date a reservist actually performed the duty..." Additionally, according to the same reference, paragraph 2.3.2., "Award a year of satisfactory federal service for retirement when a reservist earns a minimum of 50 points (including membership points) in their full Retention/Retirement year..."

Therefore, based on the documentation provided by the applicant and analysis of the facts, there is no evidence of an error or injustice. His Point Credit Summary Report correctly reflects his participation points for his Retention/Retirement anniversary years.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 25 Jun 24 for comment (Exhibit D), and the applicant replied on 24 Jul 24. In his response, the applicant provided a memorandum from the 452 Aeromedical Squadron Health Services Management (452 AMDS/SGA) that provided a timeline of his case.

The applicant's complete response is at Exhibit E.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of ARPC/DPTSP and finds a preponderance of the evidence does not substantiate the applicant's contentions. The Board finds the applicant's participation status for the time period in question was in accordance with the governing directive, AFI 36-2136, *Reserve Personnel Participation*. Further, the Board notes the applicant's situation to be no different than that of similarly situated airmen. Therefore, the Board recommends against correcting the applicant's records.

RECOMMENDATION

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-01034 in Executive Session on 14 Jan 25:

Work-Product Panel Chair

Work-Product Panel Member

Work-Product Panel Member

All members voted against correcting the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 21 Mar 24.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory Opinion, ARPC/DPTSP, w/atchs, dated 17 Jun 24.
- Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 25 Jun 24.
- Exhibit E: Applicant's Response, w/atchs, dated 24 Jul 24.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

4/8/2025

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Board Operations Manager, AFBCMR

Signed by: Work-Product

AFBCMR Docket Number BC-2024-01034

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