



Work-Product

UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2024-02014

Work-Product

COUNSEL: NONE

HEARING REQUESTED: NO

APPLICANT'S REQUEST

1. His letter of reprimand (LOR), dated 10 Jun 14 be removed from his records.
2. His officer performance report (OPR) for the reporting period 15 May 16 to 14 May 17 be amended to show his correct duty title of "Wing Chaplain."
3. The number of days of supervision on his OPR ending 14 May 17 be corrected.
4. His 14 May 17 OPR be corrected to reflect the senior rater (MCE) as his rater and the reviewer (RDL) as the additional rater and their comments be enhanced.
5. His promotion recommendation forms (PRF) for the [Work-Product] and the [Work-Product] Colonel (O-6), Line of the Air Force (LAF) (Chaplain), Central Selection Boards (CSB) be corrected.
6. The promotion recommendation on his [Work-Product] PRF be changed to Definitely Promote "DP."
7. His letters written to the [Work-Product] and [Work-Product] CSBs be removed from his officer selection record (OSR).

In his rebuttal response dated 22 Aug 24, the applicant also requests corrections to his PRF for the [Work-Product] CSB.

APPLICANT'S CONTENTIONS

After a 10-year injustice, the AFBCMR provided him relief on 13 Aug 23 and removed his 2014 OPR finding it was unjust. The LOR should be removed for the same determination.

AFPC requires a directive on all corrective matters typically granted by Air Force policy. The typically granted and requested corrections are within the intent of the 13 Aug 23 AFBCMR decision granting relief. His records are required to be corrected before AFPC can consider him for a special selection board (SSB).

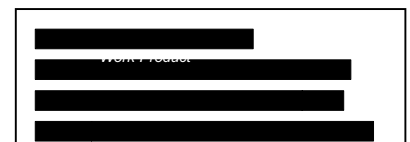
In support of his request, he provides SSB notice from AFPC dated 21 May 24. The email states his OSR was tentatively scheduled to meet the 24 Jun 24 SSB for the CY16C Colonel, LAF, Chaplain Corps CSB, which convened on 17 Oct 16.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

AFBCMR Docket Number BC-2024-02014

Work-Product



The applicant is a retired Air Force lieutenant colonel (O-5).

The commander directed investigation (CDI) Report of Investigation (ROI), Concerning Organizational Climate and Morale Within the Wing Chapel, dated 2 Jun 14 reflects the investigating officer (IO) concluded the preponderance of the evidence showed the organizational climate within the chapel as hostile and morale low. There was a general fear of retribution amongst the chapel staff. The IO also concluded the applicant was provided with an assessment from his purchase card approving official that buying gift cards was not allowed. Instead of listening, he chose to selectively apply regulations. Having legal authority to spend money on certain activities did not give him carte blanche permission to alter or violate regulations guiding obligation of money.

On 10 Jun 14, the applicant received an LOR. The LOR stated a CDI substantiated the applicant between Jun 12 to Jun 14 failed to maintain a healthy command climate. Every one of his military staff reported low morale due to his actions. Former and current staff described the work environment as very toxic, high stress and that it was not a favorable work environment.

The applicant received a referral OPR for the period ending 30 Jun 14 for the LOR that he created a hostile work environment and he was removed from his position.

On 20 Jun 14, the applicant filed an inspector general (IG) complaint that he was the victim of unfair treatment, insensitivity to religious accommodations, toxic leadership and reprisal. On 29 Nov 14, the SAF/IGS completed the complaint analysis, found no basis in the applicant's allegations and dismissed the applicant's complaint.

On 6 Apr 17, the Board denied the applicant's request for removal of his 30 Jun 14 OPR and that he be awarded a Meritorious Service Medal (MSM) for his permanent change of station (PCS) assignment (BC-2015-04980). The applicant alleged he was the victim of reprisal in violation of 10 U.S.C. § 1034. However, the Board found no evidence the applicant was the victim of reprisal, nor was the CDI flawed or incorrect and there was no evidence his commander abused his discretionary authority.

The applicant received a "Meets Standard" OPR for the period ending 14 May 17. His duty title reflects as "Deputy Wing Chaplain," number of days of supervision is 294, his rater is AC, Wing Chaplain, additional rater is MCE, wing commander (WG/CC) and the reviewer is RDL, the numbered air force commander (NAF/CC).

On 12 and 15 May 20, the Board reconsidered the applicant's request and again denied relief (BC-2015-04980-2). The Board concluded the evidence presented was not sufficient to overcome the rationale expressed in the previous decision.

On 5 Jan 21, the applicant applied for voluntary retirement, effective 1 Sep 21.

On 5 Jan 21, the applicant was informed an officer grade determination (OGD) was required due to the substantiated adverse findings from a CDI.

On 26 Apr 21, the applicant's WG/CC referred the Adverse Information Summary (AIS) for Substantiated Investigation Without Written Command Action to the applicant for comment prior to filing in his master personnel records group (MPRG) and OSR in accordance with DAFPM 2021-36-03. The AIS Summary states the applicant between Jul 17 to Jul 18 wrongfully failed to comply with a contract employee's Performance Work Statement (PWS) by exceeding the scope of her responsibility. The applicant also required the contractor to attend staff meetings, which was not outlined in her PWS, and required her to keep her office door open. Although it was not

framed as an allegation, it became apparent during an investigation the applicant's leadership style fostered an organizational climate that lacked trust and communication. The CDI's finding was approved on 11 Oct 18 and the applicant was verbally counseled on 21 Nov 18. Counsel, on behalf of the applicant, in a response dated 30 Apr 21, contended the applicant's actions requiring the contractor to teach or lead children's church when she was unable to find substitutes or volunteers was well within the parameters of the PWS. Even if it was deemed outside of the terms of the contract, his conduct was not wrongful and should not have resulted in a substantiated finding. The contractor's complaint was predicated on an unaddressed mutiny plot, and she became vindictive in response to the decision to not renew her contract. The investigation in the PWS issue was investigated and found to be primarily a personality conflict. The AIS Summary, with applicant's response, is filed in the applicant's Automated Records Management System (ARMS) record.

The applicant's ARMS record includes an OSB prepared 24 May 21 for the P0621B CSB, which shows his duty title on 10 Jun 16 as "Wing Chaplain." His duty title effective on 11 Oct 16 is "Deputy Wing Chaplain." His duty title was then changed after his PCS assignment, effective 14 Jul 17 to "Wing Chaplain."

Per the OGD board recommendation, on 28 Jul 21, the Air Force Review Boards Agency (AFRBA) Director, on behalf of the Secretary of the Air Force (SecAF), determined the applicant served satisfactorily in the grade of O-5 and directed he be retired in that grade.

Per Special Order AC-008609 dated 13 Aug 21, the applicant retired effective 1 Oct 21 in the grade of O-5 and Highest Grade Held (HGH) on active duty reflects O-5. He was credited with 24 years, 7 months and 8 days of active duty service.

In DD Form 149, *Application for Correction of Military Record*, dated 11 Jul 22, the applicant contended he was the victim of reprisal in violation of 10 U.S.C. § 1034 and racial disparity per the 2020 Inspector General Department of the Air Force (SAF/IG) Independent Racial Disparity Review (IDR). He requested the Board reconsider his request for the following: (1) Removal of his OPR ending 30 Jun 14. (2) He be retroactively promoted to the grade of colonel (O-6), or in the alternative, he be considered by an SSB for promotion to the grade of O-6. (3) He receive at least an MSM for his PCS assignment (BC-2015-04980-3). On 16 Mar 23, the Board partially granted the applicant's request. The Board recommended removal of his 30 Jun 14 OPR and that it be replaced with an AF Form 77, *Letter of Evaluation (LOE)*, showing he was not rated for the period and he be considered by an SSB for promotion to the grade of O-6 for the **Work-Product** Chaplain CSB. The Board further directed he be considered for promotion by any subsequent CSBs that would have reviewed his 30 Jun 14 referral OPR if he was not selected for promotion by the **Work-Product** CSB. However, the Board denied the applicant's request for direct promotion to the grade of O-6 or that he be awarded a PCS decoration. The Board found no evidence the applicant was reprisal against in violation of 10 U.S.C. § 1034 and AFI 90-301, *Inspector General Complaints Resolution*. However, the Board found the letters of support and the Dec 20 IRDR sufficient to conclude the applicant was more likely than not the victim of racial disparity and was treated more harshly than similarly situated peers. The Board also concluded that the ROI dated 2 Jun 14 showed there was significant turmoil and morale issues prior to the applicant's arrival to the unit. It appeared he attempted to make improvements, but relationships became strained. The applicant did not request removal of his 10 Jun 14 LOR. He also did not request any corrections be made to his 14 May 17 OPR, his PRFs for the **Work-Product**, **Work-Product** and **Work-Product** CSBs be reaccomplished or that his letters to the CSBs be removed from his OSR.

As directed by the AFBCMR Directive dated 13 Aug 23, the applicant's 30 Jun 14 referral OPR was removed and replaced with an AF Form 77 stating he was not rated for the period of 16 May 13 to 30 Jun 14 and his OPR was removed by Order of the SecAF.

On 21 May 24, as directed by the AFBCMR, the applicant was notified his OSR was tentatively scheduled to meet the 24 Jun 24 SSB for the CY16C Colonel, LAF, Chaplain Corps, CSB, which convened on 17 Oct 16. The SSB would consider his OSR as it would have appeared during the original board, to include corrections directed by the AFBCMR. The applicant was further advised to complete a thorough review of his OSR prior to the convening of the SSB. Due to the applicant's request for further corrections of his records, the applicant's records were not considered by the 24 Jun 24 SSB and the SSB has been placed on hold pending the Board's decision in this case.

The applicant provides his PRF for the [Work-Product] CSB, with annotation for correction of his duty title and removal of the recommendation he be promoted as soon as he completes senior developmental education (SDE). He also provides his PRF for the [Work-Product] CSB with requested changes.

The applicant provides a letter of support dated 30 Apr 24 from the NAF/CC. It states he elevated the applicant to fill an O-6 position for five months as his wing chaplain.

In an email dated 12 Jul 24, the senior rater (MAB) on the applicant's PRF for the [Work-Product] CSB stated in light of the SecAF's directed removal of the 2014 AIS, he concurs with the revisions in the PRF for change of his duty title to "Wing Chaplain," enhancement of his push line and changing his promotion recommendation to "DP."

In an email dated 13 Jul 24, the reviewer (RDL) on his 14 May 17 OPR stated he endorsed the correction to the applicant's duty title to "Wing Chaplain," correction to the rater and additional rater and enhancements to his push line as the additional rater.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory opinions at Exhibits C, D, E, G, H and K.

APPLICABLE AUTHORITY

Per 10 U.S.C. § 615(a)(3), DoDI 1320.14, *DoD Commissioned Officer Promotion Program Procedures*, Department of the Air Force Policy Memorandum (DAFPM) 2021-36-03, *Adverse Information for Total Force Officer Selection Boards*, dated 14 Jan 21. DAFI 36-2907, *Adverse Administrative Actions* and DAFI 36-2501, *Officer Promotions and Selective Continuation*, paragraph A14.2.1. All adverse information an officer receives will be filed in the OSR and be considered by promotion selection, special selection, and selective continuation boards to the grade of O-4 and above (to include processes for O-3 promotions that have "extraordinary adverse information"). Adverse information is any substantiated finding or conclusion from an officially documented investigation or inquiry or any other credible information of an adverse nature. To be adverse, the information must be derogatory, unfavorable or of a nature that reflects unacceptable conduct, integrity or judgement on the part of the individual. Adverse information includes but is not limited to any substantiated finding or conclusion from an investigation or inquiry, regardless of whether command action was taken, court-martial findings of guilt, nonjudicial punishment (NJP) pursuant to Article 15, LOR, letter of admonishment, relief of command for cause, removal from developmental education for cause, and letter of counseling. All adverse information as defined will be permanently placed in the record. Except for set aside of a court-martial or NJP action, removal of adverse information from the records may only be directed by an AFBCMR recommendation.

DAFI 36-2907, Paragraph 1.2.4.1, For O-6 and below boards and process. For 10 years, except for substantiated conduct, any single act of which, tried by court-martial could have resulted in the imposition of a punitive discharge and confinement for more than one year. If the exception is met, the adverse information will remain in the OSR. Except for the set aside of a court-martial

or nonjudicial punishment, earlier removal of adverse information from the OSR may only be directed pursuant to an AFBCMR recommendation.

Manual of Courts Martial (MCM), paragraph 60, Article 134, General Article, UCMJ, Conduct of a nature to bring discredit upon the armed forces or prejudice to good order and discipline may be tried by a general, special or summary court martial.

AIR FORCE EVALUATION

AFPC/DPMSP (Officer Promotions) recommends partial grant of the applicant's request. The request for SSB cannot be completed until the requested corrections are verified with completed advisories by multiple agencies to the AFBCMR. AFPC/DPMSP recommends relief for purge of his previous letters written to the [Work-Product] and [Work-Product] promotion boards.

The complete advisory opinion is at Exhibit C.

AFPC/DP3SP (Military Evaluations, MLR and Recognition) recommends denial for the requested changes to the contested OPR and PRFs. The applicant has not provided compelling evidence to substantiate the contested report was unjust or inaccurate. The applicant did not provide factual, specific and concrete information from the rating chain officials that could have validated the applicant's claims. Based on lack of corroborating evidence and the presumed legitimacy of the evaluator's overall documentation on the OPR and PRFs, AFPC/DP3SP recommends no changes be made on the OPR and PRFs. An evaluation report is considered to represent the rating chains best judgment at the time it was rendered. Once a report is accepted for file, only strong evidence to the contrary warrant correction or removal from an individual's record. The applicant did not prove that the report was not rendered in good faith based on knowledge available at the time.

The contested OPR and PRFs were a matter of record for over three years before his retirement from active duty. The test to be applied is not merely whether the applicant discovered the error within three years, but whether through due diligence he could or should have discovered the error. The applicant focused on a prior AFBCMR case to void his 30 Jun 14 OPR with an AF Form 77 on 13 Aug 23.

The applicant claims his duty title was incorrect on his PRF for the [Work-Product] CSB. However, the OSB for the [Work-Product] CSB was prepared on 4 Oct 16, it shows his duty title of "Wing Chaplain," effective 10 Jun 16 and the CSB was scheduled for 17 Oct 16. Although the applicant's duty title on the OSB reflects "Wing Chaplain," the senior rater who signed the PRF may have submitted a correction to the PRF in accordance with AFI 36-2406. However, due to the time that has passed, they are unable to determine if a request was made. Further, the applicant failed to provide any statement from the senior rater who signed his PRF detailing the error or injustice.

The applicant claims his 14 May 17 OPR has an incorrect duty title. Based on his OSB from the [Work-Product] CSB, the applicant's duty title was changed from "Wing Chaplain" back to "Deputy Wing Chaplain," with an effective date of 11 Oct 16. Since the applicant is no longer on active duty, they are unable to obtain information from the military personnel data system (MilPDS). Therefore, the OSB is the current source document for the OPR in question. Although the applicant provided a memorandum from the reviewer on the OPR stating the applicant filled an O-6 position, the reviewer never stated the duty title would be updated in MilPDS. Further, the rater who signed the applicant's 14 May 17 OPR was the "Wing Chaplain."

As for the [Work-Product] PRF, the applicant arrived at his new duty location on 14 Jul 17 and was given the duty title "Wing Chaplain." Again, using the applicant's OSB for the [Work-Product] CSB, the duty title with an effective date of 11 Oct 16 reflects "Deputy Wing Chaplain." This is correct in

accordance with AFI 36-2406, which states the senior rater will use the duty title as reflected in the personnel data system. Pending or projected duty titles are not used.

The complete advisory opinion is at Exhibit D.

AFPC/DPMSSM (Special Programs) recommends granting the request for removal of the 10 Jun 14 LOR. The applicant meets the 10 year disposition period to remove adverse actions from the OSR per DAFI 36-2907, paragraph 1.2.12. The applicant was administered an LOR on 10 Jun 14 based on a CDI on the grounds of failure to establish and maintain a healthy command climate. The applicant was approved to have all records that covered the period removed in which the LOR was administered.

The complete advisory opinion is at Exhibit E.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent copies of the advisory opinions to the applicant on 25 Jul 24 for comment (Exhibit F), and the applicant replied on 22 Aug 24. The applicant contends after suffering a 10-year injustice, he was granted relief on 13 Aug 23. The 2014 LOR should be purged based on the removal of his 2014 referral OPR. His senior raters have updated and signed new 2016 and 2017 PRFs which should replace the former PRFs for his SSB.

He also contends the AFBCMR should correct his PRF for the [Work-Product] CSB as it references the referral OPR and LOR. He agrees with the AFPC/DPMSP advisory that his letters for the [Work-Product] and [Work-Product] CSBs be purged as AFPC/PB is unable to accept new letters unless the current ones are removed.

He suffered secondary career injustices. His then senior rater declined his last look for senior developmental education (SDE) because of his unresolved AFBCMR petition, despite MAB and RDL rating him two years in a row as their "#1" and "Top 1 percent of O-5 chaplains in the command."

He was traumatized and afraid to contest his then senior rater's decision. Secondly, the 2017 OPR was accomplished while he was deployed. By declining his SDE submission, his senior rater made it clear none of his career mending efforts would be successful until he had a successful AFBCMR appeal. He had no idea there was a time limit for correcting the 2017 OPR.

He provides a surf that was printed from MilPDS and provided to him at his Oct 21 retirement. It should officially stand for his duty title. His senior raters (RDL and MAB) request his duty titles be corrected on his PRFs and OPR.

The applicant provides replacement PRFs for the [Work-Product] and [Work-Product] CSBs signed by the senior raters. He also provides his PRF for the [Work-Product] CSB, which references the 2014 referral OPR and the LOR.

The applicant's complete submission is at Exhibit G.

ADDITIONAL AIR FORCE EVALUATION

AFPC/DPMSSM (Special Programs), in a revised advisory, recommends denial for removal of the LOR dated 10 Jun 14. Per the AFPC Staff Judge Advocate, the adverse information includes a single act that if tried by court martial could have resulted in a punitive discharge and confinement

for more than one year. As a result, the exception to the 10 year rule as outlined in DAFI 36-2907 is met and the LOR will be permanently retained in the applicant's OSR.

The complete advisory opinion is at Exhibit H.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 5 Sep 24 for comment (Exhibit I). In a response dated 9 Sep 24, he requests a copy of the AFPC/JA memorandum, he be informed of the specific act in question and he be provided a new 30 day response. For the record, the second AFPC/DPMSSM advisory violates a lawful order by his senior rater that the LOR not be filed in his OSR, disregards the prior legal assessment and undermines the AFBCMR's integrity in concluding he was the victim of an injustice and directed corrections to be made to his records. The first AFPC/DPMSSM advisory recommending removal of the LOR is contradicted and it overlooks the sworn affidavit. The guilty commander racially disparaged and ostracized him. He also violated AFIs by withholding his rebuttal responses from his official records and violated a lawful order by including the LOR in his OSR.

The applicant's complete response is at Exhibit J.

ADDITIONAL AIR FORCE EVALUATION

The AFPC/JA (Officer Personnel Law) memorandum dated 12 Jun 24 reflects AFPC/JA reviewed the applicant's 10 Jun 14 LOR. AFPC/JA concluded the adverse information involves a single act of which, if tried by court martial, could have resulted in the imposition of a punitive discharge and confinement for more than one year. Accordingly, the exception to the retention rule is met and the adverse information should be retained in the OSR permanently.

The complete advisory opinion is at Exhibit K.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 27 Sep 24 for comment (Exhibit L). In a response dated 29 Sep 24, the applicant states he received a copy of the AFPC/JA letter dated 12 Jun 24 on 27 Sep 24. However, it fails to specify the single act in question which if tried by court martial could have resulted in a punitive discharge and confinement for more than one year. He requests AFPC/JA specify the single act in question. There were zero UCMJ violations on his part. The allegation the IO was tasked with investigating is insufficient and therefore the entire investigation is legally insufficient. The AFPC/JA opinion violates the lawful order of his senior rater that the LOR not be filed, it disregards the legal assessments, undermines the AFBCMR's integrity already concluding he was the victim of an injustice, contradicts the first advisory opinion by AFPC/DPMSSM recommending granting the removal of the LOR and overlooks the sworn affidavit provided by the vice commander.

The guilty commander racially disparaged and ostracized him. He also violated AFIs by withholding his rebuttals from official records and violated the lawful order that his LOR not be filed in his OSR.

The applicant's complete submission, with attachments, is at Exhibit M.

FINDINGS AND CONCLUSION

1. The application was timely filed.

2. The applicant exhausted all available non-judicial relief before applying to the Board.

3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. Although AFPC/DPMSSM and AFPC/JA recommend denial for removal of the LOR dated 10 Jun 14, the Board recommends the LOR be removed in view of the AFBCMR's prior decision in BC-2015-04980 to remove the applicant's referral OPR ending 30 Jun 14. The applicant did not request removal of the LOR in his prior case. The Board in his prior case found while the applicant was not the victim of reprisal per 10 U.S.C. § 1034, the applicant was likely the victim of racial discrimination and was treated unduly harsh. Since the LOR was the basis for the referral OPR and the OPR was removed by the Board, the Board recommends the LOR also be removed in the interest of justice. With respect to his request his letters to the [Work-Product] and [Work-Product] CSBs be removed, the Board concurs with the rationale and recommendation of AFPC/DPMSP and finds a preponderance of the evidence substantiates the applicant's contentions. In this respect, the Board finds it in the interest of justice to permit the applicant to write new letters to the SSB given the removal of the referral OPR and LOR.

However, for the remainder of the applicant's request, the evidence presented did not demonstrate an error or injustice, and the Board therefore finds no basis to recommend granting that portion of the applicant's request. The Board concurs with the rationale and recommendation of AFPC/DP3SP and finds a preponderance of the evidence does not substantiate the applicant's contentions his 14 May 17 OPR, duty title on the 14 May 17 OPR and his PRFs for the [Work-Product], [Work-Product] and [Work-Product] CSBs should be amended or replaced. The applicant contends his requested corrections to his OPR, duty title and PRFs are within the intent of the AFBCMR's prior decision for removal of his 2014 referral OPR; however, the Board disagrees. In this respect, while the Board removed the referral OPR and now recommends removal of the LOR, the Board found no evidence the contested OPR, duty title and PRFs are not correct as reflected. As pointed out by AFPC/DP3SP, evaluation reports are considered to represent the rating chain's best judgment at the time it was rendered. Once a report is accepted for file, only strong evidence to the contrary warrant correction or removal from an individual's record. The Board acknowledges the applicant provides letters of support, proposed changes and draft replacement reports from the senior rater and reviewer. It appears in view of the AFBCMR's removal of the OPR, the senior rater and reviewer desire to bolster the applicant's opportunity for promotion to the grade of O-6 by the SSB. However, the Board finds the letters of support and revised OPR and PRFs not compelling or persuasive to find the OPR and PRFs are incorrect as written or resulted in an injustice to the applicant. There is no evidence the applicant was the victim of reprisal, discrimination or any wrongdoing by his commanders during the timeframe the 2017 OPR and PRFs were accomplished. With respect to the applicant's request for change of his duty title on his 14 May 17 OPR to reflect "Wing Chaplain," the Board notes the rater on the subject OPR reflects as the "Wing Chaplain." The applicant and his rater would not have had the same duty title for the same overlapping period. Moreover, his duty title of "Deputy Wing Chaplain" is consistent with his OSB for the [Work-Product] CSB. Accordingly, the Board finds the applicant has not sustained his burden of proof to warrant granting the requested relief. Therefore, the Board recommends correcting the applicant's records as indicated below.

RECOMMENDATION

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show:

- a. His LOR dated 10 Jun 14 be removed from his records.
- b. His letters written to the [Work-Product] and [Work-Product] Colonel (O-6) CSBs be removed from his OSR and he be allowed to write new letters to the SSB for these boards.

AFBCMR Docket Number BC-2024-02014

However, regarding the remainder of the applicant's request, the Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the application will only be reconsidered upon receipt of relevant evidence not already considered by the Board.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-02014 in Executive Session on 24 Oct 24:

Work-Product	, Panel Chair
Work-Product	Panel Member
Work-Product	Panel Member

All members voted to correct the record. The panel considered the following:

Exhibit A: Application, DD Form 149, w/atchs, dated 2 Jun 24.
Exhibit B: Documentary evidence, including relevant excerpts from official records.
Exhibit C: Advisory opinion, AFPC/DPMSP, dated 14 Jun 24.
Exhibit D: Advisory opinion, AFPC/DP3SP, dated 1 Jul 24.
Exhibit E: Advisory opinion, AFPC/DPMSSM, dated 9 Jul 24.
Exhibit F: Notification of advisory, SAF/MRBC to applicant, dated 26 Jul 24.
Exhibit G: Applicant's response, w/atchs, 22 Aug 24.
Exhibit H: Advisory opinion, AFPC/DPMSSM, dated 5 Sep 24.
Exhibit I: Notification of advisory, SAF/MRBC to applicant, dated 5 Sep 24.
Exhibit J: Applicant's response, w/atchs, dated 9 Sep 24.
Exhibit K: Advisory opinion, AFPC/JA, dated 12 Jun 24.
Exhibit L: Notification of advisory, SAF/MRBC, dated 27 Sep 24.
Exhibit M: Applicant's response, w/atchs, dated 29 Sep 24.
Exhibit N: AFBCMR Record of Proceedings, BC-2015-04980, w/Exhibits.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

12/3/2024

Work-Product

Board Operations Manager, AFBCMR

Work-Product

AFBCMR Docket Number BC-2024-02014