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## UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

### RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2024-01947

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COUNSEL: NONE

HEARING REQUESTED: NO

### APPLICANT'S REQUEST

The six character statements, originally attached to his Letter of Reprimand (LOR) dated 2 Sep 21, be included in the Personnel Records Display Application (PRDA).

### APPLICANT'S CONTENTIONS

An LOR he received on 2 Sep 21, was missing from the PRDA. On 28 May 24, it was uploaded with a staff judge advocate memo that had also been missing. However, the LOR is missing six character statements. Guidance from the Force Support Squadron states "OSR filings are a one-time option" and the applicant must submit an AFBCMR appeal to have the document corrected. The character statements provide significant context for his upcoming officer selection boards. The statements were included in the final signed LOR and are required to be a part of his permanent record.

In support of his request, the applicant submits copies of emails, the LOR, response to the LOR, six-character statements and a 10-year retention rule exception memo.

The applicant's complete submission is at Exhibit A.

### STATEMENT OF FACTS

The applicant is a currently serving captain (O-3).

For more information, see the advisory at Exhibit B.

### AIR FORCE EVALUATION

AFPC/DPMSSM recommends denying the application. There is not sufficient evidence to support the request. Per DAFI 36-2907, *Adverse Administrative Actions*, 2.4.4. "Contents of Record, the record of the action consists of the finalized LOC, LOA, or LOR and written response thereto submitted by the member and/or the member's defense counsel. Additional materials submitted by the member in mitigation, extenuation, or defense are not part of the record. Evidence and any other written materials considered as a basis for imposing the administrative letter are not part of the record."

The complete advisory opinion is at Exhibit B.

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## APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 25 Nov 24 for comment (Exhibit C), and the applicant replied on 19 Dec 24. In response, the applicant contends on 28 Mar 24, an LOR he received on 2 Sep 21 was uploaded into his records. Upon review, the document that was uploaded was altered to remove a portion of his finalized written response. His response comprised of nine pages and only two were uploaded. Per DAFI 36-2907, his finalized written response is to be included in the record. The pages that were removed are referenced as part of his response on page two. As such, he is appealing for a correction to his military record to include the complete and finalized LOR and written response that was reviewed and signed by him and his commander on 22 Sep 21.

The applicant's complete response is at Exhibit D.

## FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DPMSSM and finds a preponderance of the evidence does not substantiate the applicant's contentions. Therefore, the Board recommends against correcting the applicant's records.

## RECOMMENDATION

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

## CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-01947 in Executive Session on 8 Apr 25:

Work-Product, Panel Chair

Work-Product, Panel Member

Panel Member

All members voted against correcting the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 30 May 24.
- Exhibit B: Advisory Opinion, AFPC/DPMSSM, dated 12 Nov 24.
- Exhibit C: Notification of Advisory, SAF/MRBC to Applicant, dated 25 Nov 24.
- Exhibit D: Applicant's Response, w/atchs, dated 19 Dec 24.

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Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

4/22/2025

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