



[REDACTED]

**UNITED STATES AIR FORCE  
BOARD FOR CORRECTION OF MILITARY RECORDS**

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**RECORD OF PROCEEDINGS**

**IN THE MATTER OF:**

**DOCKET NUMBER:** BC-2024-02063

[REDACTED]

**COUNSEL:** NONE

**HEARING REQUESTED:** NO

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**APPLICANT’S REQUEST**

His DD Form 4, *Enlistment/Reenlistment Document – Armed Forces of the United States*, dated 24 Jul 18 be corrected to qualify for a Fiscal Year (FY) 2023 reenlistment bonus in the amount of \$7,500.

**APPLICANT’S CONTENTIONS**

The applicant claims he has two DD Forms 4, one from 24 Jul 17, and the other from 24 Jul 18. He has two because he waited a year before attending Basic Military Training (BMT), but as a reservist, that year still counts towards his service. When his recruiter created the second DD Form 4 in 2018, he mistakenly wrote six years when it should have been five years, since he had already served for one year.

The applicant further claims that upon reenlisting in Jul 23, after officially serving for six years beginning in 2017, the computer system correctly displayed he was coming off a five-year enlistment. However, he was told he was not bonus-eligible because they used the date from his 2018 enlistment contract, which placed him outside of the six-month Expiration Term of Service (ETS) reenlistment window. As such, he requests his 2018 reenlistment be corrected to reflect five years, which would in-turn place him in the six-month eligibility window.

The applicant’s complete submission is at Exhibit A.

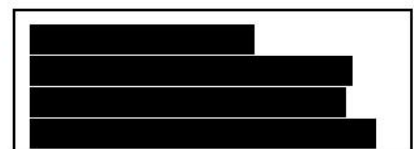
**STATEMENT OF FACTS**

The applicant is an Air Force Reserve (AFR) technical sergeant (E-6).

On 24 Jul 17, according to DD Form 4, *Enlistment/Reenlistment Document – Armed Forces of the United States*, the applicant initially enlisted in the AFR for a period of six years, thus establishing an ETS of 23 Jul 23.

On 24 Jul 18, according to DD Form 4, the applicant enlisted for a second time in the AFR for a period of six years, effectively changing his ETS to 23 Jul 24.

On 30 Sep 22, the “Air Force Reserve Officer and Enlisted Bonus Incentive Guide – FY23” was published. The guide lists Air Force Specialty Code (AFSC) 2A9X4, *Heavy Aircraft Integrated Avionics* as a MAJCOM wide bonus eligible critical AFSC for the Enlisted Incentive Program. The FY23 bonus eligibility list remained valid through 30 Sep 23.



[REDACTED]

On 3 Jun 23, according to DD Form 4, the applicant reenlisted in the AFR for a period of three years.

According to the applicant's Point Credit Summary Report and his Report on Individual Personnel, the date the applicant initially entered military service reflect 24 Jul 17. It further shows he is currently serving in AFSC 2A9X4.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

### **AIR FORCE EVALUATION**

AFRC/A1Y, recommends granting the application stating there is evidence of an error or injustice. On 24 Jul 17, the applicant enlisted for a period of six years in the AFR through the Delayed Enlistment Program; however, through no fault of the applicant, there was limited availability for new accessions to attend BMT, which delayed the applicant's attendance to BMT for more than a year. At that time, the standard practice was to discharge service members for immediate reenlistment if they did not enter Initial Active Duty Training (IADT) within 365 days. As such, the recruiter discharged the applicant for immediate reenlistment and on 24 Jul 18 the applicant entered a new enlistment contract for a period of six years from that date. However, it should be noted, that on 20 Dec 18, this policy was no longer in effect and AFRC/A1 issued a policy memorandum that eliminated the 365-day Delayed Entry for Training deadline. Furthermore, when the applicant entered the new reenlistment, the Military Personnel Database System (MilPDS) was not updated with the new 2018 DD Form 4, and therefore his ETS date reflected 23 Jul 23 instead of 23 Jul 24. Subsequently, the applicant was listed on a Selective Reenlistment Program (SRP) roster a year in advance for reenlistment consideration. As such, on 2 Apr 23, the applicant completed a Reenlistment worksheet and the Wing Talent Management Consultant (WTMC) indicated that based on his AFSC 2A9X4, he was eligible for a \$7,500 reenlistment bonus. On 3 Jun 23, the applicant reenlisted based on the erroneous 23 Jul 23 ETS (i.e. a month from when his original enlistment contract would have expired and thus placing him within the six-month window required for bonus approval). On 24 May 24, the applicant received an e-mail from his WTMC after ARPC had rejected his bonus, because they had discovered that his ETS was incorrect in MilPDS and he reenlisted outside of the six-month window required by DAFI 36-3012, *Military Entitlements*.

In accordance with DAFI 36-3012, paragraph 5.4.4. An incentive is granted to a member who voluntarily reenlists in the AFR if they reenlist "within six months of current ETS when not currently receiving an incentive or reenlists within 30 days from current ETS when currently receiving an incentive" and "reenlists in a bonus AFSC in effect on the date of reenlistment."

The applicant has submitted supporting documentation showing that they reenlisted in FY23 and was within the six-month ETS window recorded in MilPDS and if not for the incorrect ETS would have been eligible for the incentive. Given the applicant made the decision to reenlist based on the erroneous ETS in a bonus eligible AFSC and the fact that the delayed entry for training discharge guidance has since been changed to eliminate the 365-day discharge rule, HQ AFRC/A1Y recommends canceling the DD Form 4 dated 24 Jul 18, and allowing the record to reflect the original DD Form 4 signed on 24 Jul 17.

The complete advisory opinion is at Exhibit C.

### **APPLICANT'S REVIEW OF AIR FORCE EVALUATION**

[REDACTED]

The Board sent a copy of the advisory opinion to the applicant on 27 Jan 25 for comment (Exhibit D) but has received no response.

### **FINDINGS AND CONCLUSION**

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFRC/A1Y and finds a preponderance of the evidence substantiates the applicant's contentions. The Board finds that the applicant was serving in an AFSC eligible for a bonus, and he reenlisted based on the information in MilPDS that reflected an ETS of 23 Jul 23. Furthermore, the initial delay to his entrance to BMT was outside of his control and the record shows the applicant served six years from the date he initially enlisted in 2017. As such, the Board finds that canceling the applicant's 2018 enlistment is the most appropriate way to correct his record and based on his 2017 enlistment he should be eligible for an incentive bonus as his 3 Jun 23 reenlistment will reflect that he was within the six-month window of his original 23 Jul 23 ETS. Therefore, the Board recommends correcting the applicant's records as indicated below.

### **RECOMMENDATION**

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show:

- a) His enlistment and DD Form 4, *Enlistment/Reenlistment Document – Armed Forces of the United States*, signed 24 July 2018 be declared void and removed from his record.
- b) On 24 July 2017, he initially enlisted in the Air Force Reserve for a period of six years and his DD Form 4, signed 24 July 2017 be accepted, thus giving him an Expiration Term of Service (ETS) of 3 June 2023.
- c) He be considered for a Fiscal Year (FY) 2023 Air Force Reserve (AFR) Reenlistment Bonus based on his corrected Expiration Term of Service (ETS), his 3 June 2023 reenlistment, and his Air Force Specialty Code 2A9X4, *Heavy Aircraft Integrated Avionics*.

### **CERTIFICATION**

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-02063 in Executive Session on 27 Mar 25:

[REDACTED] Panel Chair  
[REDACTED] Panel Member  
[REDACTED] Panel Member

All members voted to correct the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 7 Jun 24.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory opinion, AFRC/A1Y, w/atchs, dated 22 Jan 25.
- Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 27 Jan 25.

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*Work-Product*

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

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9/13/2025



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