



UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2024-01329

Work-Product

COUNSEL: NONE

HEARING REQUESTED: NO

APPLICANT'S REQUEST

He receives retroactive incentive pay for his Fiscal Year 2023 (FY23) reenlistment.

APPLICANT'S CONTENTIONS

He initiated the paperwork for incentive pay; however, the paperwork was never submitted by his personnel office.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is a currently serving Air Force Reserve (AFRES) technical sergeant (E-6).

On 27 May 2015, according to DD Form 4, *Enlistment/Reenlistment Document – Armed Forces of the United States*, the applicant enlisted in the AFR for six years in the grade of airman first class.

On 16 October 2022, according to DD Form 4, the applicant reenlisted in the AFRES for six years in the grade of staff sergeant.

On 12 May 2022, according to AF Form 1411, *Extension of Enlistment in the Air Force*, the applicant requested his enlistment he entered on 2 May 2021, for a period of 2 years be extended a period of 26 months for the purpose of "Training or Retraining." His DOS of 1 May 2023 was extended to 1 July 2025.

According to the Retrieval Applications Web (RAW), the applicant's AFSC reflects 3F2X1. His duty title reflects Education and Training Craftsman.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

AIR FORCE EVALUATION

AFPC/DP3SP recommends denying the application. The applicant reenlisted on 16 October 2022 for six years. His expiration term of service (ETS) at the time of reenlisting was 1 July 2025 based upon an approved 26-month extension on 18 May 2022. The applicant's

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AFSC, 3F2X1, *Education and Training* Duty Air Force Specialty Code (AFRC) was listed in the FY23 AFRES Officer and Enlisted Bonus Incentive Guide, reference page 7 of the guide. The applicant did not meet eligibility requirements to receive the reenlistment (retention) bonus based upon the reenlistment eligibility window, reference page 4 of the FY23 AFRES *Officer and Enlisted Bonus Incentive Guide*. Additionally, in accordance with DAFI 36-3012, *Military Entitlements*:

5.4.4. Reenlistment. An incentive granted to a member who voluntarily reenlists in the AFRES and meets the following criteria: 5.4.4.1. Reenlists within six months of current ETS when not currently receiving an incentive or reenlists within 30 days from current ETS when currently receiving an incentive. CAUTION: When reenlisting a member who is potentially eligible to receive a reenlistment incentive, ensure the reenlistment takes place “within” the six-month timeframe and not one day “after” the ETS. Must have a minimum of six years of service based on pay date to reenlist for three, four, or five years. Note: If a member has an incentive, reenlistment more than 30 days before their ETS requires a waiver from AFRC/A1KK prior to reenlistment unless they are reenlisting to transfer education benefits. Although reenlistment for the G.I. Bill can take place at any time, it does not automatically make a member eligible for a reenlistment bonus. (T-2)

5.4.4.2. Reenlists according to AFI 36-2606 in the United States Air Force.

5.4.4.3. Reenlists in a bonus AFSC in effect on the date of reenlistment.

Based on the documentation provided by the applicant and analysis of the facts, there is no evidence of an error or injustice. The applicant did not meet minimum reenlistment bonus eligibility. To qualify for a reenlistment incentive, a member must reenlist within six months before their ETS (when not currently receiving an incentive) or reenlists within 30 days before his ETS (if currently receiving an incentive). The applicant’s ETS before enlisting in October 2022 was set to expire 1 July 2025 based on his previously approved extension.

The complete advisory opinion is at Exhibit C.

APPLICANT’S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 6 December 2024 for comment (Exhibit D), but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFRC/A1KK and finds a preponderance of the evidence does not substantiate the applicant’s contentions. The Board notes the applicant did not meet eligibility requirements to receive the reenlistment (retention) bonus. Therefore, the Board recommends against correcting the applicant’s records.

RECOMMENDATION

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The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-01329 in Executive Session on 14 January 2025:

- Work-Product** Panel Chair
- Work-Product** Panel Member
- Work-Product** Panel Member

All members voted against correcting the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 7 April 2024.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory Opinion, AFRC/A1KK, w/atchs, dated 4 December 2024.
- Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 6 December 2024.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

4/2/2025

Work-Product