

## Work... Work-Product

# UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

#### RECORD OF PROCEEDINGS

IN THE MATTER OF: DOCKET NUMBER: BC-2024-01551

Work-Product COUNSEL: NONE

**HEARING REQUESTED: NO** 

## **APPLICANT'S REQUEST**

To combine his extensions of enlistment to allow him to receive a zone A Selective Retention Bonus (SRB).

#### APPLICANT'S CONTENTIONS

He should be authorized the SRB due to "administrative inconsistencies" in his record. He initially signed for his first In-Place Consecutive Overseas Tour (IPCOT) in May 2020. The IPCOT would eventually be approved (unknown date) but any ability to correct the records were halted due to the impact of the COVID-19 pandemic regarding his date of separation (DOS) - at the time March 2023, being before his date eligible to return from overseas (DEROS) - at the time August 2023. This particular mismatch meant he received his DEROS RIP Option notification five months late, and was out of cycle to be given an assignment and/or given the opportunity to extend his contract for a full 36 months for Fiscal Year 2021 (FY21). Unfortunately he had to sign a contract for 17 months (which he is currently fulfilling) which made it impossible for him to obtain the minimum 36 months for an SRB.

The applicant's complete submission is at Exhibit A.

#### STATEMENT OF FACTS

The applicant is a currently serving Air Force staff sergeant (E-5).

On 26 March 2019, according to DD Form 4, *Enlistment/Reenlistment Document Armed Forces of the United States*, the applicant enlisted for four years - establishing an Expiration Term of Service (ETS) and a Date of Separation (DOS) of 25 March 2023.

On 30 August 2022, according to AF Form 1411, *Extension of Enlistment in the Air Force*, the applicant requested his current enlistment entered on 26 March 2019 for a period of 4 years be extended for 17 months for the purpose of "Assignment." The 17-month extension was approved, and the applicant's DOS of 25 March 2023 was extended to 25 August 2024.

On 3 August 2023, according to AF Form 1411, *Extension of Enlistment in the Air Force*, the applicant requested his current enlistment entered on 26 March 2019 for a period of 4 years be extended for 27 months for the purpose of "Assignment." The 27-month extension was approved, and the applicant's DOS of 25 August 2024 was extended to 25 November 2026.

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For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

#### AIR FORCE EVALUATION

AFPC/DPMSSM recommends denying the application. The applicant enlisted on 26 March 2019 for four years - establishing an Expiration Term of Service (ETS) and a Date of Separation (DOS) of 25 March 2023. On 30 August 2022, the applicant requested to extend his enlistment for 17 months for the purpose of "Assignment." The 17-month extension was approved and the applicant's DOS was updated to 25 August 2024. His ETS would stay 25 March 2023 until he entered the extension on 26 March 2023 at which time the ETS would also flip to 25 August 2024. The applicant contends his record had "inconsistencies" which affected his opportunity to request a zone "A" SRB. However, he provided no supporting documents or any facts with dates or specific circumstances to support his contentions. The applicant's career field of Cyber Surety was only authorized an SRB from 5 January 2021 to 23 November 2021. As far as the applicant's records reflect, he did not have a retainability requirement during this time and did not qualify for the SRB. There is no evidence of an error or injustice based on the documentation provided by the applicant and analysis of the facts.

The complete advisory opinion is at Exhibit C.

#### APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 8 July 2024 for comment (Exhibit D), but has received no response.

#### FINDINGS AND CONCLUSION

- 1. The application was timely filed.
- 2. The applicant exhausted all available non-judicial relief before applying to the Board.
- 3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DPMSSM and finds a preponderance of the evidence does not substantiate the applicant's contentions. Therefore, the Board recommends against correcting the applicant's records.

#### RECOMMENDATION

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

## **CERTIFICATION**

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-01551 in Executive Session on 14 January 2025:

Work-Product Panel Chair
Work-Product Panel Member



# Work-Product , Panel Member

All members voted against correcting the record. The panel considered the following:

Exhibit A: Application, DD Form 149, w/atchs, dated 25 April 2024.

Exhibit B: Documentary evidence, including relevant excerpts from official records.

Exhibit C: Advisory Opinion, AFPC/DPMSSM, dated 3 July 2024.

Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 8 July 2024.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

