



Work-Product

## UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

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### RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2024-02003

Work-Product

COUNSEL: Work-Product

HEARING REQUESTED: NO

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### APPLICANT'S REQUEST

He be paid his prior-service incentive reenlistment bonus payments.

### APPLICANT'S CONTENTIONS

He reenlisted in the Air Force Reserve (AFR) for six years on 9 Feb 20 with a bonus attached of \$15,000.00. He was eligible to begin receiving payments on 17 Sep 21 but has not received any payments as of 22 May 24. He became an Active Guard Reserve (AGR) on 23 Aug 22 which created issues with trying to get the payments processed. He is looking to get the payments from his time before becoming an AGR when he should have received some of the bonus.

The applicant's complete submission is at Exhibit A.

### STATEMENT OF FACTS

The applicant is a currently serving AFR technical sergeant (E-6).

On 16 Dec 19, according to the DD Form 214, *Certificate of Release or Discharge from Active Duty*, the applicant was honorably discharged. His narrative reason for separation is "Completion of Required Active Service" and he was credited with six years of total active service.

On 9 Feb 20, according to a DD Form 4, *Enlistment/Reenlistment Document – Armed Forces of the United States*, the applicant entered the AFR.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

### AIR FORCE EVALUATION

AFRC/A1KK recommends denying the application, finding no evidence of an error or injustice. The applicant was ineligible for the two fiscal year 2020 (FY20) existing enlisted bonus types due to applying for a prior-service incentive which was not offered for FY20. The two bonus types offered in FY20 were the affiliation and non-prior service. The applicant was not eligible for the

affiliation bonus due to being a re-trainee, nor the non-prior service (NPS) incentive, since he already served in uniformed service.

Department of the Air Force instruction (DAFI) 36-3012, *Military Entitlements*, dated 23 Aug 2019 provides guidance on the AFR incentive program.

5.2.3. The AFR may offer all, some or none of the incentive programs identified in Department of Defense Instruction (DoDI) 1205.21, *Reserve Component Incentive Programs Procedures* and this AFI is dependent on AFR mission requirements and funding constraints.

5.3.3. At the time of enlistment, reenlistment, accession, affiliation, or approval of retraining, the member signs an incentive agreement to certify confirmation and understanding of the conditions under which incremental payments are made. This agreement states the terms of the contract which entitles the member to an incentive.

Affiliation incentive program:

5.4.5. Affiliation. An incentive granted to a qualified member who transfers directly from the RegAF or Individual Ready Reserve (IRR) without a break in service and meets the following criteria:

5.4.5.1. Enlists for a period of three, four, five, or six years.

5.4.5.2. Is being assigned duty in an incentive Air Force Specialty Code (AFSC) in effect on the member's effective date of change of strength accountability assignment and possesses at least a three-level control Air Force specialty code (CAFSC) or second AFSC in that duty.

5.4.5.3. Has completed or was released early under honorable conditions from active-duty obligation and has a reserve obligation under 10 U.S.C. Section 651, *Members required service*, or 50 U.S.C. Section 3806 6(d) (1) of the Military Selective Service Act.

5.4.5.4. Has not previously participated in any active reserve program.

5.4.5.5. Is not affiliating under the palace chase program.

5.4.5.6. Has less than six years of total military service.

5.4.5.7. Has not received an enlistment, retention, or transfer bonus for the same period of time as an affiliation bonus.

Non-prior service enlistment:

5.4.2. Non-Prior Service Enlistment. An incentive granted to a person who is enlisting in the AFR for a term of six years and meets the following criteria:

- 5.4.2.1. Has a total reserve obligation of not less than eight years.
- 5.4.2.2. Successfully completes initial active duty for training.
- 5.4.2.3. Has a three-level control in the incentive AFSC.
- 5.4.2.4. Enlists in an incentive duty Air Force specialty code (DAFSC) in effect on the date of enlistment (DOE).
- 5.4.2.5. Has not previously served in any component of the Armed Forces of the United States or has previously served but did not successfully complete initial active-duty training (IADT).
- 5.4.2.6. Is not enlisting for voluntary assignment to extended active duty in support of the reserve program (does not include individuals attending formal schools).
- 5.4.2.7. Is a graduate of a secondary school as outlined in the glossary of terms.
- 5.4.2.8. Possesses a general education development general equivalency certificate or a secondary school diploma or certificate awarded by a state, based on certification by a parent or legal guardian that an individual has completed his/her secondary school at home.

The complete advisory opinion is at Exhibit C.

## **APPLICANT'S REVIEW OF AIR FORCE EVALUATION**

The Board sent a copy of the advisory opinion to the applicant on 8 Apr 25 for comment (Exhibit D) but has received no response.

## **FINDINGS AND CONCLUSION**

1. The application was timely filed.
2. The applicant exhausted all other available administrative remedies before applying to the Board.

3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFRC/A1KK and finds a preponderance of the evidence does not substantiate the applicant's contentions. The two available bonus types offered in FY20 were the affiliation and non-prior service. He was not eligible for the affiliation bonus due to being a re-trainee, and since he is prior service, he was ineligible for the non-prior service bonus. He applied for a prior-service incentive; however, it was not offered for FY20. Therefore, the Board recommends against correcting the applicant's records.

## RECOMMENDATION

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

## CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-02003 in Executive Session on 29 May 25:

Work-Product, Panel Chair  
 Work-Product, Panel Member  
 Work-Product, Panel Member

All members voted against correcting the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 2 Jun 24.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory Opinion, AFRC/A1KK, dated 17 Apr 25.
- Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 8 Apr 25.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

9/28/2025

X

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Work-Product, GS-15, DAF  
 Associate Director, AFBCMR  
 Signed by: USAF

**AFBCMR Docket Number BC-2024-02003**

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