



Work-Product

UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2024-02370

Work-Product

COUNSEL: Work-Product

HEARING REQUESTED: NO

APPLICANT'S REQUEST

His narrative reason for separation be changed from "Non-Retention on Active Duty" to "Reduction in Force."

APPLICANT'S CONTENTIONS

He was discharged during a sequestration which directly affected his time in service.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is a former Air Force airman (E-2).

On 1 Mar 13, AF Form 418, *Selective Reenlistment Program (SRP) Consideration for Airmen in the Regular Air Force/Air Force Reserve*, indicates the applicant's commander non-selected him for reenlistment. The specific reason for non-selection was, he was serving on a control roster and did not meet the standards for retention.

On 31 May 13, the DD Form 214, *Certificate of Release or Discharge from Active Duty*, indicates the applicant received an honorable discharge. His narrative reason for separation is "Non-Retention on Active Duty" and he was credited with 1 year, 8 months, and 25 days of total active service.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

AIR FORCE EVALUATION

AFPC/DP2SSR recommends denying the application, finding no error or injustice with the separation process. The applicant was selected to separate as a result of Personnel Services Delivery Guide (PSDM) 13-14, *FY13 Enlisted Date of Separation (DOS) Rollback Program*, dated 13 Feb 13, which was implemented at the time. The program was developed to meet

AFBCMR Docket Number BC-2024-02370

Work-Product

Work-Product

congressionally mandated end strength. Airmen would be separated under this program if commanders took affirmative action to deny the airman reenlistment. A review of the applicant's personnel record reveals the commander initiated an AF Form 418 where they indicated the applicant was not selected for reenlistment, and specified "member's serving on control roster, does not meet standards for retention." As a result of this determination, the applicant was discharged in accordance with the force management procedures of the PSDM.

The Office of the Secretary of Defense (OSD) establishes all separation program designator (SPD) codes to be used by the branches of service. The SPD code which was designated to use for non-retention on active duty is correct as indicated on the applicant's DD Form 214. The corresponding clear text, which is the narrative reason for separation, cannot be altered in any way, therefore a change to "Force Reduction" cannot be made. The applicant can provide this letter as documentation to show he was separated under DOS rollback, which was one of the force management programs used to reduce end strength.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 26 Nov 24 for comment (Exhibit D) but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DP2SSR finding no error or injustice in the discharge process. The applicant has provided no evidence which would lead the Board to believe his narrative reason was contrary to the provisions of the governing regulation at the time of his separation. The Board understands the applicant's desire to change the narrative reason; however, the narrative reason annotated on his DD Form 214 represents the condition to which he was separated and is not subject to change unless an error was made in the original annotation. Therefore, the Board recommends against correcting the applicant's records.

RECOMMENDATION

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

CERTIFICATION

The following quorum of the Board, as defined in DAFI 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-02370 in Executive Session on 11 Mar 25:

Work-Product

Panel Chair, AFBCMR

Work-Product

Panel Member

Work-Product

Panel Member

All members voted against correcting the record. The panel considered the following:

Exhibit A: Application, DD Form 149, w/atchs, dated 27 May 24.

Exhibit B: Documentary Evidence, including relevant excerpts from official records.

Exhibit C: Advisory Opinion, AFPC/DPMSSR, w/atchs, dated 6 Nov 24.

Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 26 Nov 24.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

4/2/2025

X

Work-Product

Work-Product

Board Operations Manager, AFBCMR

Signed by:

Work-Product