



Work-Product

## UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

---

---

### RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2024-02947

Work-Product

COUNSEL: NONE

HEARING REQUESTED: YES

---

---

### APPLICANT'S REQUEST

His Letter of Admonishment (LOA) dated 7 June 2023 be rescinded and removed from his official military record and Unfavorable Information File (UIF).

### APPLICANT'S CONTENTIONS

He will be considered for promotion to the rank of Captain, avoid an administrative discharge, and be allowed to continue serving as a valuable fighter pilot in the Combat Air Force with the removal of the contested LOA/UIF. As a result of the LOA/UIF, he has been passed over for promotion to Captain. If these documents remain, he faces another pass-over and subsequent administrative separation. While he acknowledges the seriousness of the underlying allegation, the premise of the LOA fundamentally misrepresents his character and commitment to the values he swore to uphold as an officer. The initial response to the incident was verbal counseling. However, a subsequent formal investigation, initiated without knowledge of this prior action, resulted in a Letter of Reprimand (LOR). Upon discovering the initial verbal counseling, his squadron commander downgraded the LOR to an LOA/UIF.

The applicant's complete submission is at Exhibit A.

### STATEMENT OF FACTS

The applicant is a currently serving first lieutenant (O-2).

On 22 May 2023, according to documentation submitted by the applicant, he was issued an LOR. Specifically, on or about 7 or 8 November 2021, he engaged in misconduct involving a junior enlisted Airman. While at the base club and after consuming alcohol, he pinned a female Senior Airman (E-4) against the wall as she exited the bathroom. He then attempted to kiss her. He also grabbed her with the hood of her jacket and used her hood to redirect her to him. She resisted his attempted kiss and was able to pull away. Prior to this incident, she had never met him. His conduct was in violation of Article 133, *Conduct Unbecoming an Officer and a Gentleman*, under the Uniform Code of Military Justice.

On 2 June 2023, according to documentation submitted by the applicant, he reviewed the allegations contained in the LOR and elected to submit a written response.

On 7 June 2023, according to documentation submitted by the applicant, his commander considered his response, reduced the action to a LOA, and determined it would be filed in his Officer Selection Record.

On 19 April 2024, according to documentation submitted by the applicant, his commander referred an AF Form 475, *Education/Training Report*, rendered for the period 9 May 2021 thru 19 April 2024, because it contained negative comment(s)/derogatory information. Specifically, it reflects the following comment: “Prior to pilot training, he engaged in conduct unbecoming an officer by attempting to kiss a junior Airman, pulling on her clothes, and pinning her against the wall, resulting in a LOA.”

For more information, see the excerpt of the applicant’s record at Exhibit B and the advisory at Exhibit C.

### **AIR FORCE EVALUATION**

AFPC/DPMSSM recommends denying the application. There is insufficient evidence to support claims of an error or injustice in relation to the LOA. The issuance of the LOA by the applicant’s commander aligns with the guidelines in the Department of the Air Force Instruction (DAFI) 36-2907, *Administrative Adverse Actions*, and no deviations from procedural norms have been identified that would warrant exclusion from the applicant’s record. However, the LOA and the applicant’s response have not yet been filed in his Master Personnel Record Group/Officer Selection Record.

The complete advisory opinion is at Exhibit C.

### **APPLICANT’S REVIEW OF AIR FORCE EVALUATION**

The Board sent a copy of the advisory opinion to the applicant on 18 October 2024 for comment (Exhibit D) but has received no response.

### **FINDINGS AND CONCLUSION**

1. The application was timely filed.
2. The applicant exhausted all other available administrative remedies before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DPMSSM and finds a preponderance of the evidence does not substantiate the applicant’s contentions. The Board finds no evidence of an injustice or error in the applicant’s record to warrant granting relief. Therefore, the Board recommends against correcting the applicant’s records.
4. The applicant has not shown a personal appearance, with or without counsel, would materially add to the Board’s understanding of the issues involved.

### **RECOMMENDATION**

The Board recommends informing the applicant that the evidence does not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

**CERTIFICATION**

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-02947 in Executive Session on 30 May 2025:

Work-Product, Panel Chair  
Work-Product, Panel Member  
Work-Product, Panel Member

All members voted against correcting the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 19 August 2024.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory Opinion, AFPC/DPMSSM, dated 7 October 2024.
- Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 18 October 2024.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

9/28/2025

X Work-Product

Work-Product GS-15, DAF

Associate Director, AFBCMR

Signed by: USAF

Work-Product