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## UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

### RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2024-02660

Work-Product

COUNSEL: Work-Product

HEARING REQUESTED: NO

### APPLICANT'S REQUEST

He receive his zone B Selective Retention Bonus (SRB) he signed for with his 2 Feb 24 reenlistment.

### APPLICANT'S CONTENTIONS

In Feb 24, he reenlisted in order to obtain retainability for an assignment. His contract showed he would receive an SRB zone B at a 4.5 multiplier for the three years he would be serving. This contract was signed and accepted by the Air Force Personnel Center (AFPC). Two months later, he was told he would no longer receive the SRB due to the reenlistment contract not totaling 10 years. AFPC had already accepted it, and he was told since he was serving on the contract, it could not be adjusted. A case management system (CMS) case was created and AFPC indicated to apply to the AFBCMR to resolve this problem. He went into this reenlistment with the understanding he was getting retainability to get to his next duty station, as well as receiving an SRB. The contract went through military personnel flight (MPF) and AFPC, and neither entity identified the contract's length would be inadequate to receive the SRB. It was always his intention to complete the service requirement to fulfill the retainability requirements and obtain the SRB. If this issue had been caught before he had entered the new contract, it would have been resolved with no complications, but due to a simple clerical issue when it came to calculating his service requirements, it was out of his control, and he was no longer able to receive the SRB.

The applicant's complete submission is at Exhibit A.

### STATEMENT OF FACTS

The applicant is an Air Force senior airman (E-4).

On 2 Feb 24, DD Form 4, *Enlistment/Reenlistment Document-Armed Forces of the United States*, indicates the applicant reenlisted for 3 years.

On 22 May 24, an exception to policy (ETP) memo, provided by the applicant, was written by the applicant's commander and sent to AFPC via CMS. The memo requested the applicant be able to keep his zone B SRB and indicated the applicant's enlistment contract was unexpectedly terminated because the contract did not extend to 10 years of total active federal military service

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(TAFMS). It was noted the situation was at no fault of the applicant and the terms of enlistment were certified by MPF personnel.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

## **AIR FORCE EVALUATION**

AFPC/DPMSSM, recommends granting the applicant's request in an alternate form of relief. This includes voiding the applicant's 2 Feb 24, three-year enlistment, and adding a 40-month extension, which will establish the applicant's DOS at exactly 10 years TAFMS. This is an alternate correction from the applicants request to be paid the SRB with his current enlistment. The applicant needed retainability for an assignment and reenlisted on 2 Feb 24 for three years to obtain the required retainability. He was miscounseled he would be eligible for a zone B multiple 7.0 SRB for the three years. Airmen are eligible for a zone B SRB when they reenlist or extend and are between 6 years and 10 years of active service. However, AFI 36-2606, *Reenlistment and Extension of Enlistment*, Table 4.1, Item 2, Note 6, states the reenlistment or extension must permit completion of at least 10 years total active military service. The three-year reenlistment only took the applicant through nine years and eight months of service. The applicant should have been counseled he was eligible to extend for 40 months to obtain the assignment retainability and be authorized the zone B SRB. It is clear the applicant was miscounseled as the reenlistment contract included an SRB he was not authorized with the reenlistment.

The complete advisory opinion is at Exhibit C.

## **APPLICANT'S REVIEW OF AIR FORCE EVALUATION**

The Board sent a copy of the advisory opinion to the applicant on 1 Apr 25 for comment (Exhibit D) but has received no response.

## **FINDINGS AND CONCLUSION**

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DPMSSM and finds a preponderance of the evidence substantiates the applicant's contentions. The applicant was miscounseled, and an erroneous reenlistment contract was rendered, indicating he was eligible for the zone B SRB; however, the applicant did not meet the minimum 10 TAFMS requirement and should have been offered the ability to extend for 40 months, which would have brought the applicant to the 10 TAFMS minimum, and therefore would have made the applicant eligible for

the zone B SRB. Therefore, the Board recommends correcting the applicant’s records as indicated below.

**RECOMMENDATION**

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show he extended his 27 Jun 17, 6-year enlistment for 40 months for the purpose of assignment retainability with entitlement to a zone B multiple 7.0 selective retention bonus in the 1Z131 control air force specialty code. That the 2 Feb 24, three-year reenlistment is voided and will be removed from his records.

**CERTIFICATION**

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-02660 in Executive Session on 29 May 25:

- Work-Product, Panel Chair
- Work-Product, Panel Member
- Work-Product, Panel Member

All members voted to correct the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 13 Feb 25.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory opinion, AFPC/DPMSSM, dated 31 Mar 25.
- Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 1 Apr 25.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

9/15/2025

X [Redacted Signature]

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Associate Director, AFBCMR

Signed by: USAF