

RECORD OF PROCEEDINGS

IN THE MATTER OF:

XXXXXXX

DOCKET NUMBER: BC-2024-02738

COUNSEL: XXXXXX

HEARING REQUESTED: YES

APPLICANT'S REQUEST

He be considered for promotion by a Special Selection Board (SSB) for the (P0524A) CY24A Lieutenant Colonel Line of the Air Force Information Warfare (LAF-I) Central Selection Board (CSB).

APPLICANT'S CONTENTIONS

His Officer Selection Brief (OSB) for the P0524A promotion selection board incorrectly left blank his Intermediate Developmental Education (IDE) status when it should have shown "Select." This error was noted by him and his leadership, and they up channeled their concern prior to the CSB convening. This error more likely than not resulted in his non-selection for promotion. His IDE status should have read "IDE – Select" as correctly reflected on his P0524C Duty Qualification History Brief (DQHB). Had his OSB correctly reflected his IDE status, he believes he would have been selected for promotion.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is a currently serving Air Force major (O-4).

On 10 Jan 24, his OSB for the P0524A selection board, *Developmental Education*, reflects "PDE Complete."

On 17 Jan 24, according to the *CY24A Lt Col (LAF-A/C/F/I/N/X & NC/MSC) Central Selection Board Promotion Release*, P0524A convened.

On 11 Jun 24, according to the memorandum addressed to AFPC/DPMSP Officer Promotions, he acknowledged his non-selection for promotion.

On 11 Jul 24, according to his *DQHB*, provided by applicant, *Developmental Education*, reflects "IDE – SELECT."

On 14 Apr 25, according to the *Report of Individual Personnel*, on 8 Jul 24, the applicant was assigned to the **W** Student Squadron, **Work-Product** as an IDE student, Air Command and Staff College.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

AIR FORCE EVALUATION

AFPC/DPMLWE recommends granting the request. Based on the documentation provided by the applicant and analysis of the facts, there is evidence of an error or injustice. On 5 Jan 24, the applicant and his leadership were notified he was selected to attend IDE in-residence. On 11 Jan 24, his acceptance was received and his status was updated on 16 Jan 24. Therefore, his record should be corrected to reflect the following: Developmental Education: (school column) IDE; (status column) SELECT.

The complete advisory opinion is at Exhibit C.

AFPC/DPMSP recommends granting the request. Based on the advisory provided by AFPC/DPMLWE and analysis of the facts, the applicant meets the eligibility criteria for SSB consideration for the CY24A Lt Col LAF-I CSB.

The complete advisory opinion is at Exhibit D.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 11 Mar 25 for comment (Exhibit E) but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of both AFPC/DPMLWE and AFPC/DPMSP and finds a preponderance of the evidence substantiates the applicant's contentions. In addition, the Board finds the applicant's circumstance meets the eligibility criteria to be considered for SSB consideration. Therefore, the Board recommends correcting the applicant's records as indicated below.
4. The applicant has not shown a personal appearance, with or without counsel, would materially add to the Board's understanding of the issues involved.

RECOMMENDATION

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show:

- a. His Officer Selection Record for the CY24A P0524A Lieutenant Colonel Line of the Air Force, Information Warfare Central Selection Board, Section, *Developmental Education*, reflect "IDE" and "SELECT."
- b. He receives consideration for promotion to the grade of lieutenant colonel by a Special Selection Board for the CY24A P0524A Lieutenant Colonel LAF-I CSB.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-02738 in Executive Session on 13 May 25:

, Panel Chair
, Panel Member
, Panel Member

All members voted to correct the record. The panel considered the following:

Exhibit A: Application, DD Form 149, w/atchs, dated 31 Jul 24.
Exhibit B: Documentary evidence, including relevant excerpts from official records.
Exhibit C: Advisory opinion, AFPC/DPMLWE, dated 17 Dec 24.
Exhibit C: Advisory opinion, AFPC/DPMSP, dated 3 Mar 25.
Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 11 Mar 25.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

X

Board Operations Manager, AFBCMR