



Work-Product

UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2024-01632

Work-Product

COUNSEL: NONE

HEARING REQUESTED: NOT INDICATED

APPLICANT'S REQUEST

He be promoted to the grade of senior master sergeant (E-8) for his performance as the Operations Support Squadron Fusion Analysis Superintendent.

APPLICANT'S CONTENTIONS

In October 2016, he was STEP promoted to master sergeant and began filling in for the outgoing Superintendent, who was in a senior master sergeant slot. He had already completed his Community College of the Air Force (CCAF) degree and upon completion of his Senior Noncommissioned Officer (SNCO) Academy in March 2017, he was given the title Fusion Analysis Superintendent (1N490) and placed in the senior master sergeant slot due to his commander recommendation and meeting the requirements. In October 2018, he was ready for promotion with two years' time-in-grade (TIG) and already serving in the senior master sergeant slot along with commander recommendation. However, with the unit transition from C-130 to C-17, October 2018 the manning document changed making the senior master sergeant slot an Air Reserve Technician (ART) only slot. He continued to serve as the superintendent (with full supervision of the enlisted personnel) until 2021, when the current ART finally met the criteria to be superintendent.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is a retired Air Force master sergeant (E-7).

According to the Military Personnel Data System (MilPDS), the applicant was promoted to the grade of master sergeant effective and with a date of rank (DOR) of 1 October 2016.

On 6 May 2024, according to Reserve Order , dated 11 December 2023, the applicant was relieved from his current assignment, assigned to the Retired Reserve Section ZA and placed on the USAF Reserve Retired List effective 6 May 2024 in the grade of master sergeant.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

AIR FORCE EVALUATION

AFRC/A1KK recommends denying the application. IAW AFI 36-2502, *Enlisted Airman Promotion and Demotion Programs*, 12 December 2014, Table 8.2, the appli

AFBCMR Docket Number BC-2024-01632

Work-Product

Work-Product

minimum eligibility requirements for promotion to the grade of senior master sergeant. The applicant served 24 months-time in grade as a master sergeant, served honorably for at least 10 years of enlisted service, and obtained his CCAF degree. However, he did not provide proof of earning the 9-level skill level.

In addition to meeting the minimum requirement for promotion a service member must also have a written recommendation for promotion from their unit commander IAW AFI 36-2502, paragraph 1.4.1 and 1.5. This case lacked a written recommendation from the applicant's commander or designated authority to grant promotion.

Based on the documentation provided by the applicant and analysis of the facts, there is no evidence of an error or injustice. At the time the actions were taken, they were appropriate, equitable and in accordance with valid lawful policy. The applicant did not provide written proof of recommendation for promotion from a promotion authority granting the award of senior master sergeant and E-8 pay grade.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 26 August 2024 for comment (Exhibit D), but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFRC/A1KK and finds a preponderance of the evidence does not substantiate the applicant's contentions. Therefore, the Board recommends against correcting the applicant's records.
4. The applicant has not shown a personal appearance, with or without counsel, would materially add to the Board's understanding of the issues involved.

RECOMMENDATION

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-01632 in Executive Session on 10 December 2024:

Work-Product

, Panel Chair

Work-Product

, Panel Member

Work-Product

, Panel Member

AFBCMR Docket Number BC-2024-01632

Work-Product

All members voted against correcting the record. The panel considered the following:

Exhibit A: Application, DD Form 149, w/atchs, dated 2 May 2024.

Exhibit B: Documentary evidence, including relevant excerpts from official records.

Exhibit C: Advisory Opinion, AFRC/A1KK, dated 20 August 2024.

Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 26 August 2024.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

4/7/2025

X

Work-Prod...

Work-Product

Board Operations Manager, AFBCMR

Signed by:

Work-Product