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UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2024-02445

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COUNSEL: NONE

HEARING REQUESTED: YES

APPLICANT'S REQUEST

He be considered for promotion by a Special Selection Board (SSB) for the CY23D Lieutenant Colonel Biomedical Science Corps (BSC) (P0523D) Central Selection Board (CSB).

APPLICANT'S CONTENTIONS

His promotion recommendation form (PRF) did not meet the P0523D promotion board with the rest of his record; and he suspects this to be true because his PRF is not and never has been in his Personnel Records Display Application (PRDA) folder, nor is it in PRDA period. He also has written correspondence from the Air Force Personnel Center (AFPC) that his PRF was not in the electronic Board Operations Support System (eBOSS) used for promotion consideration; however, there is conflicting information on this without any evidence to support some statements by AFPC personnel his PRF met the board.

On 11 Jul 14, he met with AFPC/DP3SP personnel; specifically, the Officer Promotions BPO and the Chief of MLR & Evaluations Operations. During the meeting, DP3SP noted they could not categorically state whether his PRF met the board, and recommended he apply to the AFBCMR for an SSB. Additionally, the Chief of MLR & Evaluations dictated a different version of his PRF than what was signed, and it is his understanding the verbiage changed after the Air Force Management Level Review (MLR).

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is an Air Force BSC major (O-4).

On 26 Sep 23, his DAF Form 709, *Promotion Recommendation Form* (PRF), provided by applicant, for Board P0523D was signed by his senior rater. Block IX, *Overall Recommendation* reflects "PROMOTE."

On 28 Nov 23, the CY23D Lieutenant Colonel BSC (P0523D) CSB convened. The applicant was a non-select.

For more information, see the applicant's submission at exhibit A, excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

APPLICABLE AUTHORITY/GUIDANCE

Department of the Air Force Instruction (DAFI) 36-2501, Officer Promotions and Selective Continuation, 12 Jan 24:

6.3. *Conditions That May Warrant an SSB.* Grant SSBs for promotion to the grade of captain through colonel based on:

6.3.1. Legal, Administrative, and Material Errors. Acting on behalf of the SECAF, AFPC/DPMSPP may direct an SSB for an officer if it is determined:

6.3.1.1. The action of the board previously considering the officer was contrary to law in a matter material to the decision of the board or involved material error of fact or material administrative error; or

6.3.1.2. The board did not consider material information.

6.3.1.3. An eligible officer did not meet a board or met the board in an incorrect promotion zone or competitive category.

6.3.2. Pursuant to Formal Appeal. The AFBCMR can grant SSBs when they determine an officer's nonselection for promotion resulted because of an error or injustice in the officer's record.

6.3.3. Responsibility to Exercise Reasonable Diligence. Normally an SSB will not be granted if, by exercising reasonable diligence, the officer should have discovered the error or omission and could have taken corrective action before the originally scheduled board convened.

AIR FORCE EVALUATION

AFPC/DPMSPP recommends denying the request. Based on the documentation provided by the applicant and analysis of the facts, there is no evidence of an error or injustice. It has been verified the PRF signed 26 Sep 23 was in fact included in his "as-met" record during the CSB and is viewable in his PRDA record. The applicant met the P0523D promotion board which convened on 28 Nov 23. Upon completion of the public release, on 11 Apr 24, there was a system glitch identified by A1/DTA with the flow-back of records from eBOSS to PRADA which affected members from the P0523D board. The issue has since been resolved for all members to allow an accurate review of their PRDA "as-met" record for that board. Finally, SSB consideration is not required based on a missing PRF.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 8 Oct 24 for comment (Exhibit D), and the applicant replied on 1 Nov 24 and 19 Nov 24. In his response, the applicant contended the advisory failed to address the pertinent facts which he was told via email regarding why his PRF was not in eBOSS and the advisory's explanation that the absence of his PRF was the result of a "glitch" does not shed light on why his PRF was not in eBOSS as there was never any previous reference to a "glitch" or other technical issue. Further, on 11 Jul 24, both Officer Promotions and the Chief of MLR & Evaluations stated they did not have the correct version of his PRF in their possession and neither could say if that incorrect PRF met the promotion board. This incorrect

PRF, signed 26 Sep 23, was uploaded into PRDA on 19 Nov 24 and is still in that folder proving the incorrect PRF met the P0523D board. This casts doubt on the accuracy of his promotion board documents and whether they all met the board.

During his non-select counseling the AFPC BSC Career Management Branch Chief informed him his PRF was the only one missing. Additionally, his PRF appeared in PRDA on 7 Oct 24, which was incidentally one day before he received the advisory. Lastly the advisory does not address the underlying issue of his PRF not being in eBOSS and is late for his P0524D promotion board. This upload date has prevented him from taking proactive corrective measures; and the delay in uploading and oversight of the erroneous version is an injustice.

The applicant's complete response is at Exhibit E.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DPMSSP and finds a preponderance of the evidence does not substantiate the applicant's contentions. While the applicant believes his DAF Form 709, *Promotion Recommendation Form (PRF)* for the P0523D did not meet the board with the rest of his record. The Board disagrees. Specifically, the Board notes the applicant's PRF, while missing from the Personnel Records Display Application, was included in his "as met" record and was considered by the promotion selection board. Therefore, the Board recommends against correcting the applicant's records.
4. The applicant has not shown a personal appearance, with or without counsel, would materially add to the Board's understanding of the issues involved.

RECOMMENDATION

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-02445 in Executive Session on 13 May 25:

Work-Product

Panel Chair
Panel Member
Panel Member

All members voted against correcting the record. The panel considered the following:

AFBCMR Docket Number BC-2024-02445

Work-Product

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- Exhibit A: Application, DD Form 149, w/atchs, dated 12 Jul 24.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory Opinion, AFPC/DPMSPP, dated 7 Oct 24.
- Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 8 Oct 24.
- Exhibit E: Applicant's Responses, dated 1 Nov 24 and 19 Nov 24.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

5/13/2025

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AFBCMR Docket Number BC-2024-02445

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