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UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2024-01954

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COUNSEL: NONE

HEARING REQUESTED: NO

APPLICANT'S REQUEST

His DAF Form 100, *Request and Authorization for Separation* orders be amended to show he elected separation pay in Block 21a, *Eligible For (Per 10 U.S.C. 1174)*.

APPLICANT'S CONTENTIONS

His Individual Ready Reserve (IRR) form was not properly explained to him, as the language on the form did not apply to his situation. This was due to him having over eight years of service, as stated in the form, and the fact he was committing to the Palace Front program with three-year orders. He inquired about this due to his High Year of Tenure honorable discharge from active duty, which entitles him to severance pay. He has additional documentation to support his claim and has reached out to Finance, the Military Personnel Flight, and the Air Force Personnel Center. This was the only solution he found to help resolve the matter.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is an honorably discharged Air Force senior airman (E-4).

On 11 Sep 13, according to DD Form 4, *Enlistment/Reenlistment Document Armed Forces of the United States*, the applicant entered the Regular Air Force.

On 26 Oct 23, the applicant signed an IRR Agreement Conditional for Enlisted Separation Pay form accepting and declining the three-year IRR commitment in exchange for separation pay.

According to DAF Form 100, dated 22 Jan 24, the applicant was not authorized separation pay in block 21a.

On 3 May 24, according to DD Form 214, *Certificate of Uniformed Service*, the applicant was discharged from the Regular Air Force. He was credited with 10 years and 19 days of active service.

On 4 May 24, according to DD Form 4, the applicant entered the Air Force Reserve for a period of three years.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

AIR FORCE EVALUATION

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AFPC/DPMSSR (Military Retirements and Separations), recommends granting the application. A review of the applicant's Master Personnel Record reveals he completed an IRR agreement on 26 Oct 23. However, he mistakenly signed both sections of the form—accepting and declining the three-year IRR commitment in exchange for separation pay. As a result, his separation orders were processed as if he had declined the commitment, and the separation pay was not included. Additionally, his Separation Program Designator code was listed as "KBK" (no separation pay) instead of "LCC" (High Year of Tenure—separation pay authorized). By the time the applicant submitted a myFSS ticket indicating he intended to accept the three-year IRR agreement and receive separation pay, his separation date had passed. The Separations Office was unable to provide him with a new IRR agreement the Defense Finance and Accounting Service would accept for payment processing.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 6 Feb 25 for comment (Exhibit D) but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DPMSSR and finds a preponderance of the evidence substantiates the applicant's contentions. Therefore, the Board recommends correcting the applicant's records as indicated below.

RECOMMENDATION

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show:

a. DD Form 214, *Certificate of Uniformed Service*, issued on 3 May 24, be amended in Block 28, Separation Code to reflect "LCC."

b. DA Form 100, *Request and Authorization for Separation*, dated 22 Jan 24, Block 21a, *Eligible For (Per 10 U.S.C. 1174)* be checked to reflect Separation Pay and Block 23A, *Remarks* reflect Separation Program Designator (SPD) Code "LCC."

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-01954 in Executive Session on 11 Mar 25:

Work-Product Panel Chair

Work-Product Panel Member

Work-Product Panel Member

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All members voted to correct the record. The panel considered the following:

Exhibit A: Application, DD Form 149, w/atchs, dated 29 May 24.

Exhibit B: Documentary evidence, including relevant excerpts from official records.

Exhibit C: Advisory opinion, AFPC/DPMSSR, dated 2 Dec 24.

Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 6 Feb 25.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

4/2/2025

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