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UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2024-01127

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COUNSEL: NONE

HEARING REQUESTED: YES

APPLICANT'S REQUEST

The date of his disqualification from Air Force Specialty Code (AFSC) 1A131 career field be changed from September 2018 to December 2019 to reduce the amount owed caused by the disqualification.

APPLICANT'S CONTENTIONS

He had no control over the process or timeline after he was removed from upgrade training as a 1A151. He had a Flight Evaluation Board (FEB) in the fall of 2018, but errors were made throughout the process that required many AF Form 2096, *Classification/On-The Job Training Action* corrections. He continued to work for the Ops Group performing ground-based aircrew duties. The backdating of his AFSC to September 2018 after he signed and tested as a 1A151 invalidated his Weighted Airman Promotion System (WAPS) test and took 18 months to partially correct. He has filed an IG complaint against the <redacted> Airlift Squadron in an attempt to correct the errors; however, his complaint was determined to be "not substantiated."

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is a currently serving staff sergeant (E-5).

On 1 September 2016, according to DD Form 4, *Enlistment/Reenlistment Document – Armed Forces of the United States*, the applicant reenlisted in the Regular Air Force for four years and five months beginning in the pay grade of staff sergeant. According to block 7, *Previous Military Service Upon Reenlistment*, the applicant had seven years, six months and seven days of total active military service.

On 1 September 2016, according to AF Form 901, *Reenlistment Eligibility Annex to DD Form 4*, the applicant signed the form for acknowledgment reenlistment eligibility/agreements and acceptance of terms. Section II, *MPS Action, Item E, Certification by Members Authorized Selective Reenlistment Bonus (SRB)*, states, "I also understand I will be paid a Zone B, Multiple 3 bonus based on 4 years of continued service in the 1A131 AFSC: (SRB will be up to 24 years TAFMS max)."

On 10 September 2018, according to the Case Management System (CMS) case number 11497023, the applicant was disqualified from AFSC 1A131 due to failure to maintain mandatory qualification standards.

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According to the Retrieval Applications Web (RAW), the applicant's Career Field Data reflects Duty AFSC: T2A954; Primary AFSC: 2A974; Control AFSC T2A954. The applicant's duty title reflects "Instructor."

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

AIR FORCE EVALUATION

AFPC/DP2SSM recommends denying the application. AFPC/DP2SSM will address the recoupment of the unearned portion of the Selective Retention Bonus (SRB) that was recouped based on the disqualification. The applicant reenlisted on 1 September 2016 for four years and five months obligated service on a DD Form 4. Per the AF Form 901, *Reenlistment Eligibility Annex to DD Form 4*, Section II(E), the applicant was entitled to a Selective Retention Bonus (SRB) for four years with a multiple of 3.0 for continued service in the 1A131 career field. Per CMS case number **Work-Product** the applicant was disqualified from the 1A131 career field on 10 September 2018 and directed the unearned portion of the SRB be recouped. There is no evidence of an error or injustice in reference to the applicant's recoupment of the unearned portion of the zone B SRB.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 20 June 2024 for comment (Exhibit D), and the applicant replied on 8 July 2024. In his response, the applicant contended he did reenlist on 1 September 2016 for four years and five months as a 1A131 and his SRB payments started shortly after. He was disqualified from the "1A1" career field on 8 April 2019 and that decision was backdated to 10 September 2018. Prior to that decision he was a qualified second engineer working on his upgrade to first engineer. He attended an FEB in an attempt to remain in the flying career field. His aeronautical orders were terminated on 10 September 2018, the day he was removed from training, based on the FEB recommendation to AMC. If his SRB did not start when his aeronautical orders were published, why would it end on the date they were terminated, rather than when he actually went to a different AFSC? If he did not return to the aircraft maintenance until December 2019, why was his AFSC backdated to 10 September 2018? He continued working for the Ops Group until December 2019. He had no control over when he was to return to the aircraft maintenance field. He further states, he has tried his best to press on and continue to show the Air Force his work ethic and dedication. The greatest impact has been his ability to promote. Please recalculate his SRB repayment amount using December 2019, when he actually returned to aircraft maintenance. He has indefinitely reenlisted and has served 15 years and 4 months towards his 20-year retirement. Please consider the stress, anxiety, and restlessness the last five years has placed on him.

The applicant's complete response is at Exhibit E.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.

3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DP2SSM and finds a preponderance of the evidence does not substantiate the applicant's contentions. Therefore, the Board recommends against correcting the applicant's records.

4. The applicant has not shown a personal appearance, with or without counsel, would materially add to the Board's understanding of the issues involved.

RECOMMENDATION

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-01127 in Executive Session on 10 December 2024:

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Panel Chair
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Member

All members voted against correcting the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 26 March 2024.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory Opinion, AFPC/DP2SSM, w/atchs, dated 6 May 2024.
- Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 20 June 2024.
- Exhibit E: Applicant's Response, w/atchs, dated 8 July 2024.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

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