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**UNITED STATES AIR FORCE  
BOARD FOR CORRECTION OF MILITARY RECORDS**

**RECORD OF PROCEEDINGS**

**IN THE MATTER OF:**

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**DOCKET NUMBER:** BC-2024-01720

**COUNSEL:** NONE

**HEARING REQUESTED:** NO

**APPLICANT’S REQUEST**

His Term of Enlistment (TOE) be updated to reflect 6 years instead of 4 and he receive the associated backpay.

His be considered for promotion to the grade of Staff Sergeant (SSgt) with an earlier date of rank.

**APPLICANT’S CONTENTIONS**

His Term of Enlistment (TOE) was changed from 4 to 6 years during Basic Military Training. However, his record was not updated to reflect the grade of airman first class (E-3) upon graduation from BMT. He missed a promotion cycle to the grade of E-5, as well as airman first class pay for 16 months, and senior airman pay for 6 months. The Military Personnel Flight (MPF) claimed there was no documentation in his records to prove he was a 6-year enlistee. Subsequently, he found the paperwork in his record proving his TOE had changed. Due to the length of time, he was informed that a BCMR was required.

The applicant’s complete submission is at Exhibit A.

**STATEMENT OF FACTS**

The applicant is a currently serving staff sergeant (E-5).

On 1 Oct 13, according to AF Form 3007, *Guaranteed Training Enlistment Agreement*, the applicant enlisted in the grade of Airmen (E-1) for 4 years of active duty.

On 26 Nov 13, AF Form 3009, *Change to Enlisted Agreement – United States Air Force*, extended the applicant’s term of enlistment to 6 years.

For more information, see the excerpt of the applicant’s record at Exhibit B and the advisory at Exhibit C.

**AIR FORCE EVALUATION**

AFPC/DPMSPP recommends granting the application. There is evidence of an error or injustice. The applicant’s rank and pay both were incorrect based on the original TOE agreement being updated as 4 years and later changed to 6 years. The applicant should have known that his pay was not correct after completion of BMT and should have requested for his rank to be updated to the grade of airman first class (E-3) after BMT and technical training completion. The applicant

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should have demanded his records be corrected before signing the AF Form 1411, *Extension of Enlistment in the Air Force*, in 2016, to extend his 4-year enlistment agreement.

The complete advisory opinion is at Exhibit C.

**APPLICANT’S REVIEW OF AIR FORCE EVALUATION**

The Board sent a copy of the advisory opinion to the applicant on 15 Oct 24 for comment (Exhibit D), but has received no response.

**FINDINGS AND CONCLUSION**

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DPMSPP and finds a preponderance of the evidence substantiates the applicant’s contentions. Therefore, the Board recommends correcting the applicant’s records as indicated below.

**RECOMMENDATION**

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show:

- a. His Term of Enlistment be corrected to reflect six years instead of four and he receive the associated backpay.
- b. His date of rank and effective date to the grade of airmen first class be corrected to reflect 6 May 2014.
- c. He be granted supplemental promotion consideration for an earlier date of rank to the grade of staff sergeant.

**CERTIFICATION**

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-01720 in Executive Session on 27 Feb 25:

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Work-Product	Panel Member
Work-Product	Panel Member

All members voted to correct the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 8 May 24.
- Exhibit B: Relevant excerpts from official records.
- Exhibit C: Advisory opinion, AFPC/DPMSPP, dated 8 Oct 24.
- Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 15 Oct 24.

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Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

9/12/2025

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Associate Director, AFBCMR  
Signed by: USAF

**AFBCMR Docket Number BC-2024-01720**

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