



**UNITED STATES AIR FORCE
BOARD FOR CORRECTION OF MILITARY RECORDS**

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2024-01656

COUNSEL: NONE

HEARING REQUESTED: YES

APPLICANT'S REQUEST

His application for a bonus in Air Force Specialty Code (AFSC) 3P0X1, Security Forces, be approved.

APPLICANT'S CONTENTIONS

In Jan 23, he reenlisted because security forces had a \$15,000 bonus for a 6-year reenlistment. He was informed that he qualified for the bonus even though he was not a "3PO" yet. Shortly after reenlisting, he attended security forces technical school and received his 3-skill level as a "3PO." Subsequently the bonus was denied because it fell under retraining. However, he did not retrain, rather he reenlisted for six years in order to qualify for the bonus. The bonus was his incentive for retention in the Air Force Reserve.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

On 8 Jan 23, according to DD Form 4, *Enlisted/Reenlistment Document*, provided by ARPC/DPAT, the applicant reenlisted in the Air Force Reserve for a period of six years in the grade of technical sergeant (E-6).

On 17 Aug 23, according to AF IMT 4021, *Application for Incentive Participation*, provided by ARPC/DPAT, the applicant requested an incentive for Air Force Specialty Code (AFSC) 3P0X1. Block 6f, reflects 24 Jul 23 as the "Date Awarded the 3-Level Bonus Control AFSC." Block 8, remarks states "Please view this application as a retraining bonus application."

For more information, see the advisory at Exhibit C.

AIR FORCE EVALUATION

ARPC/DPAT recommends denying the application. The applicant applied through their servicing Wing Talent Management Consultant (WTMC) via My Force Support Squadron on 8 Sep 23. ARPC/DPATI advised the WTMC to resubmit the application for the retraining incentive instead of a reenlistment incentive as this appeared to be the more appropriate option as annotated on the signed AF IMT 4021, block 8. The application was corrected and resubmitted on 10 Jan 24. Upon

[REDACTED]

further review of the applicant's records, DPATI determined the applicant was ineligible to receive the retraining bonus for AFSC 3P0X1. Fiscal Year 2023 (FY23) Critical Skills Listing (CSL) offered seven specific duty AFSCs for retraining. According to the FY23 CSL, 3P0X1 is not listed as an approved AFSC to receive this incentive for retraining. However, the applicant would be eligible for the by-location reenlistment bonus if he held the 3P0X1 AFSC at time of reenlistment. This is in accordance with DAFI 36-3012, *Military Entitlements*, para. 5.4.4. which states an incentive can be granted to a member who voluntarily reenlists in a bonus AFSC in effect on the date of reenlistment.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 12 Aug 24 for comment (Exhibit D), but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of ARPC/DPAT and finds a preponderance of the evidence does not substantiate the applicant's contentions. However, the Board notes that the applicant indicated that he was informed that he would qualify for the bonus if he re-enlisted and then retrained into 3POX1 AFSC. Should the applicant provide evidence, such as a letter from the WTMC and/or his commander supporting his claim that he was given erroneous information and that he reenlisted for the purpose of the Bonus, the Board would be willing to reconsider his request. Absent such evidence, the Board does not find an error or injustice as he did not hold the 3POX1 on the date of re-enlistment and therefore did not qualify for the bonus. Therefore, the Board recommends against correcting the applicant's records.

RECOMMENDATION

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-01656 in Executive Session on 27 Feb 25:

[REDACTED] Panel Chair
[REDACTED] Panel Member
[REDACTED] Panel Member

All members voted to correct the record. The panel considered the following:

AFBCMR Docket Number BC-2024-01656

[REDACTED]

[REDACTED]

Exhibit A: Application, DD Form 149, w/atchs, dated 4 May 24.

Exhibit B: Documentary evidence, including relevant excerpts from official records.

Exhibit C: Advisory Opinion, ARPC/DPAT, w/atchs, dated 17 Jul 24.

Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 12 Aug 24.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

9/22/2025

[REDACTED]