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UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2024-01284

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COUNSEL: NONE

HEARING REQUESTED: YES

APPLICANT'S REQUEST

Nine days of leave be restored to his current leave balance.

APPLICANT'S CONTENTIONS

He was unable to take days of leave before the end of the fiscal year due to a combination of personnel shortages throughout the year and the frequent high-tempo deployment within the unit. In September 2022, he had dates projected to use the leave; however, he was tasked for a short notice mandatory deployment training following a six-month contingency operation in support of Operations SPARTAN SHIELD and INHERENT RESOLVE.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is a currently serving Air Force technical sergeant (E-6).

DD Form 1610, *Request and Authorization for TDY Travel of DOD Personnel*, dated 15 September 2022, provided by the applicant reflects "Type of Authorization: Temporary Duty Travel (Routine); TDY Purpose: Training; Approx. No. of TDY Days: 16; Proceed Date: 20220917; Itinerary: From Dover AFB, DE - To: Ramstein AB, DEU - Return To: Dover AFB, DE."

The Defense Travel System - Per Diem and Reimbursable Expenses, dated 11 May 2023, provided by the applicant reflects the applicant was TDY from 17 September 2022 until 2 October 2022.

DD Form 1610, dated 21 September 2022, provided by the applicant reflects "Type of Authorization: Temporary Duty Travel (Routine); TDY Purpose: Special Agency Mission; Approx. No. of TDY Days: 193; Proceed Date: 20221008; Itinerary: From: Felton, DE - To: AL UDEID Air Base, QAT - Return To: Felton, DE."

The Defense Travel System - Per Diem and Reimbursable Expenses, dated 11 May 2023, provided by the applicant reflects the applicant was TDY from 8 October 2022 until 18 April 2023.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

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AIR FORCE EVALUATION

AFPC/DPMSSM recommends denying the application. Based on the documentation provided by the applicant and analysis of the facts, there is no evidence of an error or injustice. The applicant's commander followed the eligibility guidelines which led to denying the restoration of leave days. The deployment occurred in the fiscal year following the loss of leave days and is not a viable factor in requesting restoration.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 20 June 2024 for comment (Exhibit D). In his response, the applicant contended nine days of leave were not lost due to the actual mobilization but rather due to pre-deployment training requirements. The mandatory training courses occurred before the fiscal year and the subsequent deployment. The training was essential to ensure readiness and effectiveness during the deployment, and unfortunately, it coincided with his scheduled leave. The scheduling of the pre-deployment training was beyond his control. The loss of leave has significantly impacted his personal well-being and morale. The importance of leave cannot be overstated, as it is crucial for rest, recuperation, and maintaining a high level of performance and readiness. The restoration of these lost days would not only compensate for the personal time lost but also support his continued dedication and service.

The applicant's complete response is at Exhibit E.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DPMSSM and finds a preponderance of the evidence does not substantiate the applicant's contentions. In this respect the Board notes the applicant did not exhaust all means to reduce his leave balance to 60 days before the end of the fiscal year. Further, the applicant's commander nonconcurred with his request for SLA. Therefore, the Board recommends against correcting the applicant's records.
4. The applicant has not shown a personal appearance, with or without counsel, would materially add to the Board's understanding of the issues involved.

RECOMMENDATION

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-01284 in Executive Session on 10 September 2024:

Work-Product Panel Chair
Work-Product Panel Member
Work-Product Panel Member

All members voted against correcting the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 3 April 2024.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory Opinion, AFPC/DPMSSM, dated 13 June 2024
- Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 20 June 2024.
- Exhibit E: Applicant's Response, not dated.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

4/3/2025

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