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UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2024-01203

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COUNSEL: NONE

HEARING REQUESTED: NO

APPLICANT'S REQUEST

Seventeen (17) days of leave be restored to her current leave balance.

APPLICANT'S CONTENTIONS

She was not able to take leave due to supporting Operation ALLIED REFUGE and her office being 14 percent manned. She was able to resume taking leave shortly whereas the scope of responsibilities she held demanded more for the mission especially with the intricacies of being overseas. Carryover should have occurred automatically; however, it did not and by the time she realized the error, the days had been lost.

In support of the applicant's appeal, she provided a letter from the Chief, Infectious Disease Laboratory, which indicates the applicant was not able to exhaust her leave due to high operations tempo and her responsibilities as Noncommissioned Officer in Charge (NCOIC) of the Immunology Section. She transitioned into this position from August to September 2021; there was a significant overhaul of the section from September 2021 to May 2022; workload increased through October 2022; extremely low manning from December 2021 to January 2022; and accreditation inspection preparation from January to April 2022. Due to the workload, she worked significantly more hours. Her presence and involvement were essential to a successful mission.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is a currently serving Air Force technical sergeant (E-6).

According to DFAS Form 702, *Defense Finance and Accounting Service Military Leave and Earnings Statement*, for the period 1 - 30 September 2022, provided by the applicant reflects a current leave balance of 77 days, leave lost 0 and Use/Lose 17.

According to DFAS Form 702, for the period 1 - 31 October 2022, provided by the applicant reflects a current balance of 62.5 days, leave used 0 and leave lost 17.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

AIR FORCE EVALUATION

AFPC/DPMSSM recommends granting the application. Based on the documentation provided by the applicant and analysis of the facts, there is sufficient evidence of an error or injustice. The

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demands of the mission were out of the applicant's control and limited her ability to exhaust her leave before the end of FY 2022. After Special Programs reviewed the record, it was revealed the applicant lost 25 days of annual leave.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 7 June 2024 for comment (Exhibit D), but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DPMSSM and finds a preponderance of the evidence substantiates the applicant's contentions. The Board notes the applicant requested 17 days of lost leave be restored to her leave balance; however, based on a review of her records it was determined she lost 25 days of leave. Therefore, the Board recommends correcting the applicant's records as indicated below.

RECOMMENDATION

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show twenty-five (25) days of leave be restored to her leave account.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-01203 in Executive Session on 10 September 2024:

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Panel Chair

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Panel Member

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Panel Member

All members voted to correct the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 28 March 2024.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory opinion, AFPC/DPMSSM, dated 5 June 2024.
- Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 7 June 2024.

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Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

2/13/2025

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Board Operations Manager, AFBCMR
Signed by: Work-Product