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UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2024-02573

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COUNSEL: NONE

HEARING REQUESTED: NO

APPLICANT'S REQUEST

He be granted special selection board (SSB) consideration for retroactive promotion to the grade of lieutenant colonel (O-5).

APPLICANT'S CONTENTIONS

His achievements align with those of selected peers [sic], including milestones, awards and experience. His records demonstrate he exceeded requirements for the next grade, having surpassed the required benchmarks at both the MAJCOM and squadron levels while showcasing significant leadership in combat. His promotion board records significantly surpass the selection benchmark, warranting proper consideration by an SSB. Undoubtedly, his records will outperform when compared to those of others selected for promotion.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is a Regular Air Force major (O-4).

On 9 Jun 23, according to the *Statement of Acceptance/Declination for Initial Selective Continuation of Majors and Captains with Less Than 18 Years Active Federal Military Service* memorandum, the applicant signed accepting continuation on active duty until qualified for retirement.

According to the *Air Force Officer Selection Brief*, dated 10 Jan 24, the applicant had an established date of separation (DOS) of 28 Feb 26.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

APPLICABLE AUTHORITY/GUIDANCE

Department of the Air Force (DAFI) 36-2501, *Officer Promotions and Selective Continuation*, paragraph 3.10. Effects of Nonselection for Promotion. Officers not selected for promotion to captain through lieutenant colonel for the second time are separated in accordance with DAFI 36-3211, *Military Separations*, unless they are retirement eligible or within two years of qualifying for retirement eligibility (sanctuary) as of the mandatory date of separation (DOS) established for

AFBCMR Docket Number BC-2024-02573

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twice nonselected for promotion by that board; are selected for selective continuation; have an earlier established DOS, mandatory separation date.

AIR FORCE EVALUATION

AFPC/DPMSP (Officer Promotions) recommends denying the application. The applicant met the P0524A Central Selection promotion board which convened on 17 Jan 24 with no items addressed as missing from the officer selection record.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 16 Oct 24 for comment (Exhibit D) but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DPMSSP and finds a preponderance of the evidence does not substantiate the applicant's contentions. Therefore, the Board recommends against correcting the applicant's records.

RECOMMENDATION

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-02573 in Executive Session on 8 Apr 25:

Work-Product III, Panel Chair
Panel Member
Panel Member

All members voted against correcting the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 3 Jul 24.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory Opinion, AFPC/DPMSP, dated 8 Oct 24.
- Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 16 Oct 24.

AFBCMR Docket Number BC-2024-02573

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Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

4/22/2025

Work-Product

AFBCMR Docket Number BC-2024-02573

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