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## UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

### RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2024-02999

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COUNSEL: NONE

HEARING REQUESTED: YES

### APPLICANT'S REQUEST

To change his Term of Enlistment (TOE) from 4 years and 7 months to 5 years and 7 months in order to receive the zone C multiple 4.0 Selective Retention Bonus (SRB) for the J1T071 career field for 5 years instead of the 4 years he received the SRB for.

### APPLICANT'S CONTENTIONS

On 26 October 2021, he asked the Military Personnel Flight (MPF) to send him the SRB instructions for 1T0X1. He was provided the Fiscal Year 2021 (FY21) SRB listing guidance that listed multipliers, zones and caps. No mention of the AFI 36-2606, *Reenlistment and Extension of Enlistment*, which states "One SRB per zone." He made the decision to reenlist for 4 years and 7 months which would allow him to then reenlist just prior to 14 years because he was within 15 months of a date eligible to return from overseas (DEROS). When he reenlisted in May 2024, the MPF at Aviano processed his DD Form 4, *Enlistment/Reenlistment Document – Armed Forces of the United States* and AF Form 901, *Reenlistment Eligibility Annex to DD Form 4* they also did not say anything about "One SRB per zone" and processed it to where AFPC denied it eventually. If he had been provided the accurate guidance he would have reenlisted for five years and seven months to receive a higher bonus.

The applicant's complete submission is at Exhibit A.

### STATEMENT OF FACTS

The applicant is a currently serving Air Force master sergeant (E-7).

On 25 October 2021, according to AF Form 901, the applicant signed Section V, *Certification by Members Authorized Selective Retention Bonus (SRB)*, which states, "I also understand I will be paid a Zone C, Multiple 4 bonus based on 4 years of continued service in the J1T071 Air Force Specialty Code (AFSC): (SRB will be up to 24 years Total Active Federal Military Service (TAFMS) max)."

On 26 October 2021, according to DD Form 4, the applicant reenlisted in the Air Force for a period of four years and seven months in the grade of technical sergeant (E-6). His previous military service upon reenlistment reflects 11 years and 7 days.

On 21 May 2024, according to AF Form 901, the applicant signed Section V, *Certification by Members Authorized Selective Retention Bonus (SRB)*, which states, "I also understand I will be paid a Zone C, Multiple 5 bonus based on 4 years of continued service in the 1T071 Air Force

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Specialty Code (AFSC): (SRB will be up to 24 years Total Active Federal Military Service (TAFMS) max).”

On 29 May 2024, according to DD Form 4, the applicant reenlisted in the Air Force for an unspecified amount of time in the grade of master sergeant. His previous military service upon reenlistment reflects 13 years, 7 months and 10 days.

For more information, see the excerpt of the applicant’s record at Exhibit B and the advisory at Exhibit C.

### **AIR FORCE EVALUATION**

AFPC/DP2SSM recommends denying the application. The applicant reenlisted on 26 October 2021 for four years and seven months with entitlement to a zone C multiple 4.0 SRB. The applicant was eligible to reenlist for five years and seven months to receive the SRB for five years, but states he chose to reenlist for four years and seven months, so when he became eligible to reenlist at his next assignment, he would still be in zone C and receive a second zone C SRB. Per DoDI 1304.31, *Enlisted Bonus Program* and AFI 36-2606 paragraph 4.1.5 Airmen may only receive one SRB per zone. The applicant contends if he had been given accurate guidance he would have reenlisted for five years and seven months, but he never was given any information on the subject of “one SRB per zone,” because he never asked. Instead, he used the SRB list which has notes for the career fields listed and zones to decide he would be eligible for a second zone C SRB. The SRB list does not list SRB eligibility outside the career fields that are tied to the zones authorized on the list; there are many other eligibility factors that are not identified on the SRB list. It is clear the applicant never asked the question of receiving more than one zone C SRB based on his only support per his submission being the SRB list did not state “only one SRB per zone.” Had the applicant reviewed the Air Force instruction or asked the MPF personnel it is the presumption of regularity, he would have known the limitation of one SRB per zone. The applicant provided no evidence of miscounseling.

The complete advisory opinion is at Exhibit C.

### **APPLICANT’S REVIEW OF AIR FORCE EVALUATION**

The Board sent a copy of the advisory opinion to the applicant on 21 October 2024 for comment (Exhibit D), but has received no response.

### **FINDINGS AND CONCLUSION**

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DP2SSM and finds a preponderance of the evidence does not substantiate the applicant’s contentions. Therefore, the Board recommends against correcting the applicant’s records.
4. The applicant has not shown a personal appearance, with or without counsel, would materially add to the Board’s understanding of the issues involved.

**RECOMMENDATION**

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

**CERTIFICATION**

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-02999 in Executive Session on 14 January 2025:

<i>Work-Product</i>	Panel Chair
	el Member
	Member

All members voted against correcting the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 24 June 2024.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory Opinion, AFPC/DP2SSM, w/atchs, dated 15 October 2024.
- Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 21 October 2024.
- Exhibit E: Applicant’s Response, w/atchs, dated 17 November 2024.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

1/15/2025

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