

## RECORD OF PROCEEDINGS

IN THE MATTER OF: DOCKET NUMBER: BC-2024-02915

COUNSEL:

**HEARING REQUESTED:** 

# APPLICANT'S REQUEST

His 2020 Officer Performance Report (OPR) be included in his P0624A Board folder and he be reconsidered for promotion at the next available Special Selection Board (SSB).

#### APPLICANT'S CONTENTIONS

It was impossible to know his 2020 OPR would not be included in his promotion board records prior to the board. Per DAFI 36-2501, *Officer Promotions and Selective Continuation*, he exercised reasonable diligence prior to the promotion board and confirmed his entire record of performance was in Personnel Records Display Application (PRDA) in both the Selection folder and Performance Reports folder. The missing 2020 OPR could have unfairly contributed to his non-selection for promotion during the P0624A Board, which is why he's respectfully requesting his P0624A promotion folder be updated to include his 2020 OPR and he be considered for promotion in the next SSB.

The applicant's complete submission is at Exhibit A.

#### STATEMENT OF FACTS

The applicant is a currently serving Regular Air Force lieutenant colonel (O-5).

On 5 March 2024, the CY24 Air Force Line and Non-line Colonel Selection Boards convened at Headquarters, Air Force Personnel Center (HQ AFPC).

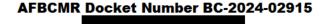
According to screenshots provided by the applicant, dated 15 August 2024, the applicant's "Selection" and "Performance Reports" folders contain a copy of the 2020 OPR.

According to a screenshot provided by the applicant, the applicant's "as met" P0624A Promotion folder does not contain his 2020 OPR.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

#### AIR FORCE EVALUATION

AFPC/DP3SP (Officer Promotions) recommends denying the application. The member met the P0624A promotion Board which convened on 5 March 2024. Upon completion of the public



release on 25 July 2024, there was a system glitch identified by A1/DTA (Data Technology and Architecture) with the flow-back of records from the electronic board operations support system to PRDA which affected members from the P0624A Board. The issue has since been resolved for all members to allow accurate review of their PRDA "as met" record for that Board.

Based on the documentation provided by the member and analysis of the facts, there is no evidence of an error or injustice. It has been verified the member's 2020 OPRs were viewable by the Central Selection Board (CSB) and was in fact included in the member's "as met" record during the CSB. SSB consideration is not required based on missing 2020 OPRs.

The complete advisory opinion is at Exhibit C.

## APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 16 October 2024 for comment (Exhibit D) but has received no response.

### FINDINGS AND CONCLUSION

- 1. The application was timely filed.
- 2. The applicant exhausted all available non-judicial relief before applying to the Board.
- 3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DP3SP and finds a preponderance of the evidence does not substantiate the applicant's contentions. AFPC/DP3SP verified the applicant's 2020 OPR was viewable by the CSB and included in his "As Met" record during the CSB. Therefore, the Board recommends against correcting the applicant's records.

#### RECOMMENDATION

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

#### CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-02915 in Executive Session on 10 April 2025:

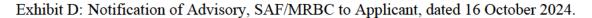


All members voted against correcting the record. The panel considered the following:

Exhibit A: Application, DD Form 149, w/atchs, dated 15 August 2024.

Exhibit B: Documentary evidence, including relevant excerpts from official records.

Exhibit C: Advisory Opinion, AFPC/DP3SP, dated 10 October 2024.



Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

