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UNITED STATES AIR FORCE
BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE MATTER OF: [redacted]

DOCKET NUMBER: BC-2024-01550

COUNSEL: NONE

HEARING REQUESTED: NO

APPLICANT'S REQUEST

She be considered for promotion by a special selection board (SSB) for the CY23E Major Line of the Air Force Cross Functional Force Modernization (LAF-F) Central Selection Board (CSB).

APPLICANT'S CONTENTIONS

On 11 Apr 24, and again on 17 Apr 24, following public release of the P0423E promotion selection list, she "pulled" her "as-met" electronic Officer Selection Record (eOSR) from the Personnel Records Display application (PRDA) and found it was incorrect and incomplete as it erroneously contained her 2011 and 2014 Enlisted Evaluation Reports (EPRs) instead of her 2022 and 2023 Officer Performance Briefs (OPBs). As job performance in assigned duties is a significant promotion factor, she requests an updated and comprehensive OSR in order to receive fair promotion consideration.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is an Air Force captain (O-3).

On 29 Sep 23, according to DAF Form 709, *Promotion Recommendation*, for Board P0423E, she was stratified as #2/3 and received an overall promotion recommendation of "Promote."

On 28 Nov 23, according to PDSM 23-62, dated 28 Jun 23, the CY23E Major Line of the Air Force - Force Modernization (LAF-F) CSB convened.

On 11 Apr 24, the Worldwide Select List, CY23E Major was released. The applicant was a non-select for promotion.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

APPLICABLE AUTHORITY/GUIDANCE

Department of the Air Force Instruction (DAFI) 36-2501, *Officer Promotions and Selective Continuation*, Chapter 6, *Special Selection Boards (SSB)*, paragraph 6.3, *Conditions That May Warrant an SSB*: 6.3.1, Grant SSBs for promotion to the grade of captain through colonel based

[redacted]

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on: Legal, Administrative, and Material Errors. Acting on behalf of the SECAF, HQ AFPC/DPPP and HQ AFPC/DPPPO can direct an SSB for an officer if it is determined: The action of the board that considered the officer was contrary to law or involved material error of fact or material administrative error, or; The board did not consider material information that should have been available in compliance with pertinent Air Force directives and policies.; An eligible officer did not meet a board or met the board in an incorrect promotion zone or competitive category.

AIR FORCE EVALUATION

AFPC/DPMSPP recommends denying the applicant's request. The applicant's record was pulled and reviewed which showed the 2022 and 2023 OPBs were part of the record and considered by the CSB. In addition, the review showed that no enlisted evaluation reports were included. The PRDA record correctly reflects the true picture of the applicant's "As-Met" P0423E Board file.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 24 Jun 24 for comment (Exhibit D), and the applicant replied on 22 Jul 24. In her response, the applicant contended that the PRDAs inconsistencies across multiple dates shows the inability of AFPC Officer Promotions Office to provide a complete "As-Met" package that is dated 28 Nov 23 and further shows a clear lack of traceability of what was reviewed by the CSB. She trusts the Board will agree that at her OSR missing at least some OPBs, along with multiple medal citations, and including her enlisted performance reports qualifies as evidence of material error and injustice.

The applicant's complete response is at Exhibit E.

FINDINGS AND CONCLUSION

1. The application was timely filed.

2. The applicant exhausted all available non-judicial relief before applying to the Board.

3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DPMSPP and finds a preponderance of the evidence does not substantiate the applicant's contentions. While the applicant contends her OSR contained incorrect and missing information, the Board disagrees. The Board notes her OSR, dated 20 Nov 23, reflects she has been awarded two Air Medals, three Aerial Achievement Medals, and five Air and Space Commendation Medals. Further, they note it reflects her officer assignment history from 2015 to 2023 and contains no enlisted assignment history. Therefore, the Board finds there is no evidence of an error or injustice as her "As-Met" package was correct when viewed by the promotion selection board. The Board understands the applicant's disappointment with the promotion selection board outcome; however, the Board finds there is nothing unique to the applicant's circumstances than that of other similarly situated officers who are meeting their promotion board. Therefore, the Board recommends against correcting the applicant's records.

RECOMMENDATION

[redacted]

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-01550 in Executive Session on 14 Jan 25:

[redacted], Panel Chair
[redacted], Panel Member
[redacted], Panel Member

All members voted against correcting the record. The panel considered the following:

Exhibit A: Application, DD Form 149, w/atchs, dated 25 Apr 24.
Exhibit B: Documentary evidence, including relevant excerpts from official records.
Exhibit C: Advisory Opinion, AFPC/DPMSPP, w/atchs, dated 7 Jun 24.
Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 24 Jun 24.
Exhibit E: Applicant's Response, w/atchs, dated 22 Jul 24.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

4/7/2025

X [redacted]

Board Operations Manager, AFBCMR

Signed by: [redacted]