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UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2024-02990

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COUNSEL: NONE

HEARING REQUESTED: NO

APPLICANT'S REQUEST

To be paid the zone C multiple 0.5 Selective Retention Bonus (SRB) in the 2R271 career field that was erroneously listed for his 48-month extension executed on 7 July 2022.

APPLICANT'S CONTENTIONS

In 2022, he had to extend his current enlistment to obtain retainability for an assignment. At that time, he consulted with his family and had to make the pivotal choice between continuing his Air Force career or transitioning to the civilian sector. After consideration, and with the SRB in mind, he decided the military was the best path. Upon consultation with the Military Personnel Flight (MPF), it was apparent he qualified for the SRB, motivating him to extend the contract by four years to fully leverage this benefit. He was later informed the bonus would not take effect until he entered into the contract extension. He has now been informed that he does not qualify for the SRB, which placed him under a considerable amount of emotional and mental strain. He was misled into signing a contract under false pretenses and believes this to be an injustice.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is a currently serving Air Force technical sergeant (E-6).

On 8 July 2008, as annotated on DD Form 4/1, *Enlistment/Reenlistment Document, Armed Forces of the United States*, the applicant enlisted in the Air Force for a period of six years.

On 3 July 2014, as annotated on DD Form 4/1, the applicant reenlisted in the Air Force for a period of four years and seven months beginning in pay grade staff sergeant (E-5). His previous military service upon reenlistment reflects 5 years, 11 months and 25 days.

On 7 July 2022, AF Form 1411, *Extension of Enlistment in the Air Force*, reflects the applicant requested his current enlistment entered on 1 February 2019 for a period of 4 years and 12 months be extended for a period of 48-months for the purpose of assignment. His date of separation (DOS) of 31 January 2024 was extended to 31 January 2028. Section V, (Airmen serving in SRB skills and qualified for an SRB, who are extending for a service-directed reason) reflects "CAFSC 2R151 is currently on the SRB skills list. Based on this extension I will be authorized a zone C, multiple 0.5."

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

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AIR FORCE EVALUATION

AFPC/DPMSSM recommends granting the application. In July 2022, the applicant needed retainability for an assignment. The applicant was eligible to reenlist or extend to obtain the retainability. The applicant was erroneously counseled he could extend and receive the SRB with the extension, and he extended on 7 July 2022. The applicant's last day in the zone C window (10 to 14 years of active service) was the same day he extended, 7 July 2022. The applicant was not eligible to receive the SRB with an extension, as SRBs secured with an extension are not authorized (paid) until an airman enters the extension; he would not enter the extension until 1 February 2024, when he would be well past the zone C window. The applicant should have been counseled the only way he could obtain the assignment retainability and be entitled to the SRB was to reenlist. Since the applicant was over 12 years of active service, the reenlistment would have been under the Noncommissioned Officer (NCO) Career Status Program (CSP) reenlistment which is for an unspecified period (is what the Air Force indefinite reenlistment is called) and he could have received the zone C multiple 0.5 SRB for four, five or six years that he agreed to commit to serve in the 2R271 career field.

Alternative approval - it is clear the applicant was miscounseled by the MPF on his eligibility to receive a zone C multiple 0.5 SRB with his 48-month extension. Although the recommendation is to provide relief, the recommended correction is not what the applicant asked for, which is he be paid the erroneous SRB listed with the extension the applicant was never authorized. The alternate recommendation for correction of record will include voiding the extension and adding a 7 July 2022 "unspecified" reenlistment with entitlement to a zone C multiple 0.5 SRB for the four, five or six years the applicant chooses. Even if the applicant chooses the six-year option, his commitment would only be six months more, as his current DOS is 31 January 2028 and the new service commitment for the six-year SRB with unspecified reenlistment would be through 6 July 2028.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 16 October 2024 for comment (Exhibit D), but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DPMSSM and finds a preponderance of the evidence substantiates the applicant's contentions. Therefore, the Board recommends correcting the applicant's records as indicated below.

RECOMMENDATION

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show:

- a. The 48-month extension executed on 7 July 2022 be voided and removed from his record.

b. He reenlisted for an unspecified period on 7 July 2022 with entitlement to a zone C multiple 0.5 Selective Reenlistment Bonus in the 2R051 Air Force Specialty Code.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-02990 in Executive Session on 14 January 2024:

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Panel Chair
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Member

All members voted to correct the record. The panel considered the following:

Exhibit A: Application, DD Form 149, w/atchs, dated 19 August 2024.

Exhibit B: Documentary evidence, including relevant excerpts from official records.

Exhibit C: Advisory opinion, AFPC/DPMSSM, dated 9 October 2024.

Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 16 October 2024.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

4/28/2025

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